
TENURE-TRACK FACULTY NETWORK – TTFN (11/3/09)

Agreements: & Questions to Explore:

- Conversations where TTF can ask questions with the door closed
- Purely social – let off steam –
- COACHE data on what TTF need – wants to look at what these reports say and look at what we've got and what we don't have – present this to the campus as 'here are the issues – what we can do'
- We all face the same struggles so let's share and help each other
- Get involved with COACHE study
- Survey to TTF and ask anonymously how much service commitments –or VPAA who sees the service commitments – how much do we all do? What is it – what do we do? In department, campus-wide, etc. How much service Tenure faculty are doing? How is service defined? How many hours of 'service' do you do per week? What are the expectations of the various service opportunities?
- Senate/administration = what is a reasonable amount of service throughout the lifespan?
- Dossier – what should be in that? What is expected?
- Design a coherent document that outlines the service possibilities and the expectations for TTF
 - o Service reflected in dossier that mirrors back what we should be doing
 - o Someone who does excel in those areas (teaching, research, etc.) and they could serve as a consultant to TTF
- Ask Ginny – would she want better outlining of the service expectations?
- TTFN work with Ginny to help write better dossiers –
- How many people do not get tenure when they go up? Denied tenure? Denied promotion?
- What can we do to attract and retain folks – how many leave to go somewhere else? And what the issues are/reasons for their departure?
 - o More \$?
 - o Temporary appointment?
 - o What is college, community, personal based?
 - o What can we do to enhance social and intellectual opportunities for new people?
 - o TTFN informal get-togethers off-campus?

- Relationship of town and gown? How can Fredonia help the local towns to make life in Fredonia a bit easier?
- Find out what the spousal status is for new hires? Are spouses getting work? Where – Buffalo? (HERC)
 - o If you left the university, what would be your top 3 reasons?
- What is here and what is working?

Throw a party for TTF folks at the end of this semester – do a gathering.
Best way to communicate with folks? E-mail? Flyer?