	University Accounting	GUIDELINE NO:	820
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FREDONIA STATE UNIVERSITY OF NEW YORK	STATE UNIVERSITY OF NEW YORK AT FREDONIA	LAST REVISED:	02/02/2024
TITLE: Moving Reimbursement			

I. Purpose

The purpose of this guideline is to define a procedure by which new employees can be reimbursed for moving expenses.

II. Scope

This procedure applies to all new employees who were given a *Moving Allowance* in their Offer of Employment Letter and meet the SUNY Moving Expenses Guideline (Document #8200).

III. Procedure

- Read and understand <u>SUNY's Moving Expenses Guideline Document #8200</u>.
 - If new employee meets the criteria set forth in Document #8200 and SUNY
 Fredonia's criteria that employees allowed moving reimbursement must move at least 35 miles closer to campus:
 - Make a copy of Offer of Employment Letter. Highlight the awarded *Moving Allowance* stated in the letter.
 - Complete the <u>Request/Agreement for Moving Expense Reimbursement</u> Form AC1099-S.
 - Employee must sign and date the Employee/Appointee Agreement section of this form.
 - Appointing Officer must sign and date the Certification of Appointing Officer section of this form.
 - Complete the <u>Standard Voucher Form AC92</u>. This form itemizes and summarizes the moving expenses up to but not exceeding the awarded amount the new employee is seeking reimbursement for.
 - Attach an itemized receipt AND Proof of Payment for each item listed on the Standard Voucher.
 - PLEASE NOTE TAX IMPLICATION: Fredonia reimburses personal auto mileage at the current IRS "Business Rate," which is higher than the current IRS "Moving Rate." The difference between the "Moving Rate" and the "Business Rate" is taxable.
 - Appointing Officer will sign the Payee Certification section of this form.

- Employee will submit above paperwork to their Appointing Officer.
- Appointing Officer will review, sign and submit to University Accounting for review and audit.
- University Accounting will audit and code the reimbursement. Once all paperwork is approved, University Accounting will deliver the paperwork to Payroll Services for processing.
- Payroll Services will process the reimbursement through payroll.
- We have one year from date of hire to process moving reimbursements.
- We can ONLY reimburse the employee for their moving expenses. We cannot for example pay ABC Movers directly for an employee's move. The employee must pay ABC Movers and request reimbursement.

IV. Documentation Required

- Offer of Employment Letter
- Request/Agreement for Moving Expense Reimbursement Form AC1099-S
- Standard Voucher AC92
 - Itemized receipts
 - Proof of Payment for each receipt