

- E. Satisfaction On the first day of every class that I have taught here at Fredonia I have shared my philosophy of education with my students and have very sincerely told them just how much “I love teaching!” I still continue to enjoy this part of being a faculty member.

III. SCHOLARLY ABILITY

- A. Publications
- Hall, L. and Olsavsky, J., “Are We Short-Changing Accounting Majors?” IABE-2006 Proceedings, Volume II, Number 1, 2006
 - Abstract - “Tenure and Promotion Criteria for Accounting Faculty at Baccalaureate and Comprehensive Institutions,” (with Kenneth J. Plucinski) Proceedings of the American Accounting Association Ohio Regional Meeting, University of Cincinnati, Cincinnati, OH, May 5-7, 1988.
 - Abstract - “Social Accounting: Implications for Social Science,” (with John J. Bankosh) Sociological Abstracts, 87S19329, April 1987.
 - Book review - “Evaluates 40 Statistical Software Packages,” review of Statistical Software for Microcomputers, New York, North-Holland, 1985 by Jay Siegel. THE JOURNAL OF BUSINESS FORECASTING METHODS AND SYSTEMS, Spring 1986.
- B. Presentations
- “Readability of Introductory Financial And Managerial Accounting Textbooks”, 49th annual conference of American Accounting Association Ohio Regional Meeting, Dayton, OH, April 24-26, 2008 (Co-presented with Linda Hall and Kenneth Plucinski.)
 - “Fulfilling Business School Faculty Service Requirements through Not-for-Profit Board Membership: Analytical Tools for Conducting Financial Due Diligence before Agreeing to Serve”, 3rd annual conference of Business Research Consortium of Western New York. Niagara Falls, NY, April 4-5, 2008 (Co-presented with Linda Hall and Kenneth Plucinski.)
 - “Making Excel-Based Homework Self-Correcting”, Teachers of Accounting at Two Year Colleges Annual Conference, Ivy Tech Community College, Indianapolis, IN, May 17-19, 2007
 - “Are We Short-Changing Accounting Majors?” presented at the IABE Annual Conference, Las Vegas, NV, October 15-18, 2006
 - “Are We Short-Changing Accounting Majors?” (presented by co-author Linda A. Hall), American Accounting Association Annual Meeting, San Francisco, CA, August 7-10, 2005.
 - “Self-correcting Homework Using Excel” 14th Annual SUNY FACT Conference on Instructional Technology “Fitting the Pieces Together: Pedagogy, Technology and Learning”, SUNY at Binghamton, Binghamton, NY, May 25, 2005
 - “Lessons Learned in Producing Interactive Spreadsheets to Provide Immediate Feedback for Accounting Homework” - American Accounting Association Ohio Regional Meeting, Ohio State University, Columbus, OH, April 28-30, 2005.
 - “Are We Short-Changing Accounting Majors?” (with Linda A. Hall)- American Accounting Association Ohio Regional Meeting, University of Akron, Akron, OH, May 6-8, 2004.
 - “Tenure and Promotion Criteria for Accounting Faculty at Baccalaureate and Comprehensive Institutions” (with Kenneth J. Plucinski) - American Accounting Association Ohio Regional Meeting, University of Cincinnati, Cincinnati, OH, May 5-7, 1988.
 - “Perceptions of Tenure and Promotion Criteria by Accounting Faculty at Baccalaureate with Comprehensive Institutions in New York State” (with Kenneth J. Plucinski) - American Accounting Association Mid-Atlantic Regional Meeting, Pennsylvania State University, State College, PA, March 28-30, 1988.

- “dBASE III PLUS and Data Management,” (with Seyed-Mahmoud Aghazadeh) - International Business Schools Computer Users Group Annual North American Conference, University of Michigan-Flint, Flint, MI, July 26-29, 1987.
 - “Social Accounting: Implications for Social Science” (with John J. Bankosh) - North Central Sociological Association Annual Meeting, Weston Hotel, Cincinnati, OH, April 1-4, 1987.
- Work In progress
- “Aids to Visualizing the Financial Statement Effects of Transactions”
 - “Cost-Volume-Profit Analysis: A Teaching Tool”
 - “A Visual Model for Classifying Activities in Preparing the Statement of Cash Flows”
- C. Grant proposals Awarded
- SUNY Office of Educational Technology Multimedia Courseware Development Project, 1996, \$3,800
 - Microsoft Office Grant Award, Microsoft Corporation, 1992, \$13,350
- D. Grant proposals Submitted
- “Accounting Case Studies,” Tandy-Radio Shack, March 1984. \$11,416.65 budget submitted, but not granted.
 - “Development of Accounting Software,” Burroughs Corporation, December 1984. \$664,395 budget submitted, but not granted.
- E. Papers submitted
- “Student Attitudes Toward the Accounting practice Set: Manual vs. Computerized,” (with Richard J. Campbell) submitted to the Journal of Accounting Education, Fall 1985.
- F. Regents College Examination Questions
- Regents College Examination in Introductory Accounting - By second invitation submitted an additional twenty-five original test items. October 1986.
 - Regents College Examination in Introductory Accounting - By invitation submitted twenty original test items. July 1986.

