

The Faculty and Professional Affairs Committee published its annual survey this year from April 14 through April 24, 2009. The committee decided to split the survey into four component surveys, one for each of the following constituent groups: Librarians, Professionals, Full-time Faculty, and Part-time Faculty.

Our overall response rate was 21%, 133 responses out of a possible 643. The component response rates are as follows:

Librarians:	60%	6 responses out of a possible 10
Professionals:	21%	41 responses out of a possible 200
Full-time Faculty:	29%	68 responses out of a possible 238
Part-time Faculty:	09%	18 responses out of a possible 195

The questions for the surveys were based on concerns raised at our two informational forums held this past year as well as from concerns that were raised to the committee on an individual basis. Questions regarding the Draft on Personnel Policies were also included in the survey to allow for people to voice their individual concerns.

The full results of the surveys are attached for reference. The results of the surveys will give the committee direction for the upcoming academic year. Executive summaries and recommendations will be presented in the Fall semester. We look forward to working with the appropriate parties to address the issues raised and will work towards improving the welfare of the faculty and professional staff here at SUNY Fredonia.

Respectfully submitted,

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Chair, Faculty and Professional Affairs Committee