



# Fit, Well and Working

Council on Women's Concerns

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Elements of  
**Wellness**

**Environmental**

**Intellectual**

**Emotional**

**Physical**

**Social**

**Spiritual**

**Occupational**

# 1. Emotional Wellness

## Components

- o Striving to meet emotional needs constructively
- o Responding resiliently to emotional states and the flow of life events
- o Ability to control stress and to express emotions appropriately and comfortably

## Ideas for Improvement

- o Counseling services
- o EAP
- o Yoga
- o Meditation

## 2. Social Wellness

### Components

- o Ability to interact successfully with people and environment
- o Encouraging effective communication, mutual respect, and seeking positive interdependent relationships with others
- o Recognizing the need for leisure and recreation and budgeting time for those activities

### Ideas for Improvement

- o Rockefeller center
- o Mentoring
- o Brown Bag Luncheons
- o Community Service Programs
- o Happy Hour?

# 3. Intellectual Wellness

## Components

- o Ability to learn and use information effectively for personal, family, and career development
- o Having a curiosity and strong desire to learn
- o Staying stimulated with new ideas and sharing

## Ideas for Improvement

- o UUP waivers.
- o B-140 waivers
- o Professional development seminars
- o Conferences
- o Seminars

# 4. Environmental

## Components

- o Maximize harmony with the Earth
- o Minimize harm to the environment
  - o Reduce
  - o Reuse
  - o Recycle

## Ideas for Improvement

- o Participate
- o Campus Lodge

# 5. Spiritual

## Components

- o Provides meaning and direction in life which enables you to grow, learn, and meet new challenges
- o Determining/exploring morals, values and ethics
  - o Self-determined, not always religion-based
  - o Seeking feelings of love, hope, abundance

## Ideas for Improvement

- o Faith based organizations
- o Meditation

# 6. Physical Wellness

## Components

- o Respecting and caring for your body
- o Making healthy and positive choices regarding issues affecting your physical well-being
  - o Fitness
  - o Nutrition and weight control
  - o Healthy lifestyle habits
  - o Health screenings (CHOL, Mammograms, annuals, checkups, self examinations, sun exposure)
  - o physical activity
  - o Sexuality
  - o Sleep
  - o use of alcohol and other drugs

## Ideas for Improvement

- o Exercise!
- o Clinics
- o EAP
- o Wellness Fair
- o **More to come!**



# 7. Occupational Wellness

## Components

- o Gaining personal satisfaction and finding enrichment in life through work
- o Contribution of unique gifts, skills and talents to work that is personally meaningful and rewarding
- o When job satisfaction, career ambitions, and personal performance are all important

## Ideas for Improvement...

# Spiritual

## Prayer for a Working Women

Oh Higher Being....

Give me the strength to render an honest day's  
work for the wages I receive;

Guide me to greatness as I type, file, write, teach,  
clean, create, and inspire my students;

Give me patience to tolerate and treat fairly all  
those around me;

Help me find a balance between home life and  
working;

But most importantly Higher being...

# Spirituality

**please don't let  
my ass get as wide  
as the chair I sit  
upon!**



Maintaining  
Physical Wellness in  
the Work Setting

# Television viewing time and reduced life expectancy: a life table analysis

Veerman, et al., 2011

- o Equates to sitting (**screening**) in the workplace
- o Every single hour of TV viewed after the age of 25 reduces the viewer's life expectancy by 21.8 min.
- o Someone who spends a lifetime average of 6 h/day watching TV can expect to live 4.8 years less than a person who does not
- o Rivals Smoking stats

# Basics

- 3500 calories = 1 pound of fat
- 10 minutes of VI exercise = approx. 100cal burned
- Tolerable Weight-Health Fitness Standard
  - 20% BF Males
  - 25% BF Women
- Obese=30BMI
- Overweight=25BMI

TABLE 2.12

## Recommended Body Composition According to Percent Body Fat

Age	Males	Females
≤29	12–20%	17–25%
30–49	13–21%	18–26%
≥50	14–22%	19–27%

High physical fitness standard

Health fitness or criterion referenced standard

# ACSM Cardio Guidelines

- o Mode: MI or VI aerobic activity
- o Intensity: 30%-80% HRR based on age, status, fitness level, tolerance, goals
- o Duration: at least 20 mins-VI (HR 120-154bpm)  
30 mins MI (HR 100-120bpm)
- Frequency: 3-5 days/wk VI/75mins/wk

**OR**

5days/wkMI/150mins/wk

How can we get to these benchmarks?

Regular exercise....boost at work?