IV. EFFECTIVENESS IN UNIVERSITY SERVICE

A. Students

- 8/05 - present • Co-coordinator - “Meet The Accountants Night” - annual career development event for junior and senior accounting majors and regional accounting firms.
- 8/04 - present • Editor - “The Look Book” - a compendium of résumés of our accounting junior and senior majors published annually and distributed to over 150 potential employers primarily in Western New York and Northwestern Pennsylvania
- 9/91 - present • Faculty Advisor - Accounting Society
- 1/90 - present • Faculty Coordinator - Annual Business Etiquette Dinner
- 9/85 - present • Honorary Member - Delta Phi Chapter of Delta Mu Delta
- 1/83 - present • Faculty Coordinator - IRS Volunteer Income Tax Assistance (VITA) program
- 1/03 - 08/05 • On-Campus Champion - American Institute of Certified Public Accountants
- 9/85 - 5/87 • Faculty Advisor - Accounting Society Long Range Planning Committee
- 9/85 - 12/85 • Business Administration Yearbook Committee
- 1/85 - 5/86 • Accounting/Tax Advisor - Fredonia State Investment Club
- 1/83 - 5/84 • Faculty Advisor - Business Club

B. Accounting Program

- 7/06 - Present • Fredonia Accounting Blog creator and author of the Fredonia State University accounting program’s blog (fredoniaaccounting.blogspot.com)

- 9/84 - 5/92 • Management Accounting Coordinator (Institute of Management Accountants) for Fredonia's accounting program
- 9/86 - 5/87 • Chairman - Ad Hoc Principles Textbook Selection Committee
- 9/82 - 12/82 • Member - Ad Hoc Standards Committee (Accounting Program)

C. Department

- 9/06 - present • Member - Department Personnel Committee
- 9/90 - present • Member - Department Information Technology Committee
- 9/85 - present • Member - Alumni Affairs Committee
- 1/85 - present • Information Technology Resource/Faculty Support Person
- 1/07 - 6/08 • Chair - Department Admissions & Standards Committee
- 9/05 - 12/06 • Member - Department Admissions & Standards Committee
- 9/97 - 5/99 • Member - Business Administration and Accounting Advisory Council (BAAAC)
- 9/90 - 5/91 • Chairman - Department Information Technology Committee
- 9/87 - 5/91 • Chairman - Alumni Affairs Committee
- 9/87 - 5/89 • Editor - High Yield Business Administration Alumni Newsletter
- 4/87 • Presenter - Symposium - "A Survey of LOTUS 1-2-3"
- 9/84 - 5/85 • Library Representative
- 9/83 - 5/85 • Member - Student Affairs Committee
- 1/83 - 5/85 • Member - Curriculum Committee
- 1/83 - 5/84 • Member - Internship Committee
- 1/83 - 5/84 • Member - AACSB Self-study Committee
- 1/83 - 5/84 • Member - Computer Liaison Committee
- 9/82 - 5/83 • Chairman - Sunshine Committee

D. Division

- 9/07 - 1/08 • Chair - School of Business Director Search Committee
- 9/91 - 5/92 • Member - Ad Hoc Committee on 150-Hour Accounting Curriculum
- 4/88 - 5/89 • Member - Ad Hoc Committee - Integration of Microcomputers into the Business Administration and Accounting Curriculum
- 1/86 - 12/86 • Member - Ad Hoc Committee - Integration of Microcomputers into the Business Administration and Economics Curriculum

E. University

- 6/07 - present • Advisor - Summer Orientation Advising Program (SOAP) for incoming freshmen and transfer students
- 10/02 - 5/03 • Member - Information Technology Advisory Board Course Management System/Portal Evaluation Subcommittee
- 10/02 - 5/03 • Member - SUNY Learning Network Subcommittee
- 7/02 - 11/03 • Administrator - Turnitin Plagiarism Detection System
- 7/01 - 11/03 • Administrator - Blackboard Course Management System
- 11/01 - 7/02 • Member - College Core Curriculum/Information Management Assessment Subcommittee

