

Charge to Faculty and Professional Affairs Committee

6 April 2009

University Senate Executive Committee

Dear Chris and FPAC members,

We charge you with investigating, summarizing, and reporting on the issues raised by the responses to the 5 March 2009 personnel policies draft in time for a written report to be submitted electronically to us before noon on Tuesday, 28 April 2009. We're looking for you all to present to the Senate in time for our May meeting a "conceptual map" of the state of debate on campus: to summarize problems/issues, list pros/cons of multiple solutions/positions/rationales for each problem/issue, identify any areas of consensus (and dissents from them), and indicate directions for future study/research.

We realize that 3 weeks may not be enough time to complete such a task on your own, so have solicited three volunteers to help increase the odds of meeting it. We've asked John Staples (History) to be your liaison to the chairs, Beez Schell (PDC) to be your liaison to the administration, and Janet Mayer (ITS) to be your technical liaison (should you decide to pursue any kind of anonymous or other online feedback or commentary). Part of your charge includes working with them and us in figuring out the most effective and efficient means for completing the report. To that end, we'd like to set up a planning meeting as soon as possible. Is tomorrow at noon feasible?

Our goal here is to provide Senators with a clear and concise overview so they may decide whether they feel ready to make any recommendation to UUP on whether it is advisable now to attempt to initiate negotiations with the administration on any procedural changes the faculty supports (if any). Moreover, we need the overview to help us figure out how to approach future consultation with the administration and collaboration with the UUP Executive Board.

By tomorrow morning, we will pass along all comments we have received from chairs, along with contextualizing documents such as the Memo of Understanding with SUNY Administration (MOU II), the Senate Task Force Report from last spring, and Vice President Horvath's documentation of where her team followed and departed from the Task Force's broad recommendations while producing the draft policy itself.

To further aid you in your task, we provide a rough draft of the "conceptual map" we are asking for. Please use the accompanying document as you see fit (including not at all if it's not as useful as the results of your own information-gathering through past and recent FPAC forums and surveys).

Cc: Janet Mayer, Beez Schell, John Staples