# Park and ~~Ride~~ Walk

- o Wear the Right Shoes and Socks/Walking Clothes
- o Carrying Your Stuff
- o Be Prepared for Bad Weather



- o Walking or biking to and from school may result in a 2 to 3 pound weight loss per year ([Tudor-Locke, Ainsworth, Adair, and Popkin \(2003\)](#))
- o 22% ↓ in obesity if every teen walked or biked to school at least 4 days a week. [Drake et al. \(2012\)](#)



# Moving Work Stations

- o Work Stations
- o Move every hour
- o Walk, walk and then walk again



# Pedal Exercise Machine

(Occupational Health, 2011)

- o Age-40, female and overweight
- o Requirements: Spent at least  $\frac{3}{4}$  of the work day sitting at a desk or workstation
- o Average Use During Study:
  - o 12 out of a possible 20 work/d
  - o 23 minutes each of those days
  - o Ranging from 1 to 73 minutes
  - o Distances covered/day 1/3-13.5m
- o 9 to 500 calories burned
- o Post-survey questionnaire
  - o Easy to use
  - o All would use such a machine regularly at work if offered one by their employer



# Walking Meeting

1. Physical activity energizes people -more alert
2. Different environments
  - o inspire new ideas
  - o stimulate creativity.
3. Outdoors-improves physical and mental wellness
4. Walking and talking side by side
  - o cuts through hierarchical work distinctions
  - o puts people at ease
5. Walking burns calories, stimulates oxygen flow
  - ↑ brain function
  - ↑ ability to solve problems faster



# Walk the memo

- o Get off the computer
- o Step outside
- o Meet the colleague on the other side of the email (Social wellness)





Change your Desk  
habits

# Replace Chair with Physioball

May Result in:

- o Forced proper spine alignment
- o Frequently changing positions
- o Improved balance
- o Improved circulation
- o Core workout
- o Burning up to 350 calories per day?



# Repeatedly Stand and Sit



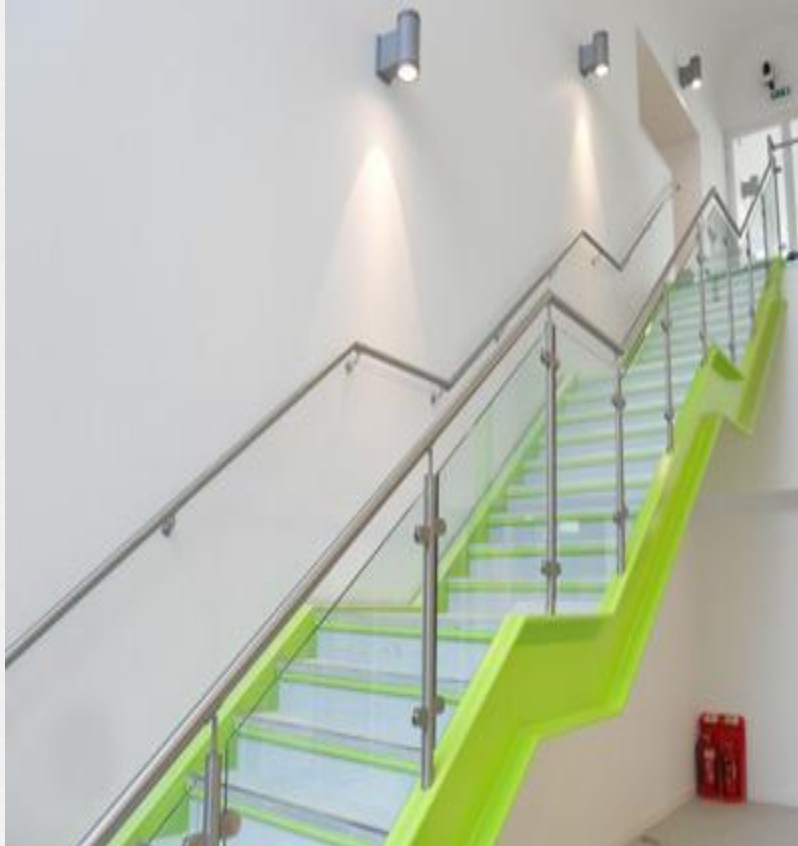
- Strengthens the leg's largest muscle(Quadriceps)
- Quad strength is a predictor for independence and good health as we age
- Increases your chances of living well and long
- Try for 3 sets of 10reps  
3/wk

Don't eat at your desk  
Keep water on your desk





# Take the Stairs



- Progressively increased from 1 ascent a day in week 1 to 5 ascents a day in weeks 7 and 8
- 5 days a week (199 steps)
- Stepping rate of 90/minute
- Rise in HDL CHOL
- $VO_2$  and HR during the stair-climbing test ↓
- Blood lactate ↓