- 7/96 - 7/02 • Created, produced and maintained @theBEECH, composed of two services:
 Web services - an intranet Web site to serve the students, faculty and staff of Fredonia State University (<http://beech.ait.fredonia.edu/>). During the semester this site averaged approximately 600 hits (requests for Web pages) per week.
 FTP services - A repository of common computer applications is available at a related FTP site (<ftp://beech.ait.fredonia.edu/>).
- 9/92 - 5/93 • Member - College Parking Hearing Board
- 9/86 - 12/87 • Member - Computer Resource Committee of Faculty Council
- 1/83 - 5/86 • Member - Computer Resource Sub-committee of the Educational Resource Committee of Faculty Council
- 1/83 - 12/85 • Member - Faculty Council

F. SUNY System

- 5/05 - present • Member - Planning Committee - SUNY Conference on Instructional Technology
- 5/95 - 5/03
- May 21, 2002 • Reviewer, Business Program, Jamestown Community College, Jamestown, NY

G. Community

- 1/08 - present • Member - Project BluePrint Advisory Board, Northern Chautauqua County United Way, Dunkirk, NY
- 3/04 - present • Member - Technology Committee of the Board of Directors, Northern Chautauqua County Foundation, Dunkirk, NY
- 9/07 - present • Treasurer - Board of Directors, Chautauqua Multi-Use Facility Organizing Committee, Inc., Dunkirk, NY
- 12/05 - present • Member - Board of Directors, Chautauqua Multi-Use Facility Organizing Committee, Inc., Dunkirk, NY
- 4/08 - 6/08 • Prepared a Five-Year Business Plan for the Chautauqua Multi-Use Organizing Committee, Inc. and reported the results to the board of directors at their June 11, 2008 meeting
- 1/08 • Prepared and filed federal and state returns for tax year 2007 for the Chautauqua Multi-Use Organizing Committee, Inc., including:
 IRS Form 990 Return of Organization Exempt from Income Tax and
 NYS Form CHAR500 Annual Filing for Charitable Organizations.
- 6/07 - 10/08 • Designed, produced and administered a Community Interest Survey during July and August of 2007 for the Chautauqua Multi-Use Organizing Committee, Inc. and summarized and reported the results to the board of directors at their October 10, 2007 meeting.
- 10/02 - 6/08 • Treasurer - Board of Directors, Western New York Chamber Orchestra, Inc., Fredonia, NY
- 4/01 - 6/03 • Treasurer - Board of Directors, Access to the Arts, Inc., Dunkirk, NY
- 9/96 - 11/01 • Appeared monthly as the "ComputerTalk Regular" with Microsoft Windows and Internet expertise to discuss issues and to answer call-in questions on the ComputerTalk Radio Talk Show aired on the WDOE/1410 AM radio station, 9:00 to 10:00 AM every third Friday of the month.
- 9/85 - 12/86 • Organizer - College at Fredonia Enthusiastic Microcomputer Users Group (CAFEMUG)
- 10/82 - 12/85 • Volunteer - American Red Cross Patient Escort Services

- 1/83 - 5/83 • Judge - Business Person of the Year Award

H. Profession

- 1/08 - present • Academic Mentor (Institute of Management Accountants) to Fredonia State University's accounting program
- 5/88 - 5/04 • Director of Academic Relations and Educational Projects - Jamestown-Warren Chapter of the Institute of Management Accountants (formerly the National Association of Accountants)
- 5/88 • Moderator -American Accounting Association Ohio Regional Meeting, Cincinnati, OH
- 4/88 • Moderator -American Accounting Association Northeast Regional Meeting, Burlington, VT
- 10/87 • Referee - 1988 Southwest Decision Sciences Institute Conference, Accounting Track
- 11/87 • Referee - 1988 American Educational Research Association Microcomputer Applications in Education Special Interest Group

