

## **Mission Statement of the College of Arts and Sciences:**

As home to all of the foundational disciplines within the university, the College of Arts and Sciences is the leading intellectual and educational unit on campus. Fredonia defines itself as a comprehensive liberal arts university, and it is our College that provides all students with a liberal arts foundation. The mission of the faculty of the College is to help students succeed—both in the classroom and beyond—by providing them with educational opportunities and instructing them in how to participate actively and effectively in the learning these opportunities provide. Our instructional activities—grounded in up-to-date research and creative activity—emphasize both general education and in-depth training within specific disciplines. We are also committed to developing citizens who apply critical intelligence to the problems of the present and the challenges of the future. Therefore, faculty professional activity (teaching, research/creative activity in advancement of the discipline, and service) relates to enhancement of student success and is valued accordingly.

All policy decisions made at the College level (e.g., curriculum and program development, scheduling, hiring, and workload) will be guided according to how they contribute to student success. The College is, furthermore, committed to measuring accurately student success in each of its programs and to changing and improving these programs as a result of information derived from this on-going process.

## **Vision Statement of the College of Arts and Sciences:**

To be recognized as a College led by faculty who are actively involved their own learning and who bring their enthusiasm, knowledge, skill, and discipline to developing graduates who share these qualities.

## **Core Values of the College of Arts and Sciences:**

- 1) Our central task is to educate students.
- 2) Teaching, research, and service are integrated faculty obligations. They all serve to enrich the education that we offer our students and to strengthen the standing of the College. We judge the value of these activities according to how well they contribute to the central mission of our College and departments.
- 3) We are committed to recruiting and retaining a diverse faculty and student body. This is essential to providing the sort of learning environment that will prepare our students for working in an increasingly global society.
- 4) We are a community of colleagues, and we value collaborative efforts across disciplines to fulfill the mission of the College.
- 6) We are a College of many disciplines. We respect disciplines as scholarly and creative communities that establish their own methods of inquiry and production and their own standards of evaluation. We are equally committed to equitable treatment of all members of our faculty in all personnel matters.
- 8) We are committed to open communication. Within departments and across the College, we encourage open discussion of academic, administrative, and community concerns.

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