([Boreham](#), et al., 2000)

# Frequent the Fitness Center

- o Cardio
- o Strength

## **HOURS OF OPERATION**

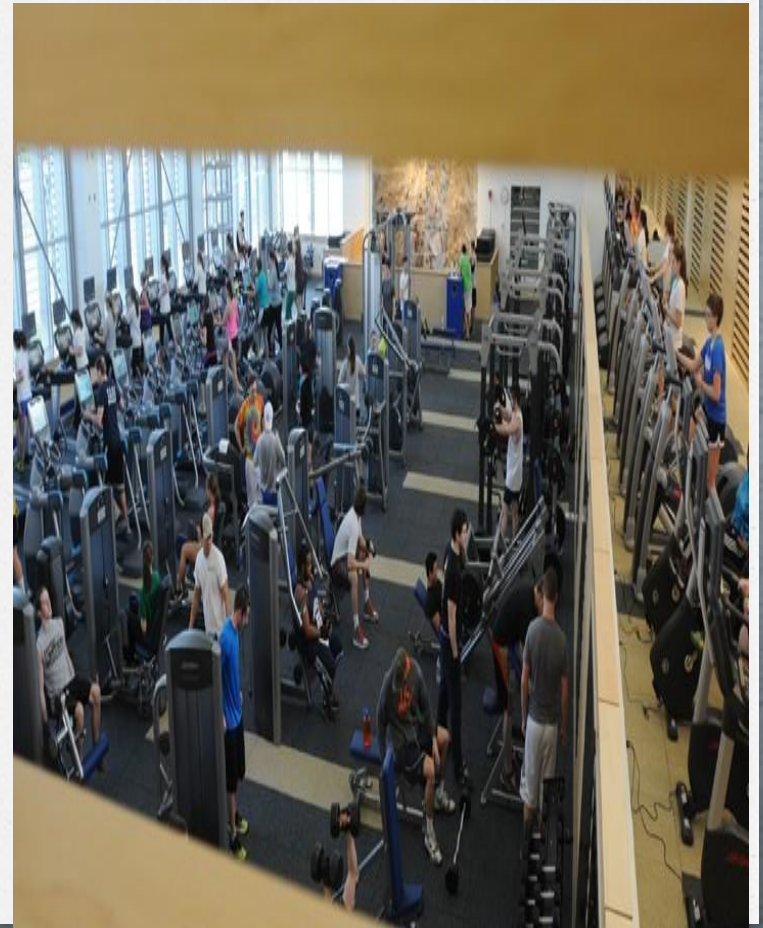
Monday through Friday

7 a.m. to 10 p.m.

Saturday

10 a.m. to 7 p.m.

Sunday, noon to 9 p.m.



# Strength Training ↑ Metabolism

## How Great is That???

- One Pound of muscle will ↑ your ability to burn calories by 6-40cal/day
- (think fat = inert)      (think muscle = machine)
- Example:
- 200# person @25% BF (150# LBW, 50#FBW)
  - 8 week strength and cardio program
  - NOW 200# but 20% BF (160# LBW, 40#FBW)
    - Total BW =
    - LBW has ↑ by 10 #
    - FBW has ↓ by 10#
  - 10#(6-40 cal) = increase of 60-400 cal/day expenditure (think machine!)
  - Result is ↑ 12K calories/month (reduction or eat)