V. CONTINUING GROWTH

A. Workshops and Seminars Presented

- Apr 23, 2008 • Financial Management for Not for Profits Seminar as a part of Project Blueprint, a program sponsored by the United Way of Dunkirk, NY
- Apr 18, 2007 • Financial Management For Not-for-Profits Seminar as a part of Project Blueprint, a program sponsored by the United Way of Dunkirk, NY
- Apr 10, 2006 • Financial Management For Not-for-Profits Seminar as a part of Project Blueprint, a program sponsored by the United Way of Dunkirk, NY
- Jul 21, 2005 • Financial Management For Not-for-Profits Seminar as a part of Project Blueprint, a program sponsored by the United Way of Dunkirk, NY
- Jun 4, 2003 • Financial Reporting For Not-for-Profits Seminar as a part of Project Blueprint, a program sponsored by the United Way of Dunkirk, NY
- Oct 31, 2003 • Introduction to Blackboard 6.0 Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
- Oct 17, 2003 • Blackboard 6 Assignments & Gradebook Workshop (2 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
- Sep 26, 2003 • Introduction to Blackboard 6.0 Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
- Sep 5, 2003 • Blackboard Transition Workshop (2 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
- Aug 22, 2003 • Blackboard Transition Workshop (2 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
- Aug 19, 2003 • Blackboard Transition Workshop (2 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
- Aug 18, 2003 • Introduction to Blackboard 6.0 Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
- May 22, 2003 • What's New in Blackboard 6 Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
- May 22, 2003 • Introduction to Turnitin Workshop (1 hour) for the faculty of Fredonia State University, Fredonia, NY

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- May 22, 2003 • Introduction to Blackboard 5.5, Level 1 Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - May 20, 2003 • Blackboard Advanced Topics Showcase (2 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - May 20, 2003 • Blackboard 5.5, Level 1 Overview Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - May 7, 2003 • Microsoft Publisher Workshop II (2 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Apr 30, 2003 • Microsoft Publisher Workshop I (2 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Apr 30, 2003 • Introduction to Blackboard 5.5, Level 1 Workshop (2 hours) for the School of Business faculty of Fredonia State University, Fredonia, NY
 - Apr 16, 2003 • Netscape Navigator & Mail Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Apr 16, 2003 • Internet Explorer& Outlook Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Apr 9, 2003 • Windows File Management and Maintenance Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Apr 9, 2003 • Netscape Navigator & Mail Workshop (1 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Apr 2, 2003 • Internet Explorer& Outlook Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Apr 2, 2003 • Windows File Management and Maintenance Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Jan 13, 2003 • Introduction to Blackboard 5.5, Level 1 Workshop (2 hours) for the secretaries of Fredonia State University, Fredonia, NY
 - Jan 7, 2003 • Introduction to Turnitin Workshop (2 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Jan 7, 2003 • Advanced Features of Blackboard 5.5, Level 1 Workshop (3 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Jan 6, 2003 • Introduction to Blackboard 5.5, Level 1 Workshop (3 hours) for the non-faculty of Fredonia State University, Fredonia, NY
 - Jan 6, 2003 • Introduction to Blackboard 5.5, Level 1 Workshop (3 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Nov 19, 2002 • Why Blackboard? Workshop (1 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Nov 18, 2002 • Why Blackboard? Workshop (1 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Oct 2, 2002 • Introduction to Turnitin Workshop (1 hour) for the chairs and directors of Fredonia State University, Fredonia, NY
 - Sep 27, 2002 • Introduction to Turnitin Workshop (1 hour) for the English faculty of Fredonia State University, Fredonia, NY
 - Aug 20, 2002 • MS Excel - Gradebook Workshop (2 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Aug 14-15, 2002 • MS Access - Intermediate Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
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- Aug 14-15, 2002 • MS Access - Novice Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Aug 12-13, 2002 • MS Excel - Intermediate Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Aug 12-13, 2002 • MS Excel - Novice Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Jun 20, 2002 • PowerPoint and Presentation Seminar (1-½ hours) for the Chautauqua Leadership Network held at Jamestown Community College, Jamestown, NY
 - Jun 5-6, 2002 • MS Access - Novice Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Jun 3-4, 2002 • MS Excel - Novice Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - May 24, 2002 • Introduction to Blackboard 5.5, Level 1 Workshop (3 hours) for the faculty of Fredonia State University, Fredonia, NY
 - May 22, 2002 • Introduction to Blackboard 5.5, Level 1 Workshop (3 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Apr 22 & 29, 2002 • MS Access - Novice Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Apr 8 & 15, 2002 • MS Excel - Novice Workshop (3 hours) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Jan 4, 2002 • Introduction to Blackboard 5.5, Level 1 Workshop (3 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Dec 5, 2001 • MS Excel - Printing Techniques Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Nov 28, 2001 • MS Access - Creating Reports Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Nov 19, 2001 • Introduction to Blackboard 5.5, Level 1 Workshop (3 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Nov 14, 2001 • MS Access - Queries and Filters Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Nov 7, 2001 • MS Access - Creating Forms Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Oct 31, 2001 • MS Excel - Mail Merge Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Oct 24, 2001 • MS Excel - Data Manipulation Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Oct 17, 2001 • MS Excel - Design Techniques Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
 - Aug 22, 2001 • Introduction to Blackboard 5.5, Level 1 Workshop (3 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Jul 9, 2001 • Introduction to Blackboard 5.5, Level 1 Workshop (3 hours) for the faculty of Fredonia State University, Fredonia, NY
 - Summer 2001 • Lotus Approach Intermediate Workshop (9 hours) for Lakeview Correctional Facility employees held at the Chautauqua Workforce Development Center, Dunkirk, NY
 - Summer 2001 • Lotus Approach Fundamentals Workshop (9 hours) for Lakeview Correctional Facility employees held at the Chautauqua Workforce Development Center, Dunkirk, NY
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- Summer 2001 • Lotus 1-2-3 Intermediate Workshop (9 hours) for Lakeview Correctional Facility employees held at the Chautauqua Workforce Development Center, Dunkirk, NY
- Summer 2001 • Lotus 1-2-3 Fundamentals Workshop (9 hours) for Lakeview Correctional Facility employees held at the Chautauqua Workforce Development Center, Dunkirk, NY
- Jan 22, 2001 • Getting Connected to Campus Internet Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
- Jan 4, 2001 • Accessing On-Campus Resources Workshop (1 hour) for the faculty and staff of Fredonia State University, Fredonia, NY
- Jan 24-25, 1998 • Career Strategies Using the World Wide Web Workshop (2 hours), Career Strategies Workshops, College Lodge, Fredonia State University, Fredonia, NY

