



							<b>answered question</b>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Initiative demonstrated	0	0	0	2	26	0	4.93	28
Comment								13

							<b>answered question</b>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Integrity	0	0	0	7	20	1	4.74	28
Comment								4

							<b>answered question</b>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Interpersonal skills	0	0	0	6	22	0	4.79	28
Comment								6

							<b>answered question</b>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Job knowledge	0	0	1	12	14	1	4.48	28
Comment								9

							<b>answered question</b>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Presentation skills Comment	0	0	1	11	14	2	4.50	28 8
							<i>answered question</i>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Professionalism Comment	0	0	0	8	20	0	4.71	28 5
							<i>answered question</i>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Quality of work Comment	0	0	0	7	21	0	4.75	28 7
							<i>answered question</i>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Responsiveness to requests Comment	0	0	0	5	21	2	4.81	28 2
							<i>answered question</i>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Teamwork Comment	0	0	0	5	23	0	4.82	28 7

							<i>answered question</i>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Timeliness	0	0	1	8	15	4	4.58	28
Comment								4

							<i>answered question</i>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Written communication skills	0	0	0	16	9	3	4.36	28
Comment								4

							<i>answered question</i>	<b>28</b>
							skipped question	1

Answer Options	Needs Considerable Improvement	Needs Improvement	Good	Very Good	Outstanding	No opportunity to observe	Rating Average	Response Count
Overall effectiveness	0	0	0	5	23	0	4.82	28
Comment								10

							<i>answered question</i>	<b>28</b>
							skipped question	1