# There is NO Magic Pill!



- o It takes commitment and effort
- o Good decisions

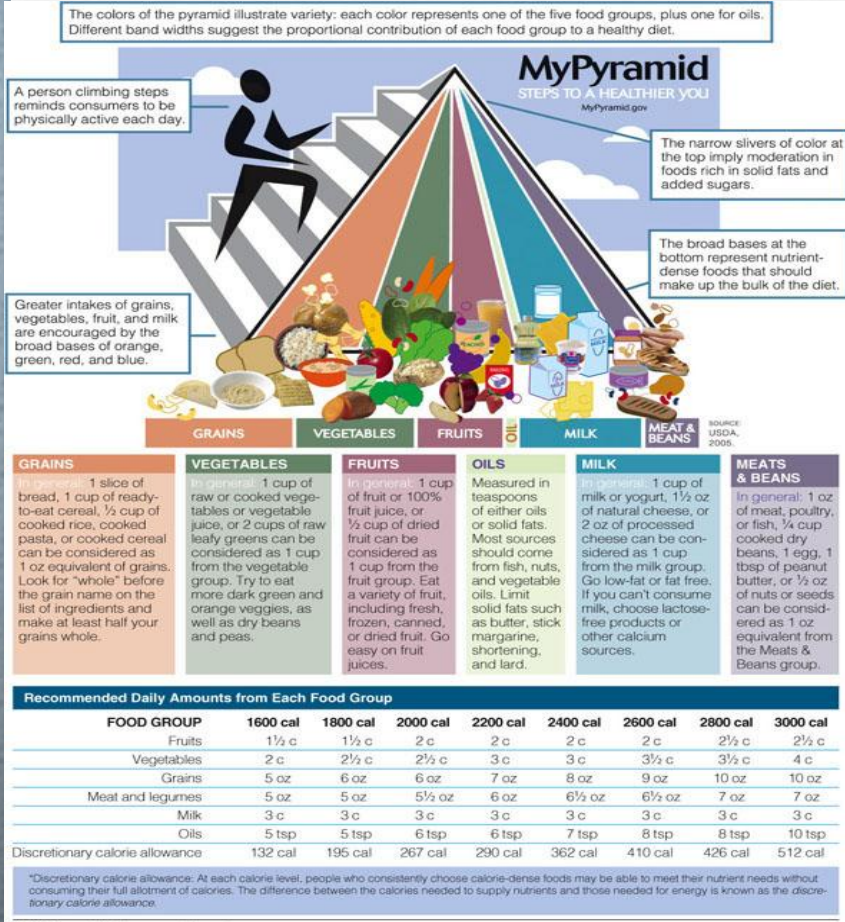


# Successful Exercise Traits

- o Selfish-Make time for yourself
- o Buddy v no-buddy (Lewis and Sutton, 2011)
  - o Self-determination concerning health and leisure
  - o Behavior based on self-imposed interest and values
  - o Must meet basic psychological needs
  - o Not related to relationships
- o Carve out specific time of day (if possible)

# MyPyramid (USDA, 2011)

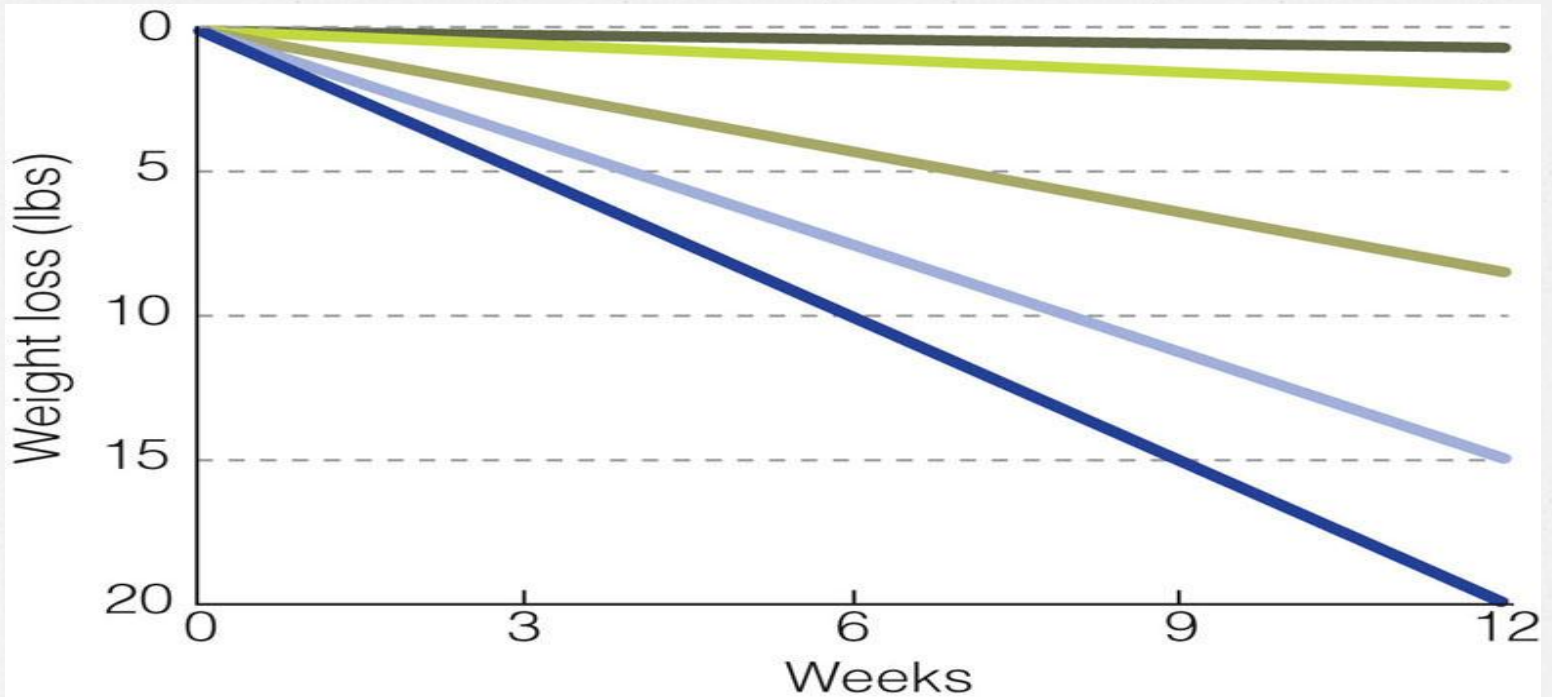
## Activity, Variety, Proportionality and Moderation (MVP)