B. Workshop/Seminar/Conference Participation

- Jun 18, 2008 • Summer Orientation Advising Program Training Workshop, Fredonia State University, Fredonia, NY
- May 27-30, 2008 • Conference Facilitator, 17th Annual SUNY FACT Conference on Instructional Technology: “Are We There Yet? Teachers and Learners in a Digital World”, Genesee Community College, Batavia, NY
- May 23, 2008 • Second Annual Regional Symposium, Gannon University, Erie, PA
- Apr 11, 2008 • “Writing and Maximizing Content for Use on the Web”, SUNY Center for Professional Development, SUNY Center for Professional Development, Syracuse, NY
- Apr 5, 2008 • Business Research Consortium of Western New York 3rd Annual Conference, Niagara University, Niagara Falls, NY
- Mar 7, 2008 • Annual Teaching & Learning Day, SUNY Center for Professional Development, University at Buffalo, Buffalo, NY
- Feb 22, 2008 • Conference on Teaching & Learning, Fredonia State University, Williams Center, Fredonia, NY
- Jan 10, 2008 • Annual International Conference on Teaching and Learning, Niagara University, Niagara Falls, NY
- Sep 27, 2007 • School of Business Speaker Series, Fredonia State University School of Business, Fredonia, NY, guest speaker business law attorney Michael Schiavone, corporate counsel for the Buffalo Bills. Schiavone, a 1978 Fredonia alumnus, practices law for Lipsitz Green Scime Cambria, LLP, of Buffalo and Fredonia
- Aug 2, 2007 • ANGEL Advanced Users Group Session on Wikis, Academic Information Technology, Fredonia State University, Fredonia, NY
- Jun 13, 2007 • Summer Orientation Advising Program Training Workshop, Fredonia State University, Fredonia, NY
- Jun 6, 2007 • ANGEL Advanced Users Group Session sponsored by the Academic Information Technology at Fredonia State University, Fredonia, NY
- May 29 - Jun 1, 2007 • Conference Facilitator, 16th Annual SUNY FACT Conference on Instructional Technology “Technology and the Future of Academe”, SUNY at Plattsburgh, Plattsburgh, NY
- Apr 21, 2007 • Business Research Consortium of Western New York 2nd Annual Conference, St. Bonaventure University, St. Bonaventure, NY
- Jan 10, 2007 • Foundation for Accounting Education Nonprofit Organization Update Workshop, RIT Inn & Conference Center, Henrietta, NY
- Oct 27, 2006 • Fall Assessment Conference, University at Buffalo, Buffalo, NY

