

The Faculty and Professional Affairs Committee has had a very productive year for the 2008-2009 academic year. The committee chose to split our annual forum into two forums, one for faculty and one for professionals. We held our Faculty forum in the Fall semester and our Professional forum this Spring. The Faculty forum was attended by 20 people and the Professional forum was attended by 14 people. The results of those forums were used as the basis for our annual survey. The summaries of the forums are available on our website: <http://www.fredonia.edu/senate/committee.asp>

This year the committee decided to split the survey into four separate surveys: Librarians, Professionals, Full-time Faculty, and Part-time Faculty. Separating the surveys allowed us to focus each survey to the needs of the particular constituent group. The survey had an overall response rate of 21%, with the component response rates being: Professionals: 21%, Librarians: 60%, Full-time Faculty: 29%, and Part-time Faculty: 9%. A full report on the survey is attached and also available on our website.

The committee has also been tasked by the Senate Executive Committee to investigate the Draft on Personnel Policies that was distributed this year. Our report and recommendations are attached.

The committee will continue operating in a reduced capacity over the summer to review and update our procedures manual along with other planning.

I would like to take a moment to thank all of the people who served on the Faculty and Professional Affairs Committee this past year: Derrik Decker, Rob Deemer, Kevin Han, Barbara Kittle, Paul Murphy, Ellie Reddy, Anatole Ruslanov, and Anna Thibodeau. Their dedication and hard work has made all of our achievements possible.

Respectfully submitted,

Christopher Taverna
Chair, Faculty and Professional Affairs Committee