- o Activity-Climber
- o Moderation-avoid excess salt, sugars, alcohol & fats
- o Variety-6 categories
- o Proportionality-more of some and less of others
- o MVP!!!!

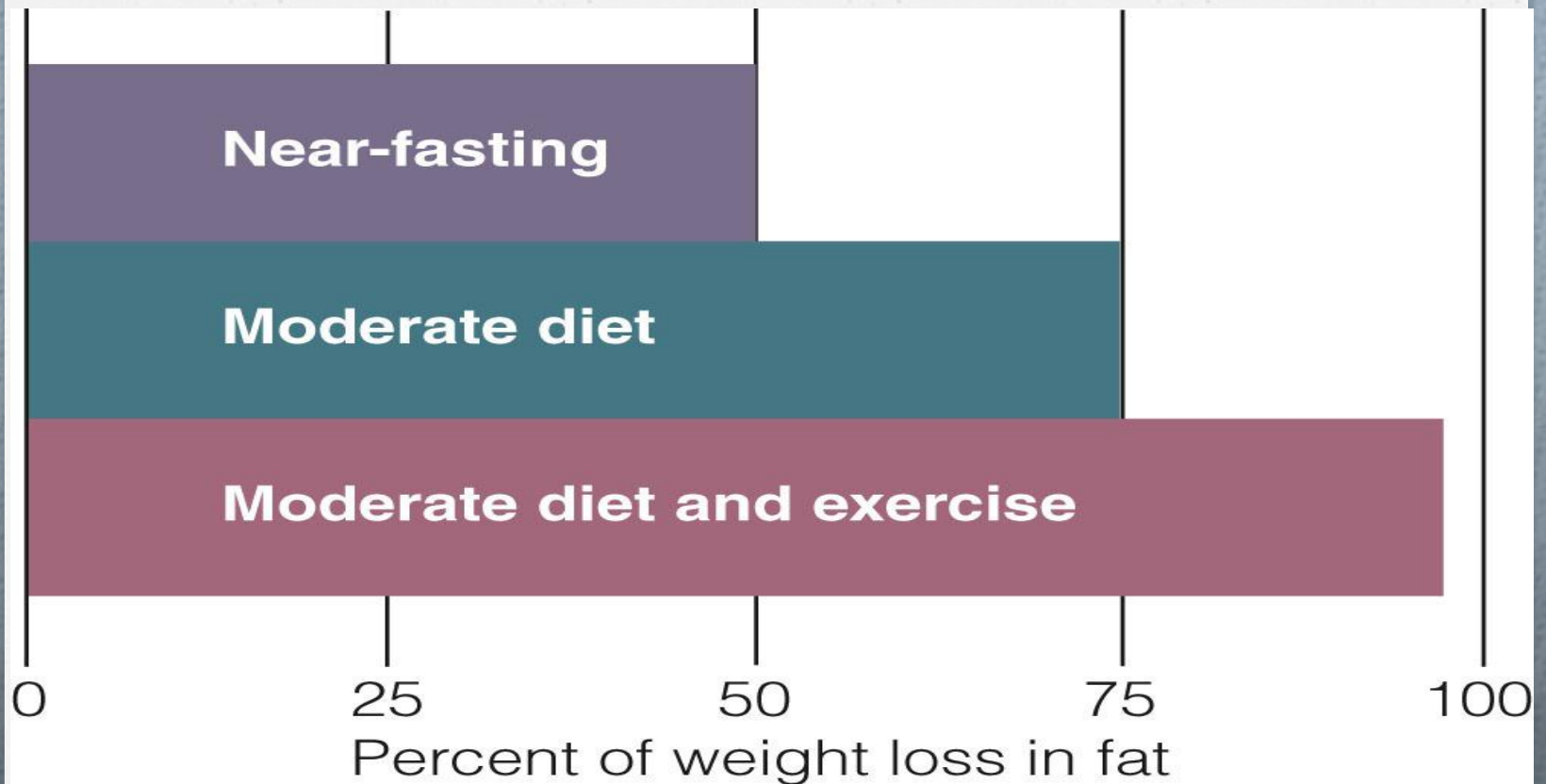
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# The Roles of Diet and Exercise in Weight Loss