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- Oct 20, 2006 • Casting A Wide Net Video Coursecasting Conference, University at Buffalo, Buffalo, NY
 - Sep 22, 2006 • Neuroscience and Teaching/Learning Workshop, SUNY at Fredonia, Fredonia, NY
 - Jun 15, 2006 • ANGEL Advanced Users Group Session sponsored by the Academic Information Technology at Fredonia State University, Fredonia, NY
 - May 30 - Jun 2, 2006 • Conference Facilitator, 15th Annual SUNY FACT Conference on Instructional Technology “Envisioning Tomorrow’s Classroom: Learning without Limits”, SUNY at Fredonia, Fredonia, NY
 - May 16, 2006 • Introduction to ANGEL 7.1 Workshop, SUNY at Fredonia, Fredonia, NY
 - Apr 29, 2006 • Business Research Consortium of Western New York 1st Annual Conference, Canisius College, Buffalo, NY
 - Apr 20, 2006 • MS Outlook Features Workshop A & B sponsored by the Academic Information Technology at Fredonia State University, Fredonia, NY
 - Apr 18, 2006 • Blackboard to ANGEL Migration Workshop sponsored by the Academic Information Technology at Fredonia State University, Fredonia, NY
 - Apr 6, 2006 • Enriching Student Learning Workshop sponsored by the Fredonia State University, Fredonia, NY
 - Mar 28, 2006 • Facebook, Friendster & Myspace: Issues of Legality and Safety Webinar sponsored by the Office of Student Affairs, Fredonia State University, Fredonia, NY
 - Mar 24, 2006 • Embedded Assessment Workshop, Niagara University, Niagara Falls, NY
 - Mar 14, 2006 • Email Migration Training Workshop sponsored by the Academic Information Technology, Fredonia State University, Fredonia, NY
 - Nov 11-12, 2005 • Accounting Educators Conference sponsored by the Foundation for Accounting Education and the New York State Society of Certified Public Accountants, Holiday Inn Turf, Albany, NY
 - Nov 4, 2005 • Program/Classroom Assessment Tools Workshop, SUNY Fredonia, Fredonia, NY
 - Oct 21, 2005 • “Office of the Future: A Practical Approach to Implementing Technology”, Creative Solutions, Buffalo, NY
 - Jun 13, 2005 • “Hitting the Books - Accounting for a Not-for-Profit Organization”, Chautauqua County Arts Council, Jamestown, NY
 - May 23-26, 2005 • Conference Facilitator, 14th Annual SUNY FACT Conference on Instructional Technology “Fitting the Pieces Together: Pedagogy, Technology and Learning”, SUNY at Binghamton, Binghamton, NY
 - Feb 25, 2005 • “Teaching Matters: Spring Conference on Teaching & Learning”, SUNY at Buffalo, Center for Tomorrow, Buffalo, NY
 - Oct 8, 2004 • Teaching Workshop - “How Do Great Teachers Foster Great Learning?”, SUNY Fredonia, Fredonia, NY
 - Mar 5, 2004 • Effective Teaching: Tips, Techniques, & Treasures Conference, SUNY at Buffalo, Buffalo, NY
 - Nov 7, 2003 • New York State Society of Certified Public Accountants Educators Conference, SUNY College at Oswego, Oswego, NY
 - Sep 19, 2003 • “Teaching Well Using Technology” Workshop, Fredonia State University, Fredonia, NY
 - May 27-30, 2003 • Conference Facilitator, 12th Annual SUNY FACT Conference on Instructional Technology “Collaboration for Success”, SUNY College at Potsdam, Potsdam, NY
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- May 28-30, 2002 • Conference Facilitator, 11th Annual SUNY FACT Conference on Instructional Technology “Meeting the Challenge: Technology for Scholarship and Teaching”, SUNY College at Oneonta, Oneonta, NY
 - May 23, 2002 • Freshman Seminar Workshop, Fredonia State University, Fredonia, NY
 - Apr 12-13, 2002 • Northeast Regional Conference on Excellence in Learning and Teaching “Beyond Chalk & Talk: Enhancing Student Learning in Higher Education”, SUNY College at Oswego, Oswego, NY
 - Apr 5-6, 2002 • Northeast Region Blackboard Users’ Conference “Blackboard: Building a Community of Learners”, St. Lawrence University, Canton, NY
 - Mar 18, 2002 • Guidelines for Board Members of NFP Workshop, Northern Chautauqua Community Foundation, JCC North, Dunkirk, NY
 - Mar 9, 2002 • Faculty Development Workshop - Peter Seldin on Teaching Portfolios, Fredonia State University, Fredonia, NY
 - Nov 19, 2001 • Building a Better Board Workshop, Patricia Smith, Chautauqua County Arts Council, Jamestown, NY
 - Nov 12, 2001 • Strategic Planning for Non-Profits Workshop, Patricia Smith, Chautauqua County Arts Council, Jamestown, NY
 - Nov 3, 2001 • Faculty Development Workshop, Fredonia State University, Fredonia, NY
 - Oct 29, 2001 • FISOnline Business Reference Database Seminar, Reed Library, Fredonia State University, Fredonia, NY
 - Sep 22, 2001 • Development of Scholarship in Teaching Conference, SUNY Training Center, Syracuse, NY
 - Aug 31, 2001 • XML: An Introduction Workshop, SUNY Training Center, Syracuse, NY