- Exercise (MI ≤ 30 min/day)
- Exercise (HI, 30 min/day)
- Exercise (MI ≥ 60 min/day)
- Diet
- Diet & Exercise (MI ≥ 60 min/day)

# Effects of Three Forms of Diet on Fat Loss





# Recommended Body Weight According to Percent Body Fat

- o A. Current Body Weight (BW): \_\_\_\_\_ lbs
- o B. Current Percent Body Fat (%BF) \_\_\_\_\_ %
- o C. Fat Weight (FW) = BW x %BF \_\_\_\_\_ x \_\_\_\_\_ = \_\_\_\_\_ lbs
- o D. Lean Body Mass (LBM) = BW - FW = \_\_\_\_\_ - \_\_\_\_\_ = \_\_\_\_\_ lbs
- o E. Age: \_\_\_\_\_ years
- o F. Recommended Fat Percentage (RFP) Range (See Table 2.12 page 51)
  - Low End of Recommended Fat Percent Range (LRFP): \_\_\_\_\_ %  
(Physical Fitness Standard)
  - High End of Recommended Fat Percent Range (HRFP): \_\_\_\_\_ %  
(Health Fitness Standard)

**TABLE 2.12**

**Recommended Body Composition  
According to Percent Body Fat**

Age	Males	Females
≤29	12–20%	17–25%
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High physical fitness standard  
 Health fitness or criterion referenced standard

© Wadsworth, Cengage Learning

o F. Recommended Fat Percentage (RFP) Range (See Table 2.12 page 51)

Low End of Recommended Fat Percent Range (LRFP): \_\_\_\_\_%

(Physical Fitness Standard)

High End of Recommended Fat Percent Range (HRFP): \_\_\_\_\_%

(Health Fitness Standard)

o G. Recommended Body Weight Range:

Low End of Recommended Body Weight Range

(LRBW): =  $LBM \div (1.0 - LRFP)$

o  $LRBW = \underline{\hspace{2cm}} \div (1.0 - \underline{\hspace{2cm}}) = \underline{\hspace{2cm}}$  lbs

High End of Recommended Body Weight Range

(HRBW): =  $LBM \div (1.0 - HRFP)$

o  $HRBW = \underline{\hspace{2cm}} \div (1.0 - \underline{\hspace{2cm}}) = \underline{\hspace{2cm}}$  lbs

o **Recommended Body Weight Range:** \_\_\_\_\_ **to** \_\_\_\_\_ **lbs**

# Daily Caloric Requirement Computation Form

o A. Current Body Weight \_\_\_\_\_(A)

o B. Computation of EER (Estimated Energy Requirement)

Women EER = 354-(6.91 X Age) + (9.36 X BW) + (726 X HT)

Men EER = 662-(9.53 X Age) + (15.91 X BW) + (539 X HT)

Conversion of HT (inches) to HT (meters)= (inches X .0254)

o \_\_\_\_\_ X .0254= \_\_\_\_\_(HT in meters)  
(HT in inches)

Conversion of BW from (pounds) to BW (kilograms)= BW (lbs)/2.2046

\_\_\_\_\_/ 2.2046= \_\_\_\_\_(BW in kilograms)  
(BW in pounds)

**Women**

EER= 354-(6.91 X \_\_\_\_\_) + (9.36 X \_\_\_\_\_) + (726 X \_\_\_\_\_)  
(Age) (BW-kg) (HT-m)  
= \_\_\_\_\_(EER)

**Men**

EER= 662-(9.53 X \_\_\_\_\_) + (15.91 X \_\_\_\_\_) + (539 X \_\_\_\_\_)  
(Age) (BW-kg) (HT-m)  
= \_\_\_\_\_(EER)

C. (EER) Energy requirement to maintain body weight without exercise \_\_\_\_\_(C)

(From computation in B)

D. Selected physical activity (i.e. jogging)

\_\_\_\_\_

E. Number of exercise sessions per week \_\_\_\_\_(E)

F. Duration of exercise session \_\_\_\_\_(F)

G. Total weekly exercise time in minutes (E X F) \_\_\_\_\_(G)

H. Average daily exercise time in minutes (G/7) \_\_\_\_\_(H)

I. Caloric expenditure per pound/min (cal/lb/min) of physical activity \_\_\_\_\_(I)

(Use table 6.2, page 160)

J. Total Calories burned per minute of exercise (A X I) \_\_\_\_\_(J)

K. Average daily calories burned as a result of exercise program (H X J) \_\_\_\_\_(K)

- o L. Total daily caloric requirement with exercise to maintain BW (C + K)  
\_\_\_\_\_ (L)
- o M. Number of calories to subtract from daily requirement to achieve a negative caloric balance (multiply current BW by 5)  
\_\_\_\_\_ (M)
- o N. Target caloric intake to lose weight (L-M) \_\_\_\_\_ Calories\*\*

# Fitness Trackers

- o [Myfitnesspal.com](http://Myfitnesspal.com)
- o [Livestrong](http://Livestrong.com)
- o [Special K Challenge](http://SpecialKChallenge.com)
- o [Dine Healthy](http://DineHealthy.com)
- o [Fitclick](http://Fitclick.com)
- o [Fooducate](http://Fooducate.com)
- o [Nutritiondata.self.com](http://Nutritiondata.self.com)
- o [Fitday](http://Fitday.com)
- o [Choosemyplate.gov](http://Choosemyplate.gov)
- o [Healthehuman.com](http://Healthehuman.com)
- o [Sparkpeople.com](http://Sparkpeople.com)

# Caloric Expenditure of Selected Physical Activities

TABLE 6.2

Caloric Expenditure of Selected Physical Activities

Activity*	Cal/lb/min	Activity*	Cal/lb/min	Activity*	Cal/lb/min
Aerobics		Gymnastics		Stationary Cycling	
Moderate	0.065	Light	0.030	Moderate	0.055
Vigorous	0.095	Heavy	0.056	Vigorous	0.070
Step Aerobics	0.070	Handball	0.064	Strength Training	0.050
Archery	0.030	Hiking	0.040	Swimming (crawl)	
Badminton		Judo/Karate	0.086	20 yds/min	0.031
Recreation	0.038	Racquetball	0.065	25 yds/min	0.040
Competition	0.065	Rope Jumping	0.060	45 yds/min	0.057
Baseball	0.031	Rowing (vigorous)	0.090	50 yds/min	0.070
Basketball		Running (on a level surface)		Table Tennis	0.030
Moderate	0.046	11.0 min/mile	0.070	Tennis	
Competition	0.063	8.5 min/mile	0.090	Moderate	0.045
Bowling	0.030	7.0 min/mile	0.102	Competition	0.064
Calisthenics	0.033	6.0 min/mile	0.114	Volleyball	0.030
Cycling (on a level surface)		Deep water**	0.100	Walking	
5.5 mph	0.033	Skating (moderate)	0.038	4.5 mph	0.045
10.0 mph	0.050	Skiing		Shallow pool	0.090
13.0 mph	0.071	Downhill	0.060	Water Aerobics	
Dance		Level (5 mph)	0.078	Moderate	0.050
Moderate	0.030	Soccer	0.059	Vigorous	0.070
Vigorous	0.055	Stairmaster		Wrestling	0.085
Golf	0.030	Moderate	0.070		
		Vigorous	0.090		

\*Values are for actual time engaged in the activity.

\*\* Treading water



And at Home...



# Teach your Children Good Habits

o (Epstein, 1996)

- o if both parents are obese, the child has a 70% chance of developing obesity;
- o if only one parent is obese, the child has a 50% chance of becoming obese;
- o if neither parent is obese the child has only a 10% chance of becoming obese

o MVP!!! Forced eating and Restricted eating

(Birch & Fisher, 1995; Fisher & Birch, 1999; Johnson & Birch, 1994; Rhee, Lumeng, Appugliese, Kaciroti, & Bradley, 2006)