 - Aug 21, 2001 • Blackboard 5.5: The Basics and Beyond Workshop, SUNY at Binghamton, Binghamton, NY
 - Aug 13, 2001 • Intro to Cascading Style Sheets Workshop, Web Staff, Fredonia State University, Fredonia, NY
 - Jul 24, 2001 • Finding Web Design Resources Workshop, Web Staff, Fredonia State University, Fredonia, NY
 - Jul 16, 2001 • Working with Forms Workshop, Web Staff, Fredonia State University, Fredonia, NY
 - May 29-31, 2001 • Conference Facilitator, 10th Annual SUNY FACT Conference on Instructional Technology “An Odyssey of Innovation”, SUNY College at Geneseo, Geneseo, NY
 - Mar 1-3, 2001 • 17th Annual Conference on Accounting Education: A Program of Professional Development for Teachers of Principles of Accounting, Corpus Christi, TX
 - May 30-Jun 1, 2000 • Conference Facilitator, 9th Annual SUNY FACT Conference on Instructional Technology “New Partners/New Possibilities”, SUNY at Buffalo, Buffalo, NY
 - Jun 9-11, 1999 • Conference Facilitator, 8th Annual SUNY FACT Conference on Instructional Technology “Supporting Instructional Technology: What Really Works”, SUNY Institute of Technology, Utica/Rome, NY
 - May 26-29, 1998 • Conference Facilitator, 7th Annual SUNY FACT Conference on Instructional Technology “Building a SUNY Learning Community”, SUNY College at Cortland, Cortland, NY
 - Mar 1998 • Annual Course Technologies Conference, Orlando, FL
 - Jun 19-21, 1997 • Interactive Teaching on Intranets and the World Wide Web Seminar, California State Polytechnic University in Pomona, Pomona, California
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- May 27-30, 1997 • Conference Facilitator, 6th Annual SUNY FACT Conference on Instructional Technology “Learning with Technologies Design - Implement - Assess”, SUNY College at Brockport, Brockport, NY
- May 19-21, 1997 • The Master-Teacher Program: Improving Teaching Effectiveness, School of Business, SUNY at Albany, Albany, NY
- Mar, 1997 • Annual Course Technologies Conference, Orlando, FL
- June 1996 • Multimedia Courseware Development Workshop, Genessee Community College, Batavia, NY
- May 21-24, 1996 • Conference Facilitator, 5th Annual SUNY FACT Conference on Instructional Technology “Leveraging Learning: Using and Affording Technology”, SUNY College at Oswego, Oswego, NY
- Mar, 1996 • Annual Course Technologies Conference, Orlando, FL
- May 30-June 2, 1995 • 4th Annual SUNY FACT Conference on Instructional Technology “New Learning & Teaching Challenges for a World in Transition - Responding to Change”, SUNY Institute of Technology, Utica/Rome, NY
- May 22, 1995 • Infusing Technology into Teacher Education Programs, SUNY College at Brockport, Brockport, NY
- Jun 1-3, 1994 • 3rd Annual SUNY FACT Conference on Instructional Technology “New Faculty Roles in New Learning Environments”, SUNY at Albany, Albany, NY
- Apr 15-16, 1994 • Technology and the Future of the University, SUNY Conference on Computing in the Discipline (COCID), SUNY College at Oswego, Oswego, NY
- Mar 5-6, 1994 • Creating the Virtual SUNY Campus, Hudson Valley Community College, SUNY Conference on Computing in the Discipline (COCID), Troy, NY
- Jun 6-11, 1993 • 15th Annual Summer Institute on College Teaching, The Virginia Tidewater Consortium, The College of William and Mary, Williamsburg, VA
- Jan 8-10, 1993 • Accounting Curriculum: Today & Tomorrow, McGraw-Hill, Inc., Marco Island, FL
- Jan 30, 1993 • Improving Teaching Effectiveness, AICPA Continuing Professional Education for Accounting Educators, NYSSCPAs/FAE, Tarrytown, NY
- Nov 13, 1992 • Information Literacy: How Is It Transforming Our Lives?, SUNY Conference on Computing in the Discipline (COCID), SUNY College at Brockport, Brockport, NY
- May 27-28, 1992 • 1st Annual SUNY FACT Conference on Instructional Technology, SUNY College at Oneonta, Oneonta, NY
- May 16, 1988 • NYNEX/IBM Desktop Publishing O/S2 Forum, Buffalo, NY
- May 5-7, 1988 • American Accounting Association Ohio Regional Meeting, University of Cincinnati, Cincinnati, OH
- Apr 21-23, 1988 • American Accounting Association Northeast Regional Meeting, University of Vermont, Burlington, VT
- Mar 28-30, 1988 • American Accounting Association Mid-Atlantic Regional Meeting, Pennsylvania State University, State College, PA
- Jan 13, 1988 • American Society of Women Accountants Tax Workshop, Buffalo, NY
- Oct 27, 1987 • Process Writing Workshop sponsored by the Chautauqua County Teachers’ Center held at Fredonia State University, Fredonia, NY
- Oct 23, 1987 • Teaching Effectiveness Seminar, Teacher-Course Evaluation Project at the State University of New York, SUNY Buffalo, Buffalo, NY

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- Oct 17-19, 1987 • Conference on Computing in Undergraduate Education, Consortium for Computing in Undergraduate Education (C-CUE) held at Carnegie Mellon University, Pittsburgh, PA
 - Oct 9, 1987 • Second Annual Conference for SUNY Business Administration Faculty, SUNY College at Oswego, Oswego, NY
 - Jul 26-28, 1987 • International Business Schools Computer Users Group North American Meeting, Flint, MI
 - May 8-10, 1987 • Third Annual Conference on Artificial Intelligence & Education, Pittsburgh, PA
 - Apr 15-17, 1987 • American Accounting Association Mid-Atlantic Regional Conference, Atlantic City, NJ
 - Feb 11, 1987 • American Society of Woman Accountants LOTUS 1-2-3 Workshop, Buffalo, NY
 - Nov 7-8, 1986 • Workshop on Accounting Education: A Program of professional Development for Teachers of Principles of Accounting, Houghton Mifflin Company, Baltimore, MD
 - Oct 17, 1986 • SUNY Business Schools Conference for SUNY Business Administration Faculty, SUNY College at Oswego, Oswego, NY
 - Apr 30-May 2, 1986 • American Accounting Association Northeast Regional Meeting, Newport, RI
 - Apr 11, 1986 • Faculty Development Resource Association one-day meeting entitled "The Computer in Education" held at the Community College of Allegheny County, North Campus, Pittsburgh, PA
 - Aug 22, 1985 • MacWorld Expo, Boston, MA
 - Jun 20, 1985 • IBM Seminar for Deans of Schools of Education, Syracuse University, Syracuse, NY
 - Jun 12-14, 1985 • Decision Theory, Systems Analysis and the New Liberal Arts Workshop, SUNY at Albany, Albany, NY
 - Jun 1, 1985 • Computing Educators League Third Annual Educational Computer Fair, Center for Tomorrow, SUNY at Buffalo, Buffalo, NY
 - May 30-31, 1985 • MACADEMIA Conference for the Use of the Macintosh in Higher Education, Cornell University, Ithaca, NY
 - Apr 18-20, 1985 • American Accounting Association Northeast Regional Meeting, Syracuse University, Syracuse, NY
 - Feb 12, 1985 • Software Networking Seminar, Faculty Development Resource Association, Duffs Business Institute, Pittsburgh, PA
 - Dec 19, 1984 • Internal Revenue Service Practitioner's Seminar, University of Buffalo School of Management, Buffalo Convention Center, Buffalo, NY
 - Oct 25-27, 1984 • Sponsored Funds Conference of the SUNY Research Foundation of the State University of New York, SUNY College at New Paltz, New Paltz, NY
 - Aug 15-19, 1984 • Annual Meeting of the American Accounting Association, Toronto, Ontario, Canada. Attended a pre-conference workshop entitled "Uses and Applications of Computers in the Accounting Curriculum."
 - Apr 26-28, 1984 • Northeast Regional Meeting of the American Accounting Association, Boston, MA Conference theme: "Computers in Accounting: Education, Practice, Research"
 - Dec 9-10, 1983 • Ohio Instructional Computing Conference, Association for the Development of Computer-Based Instructional Systems (Mid-Eastern Chapter), Parma, OH
 - Nov 16, 1983 • General Ledger and Financial Reporting System Workshop, Software International, Buffalo, NY
 - Nov 11-13, 1983 • Third Annual Lilly Conference on College Teaching, Miami University in Oxford, OH
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- Oct 22, 1983 • Computerized Accounting Systems Workshop, National Association of Accountants and the American Society of Women Accountants, Buffalo, NY
 - Oct 14, 1983 • Analyzing and Improving Teaching Workshop, Faculty Development Resource Association, Pittsburgh, PA
 - Jan 29, 1983 • Economic Recovery Tax Act of 1982 (ERTA) Seminar, Saint Vincent College, Latrobe, PA
 - Oct 20, 1982 • Tax Equity and Fiscal Responsibility Act (TEFRA) Seminar, Main Hurdman, CPA's, Buffalo, NY