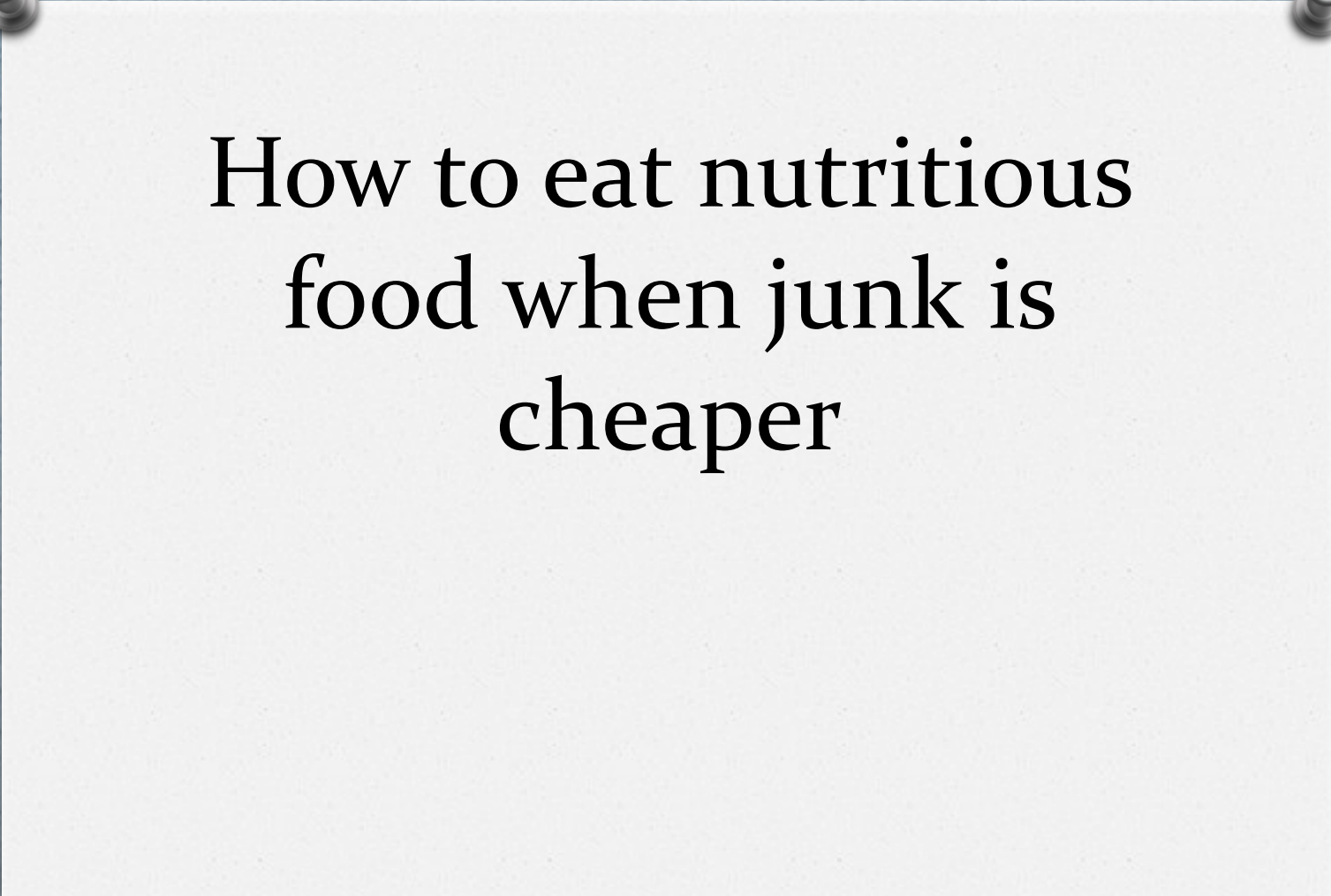
# Encourage Active Pursuits

## Restrict Screening activities

- Hours of TV/week positively associated with being at/above 85<sup>th</sup> OB (Delva, Johnston, & O'Malley, 2007)
- ↑ OB households in which the mother works full time (Powell, Chaloupka, & Bao, 2007)
- PA levels were ↓ and TV viewing times ↑ in overweight compared to normal weight youth [Andersen, Crespo, Bartlett, Cheskin, and Pratt \(1998\)](#)
- 50% of African-American children born in the US in 2000 expected to develop diabetes in their lifetimes [Narayan, Boyle, Thompson, Sorensen, and Williamson \(2003\)](#)
- Create Family time around physical activities
- Use Supermarkets and not convenient stores
- Walk to school
- Insist on a healthy school

# Take away message

- Do a good job for the university
- While taking care of yourself



How to eat nutritious  
food when junk is  
cheaper

- o Cost of food research
  - o Per calorie-junk food wins
  - o Per nutrient-nutritious food wins
- o Farmers markets
- o Brown Bag it....give up on the \$5 cappuccino lattes and going out for lunch
- o Family garden (McAleese and Rankin, 2007)
  - o Increase in fruit and veg intake, vit C and A
  - o Increase attitudes toward fruits and vegs
  - o Willingness to try new and preference for vegetables
- o Buy local
  - o U Pick
  - o Exercise/family time
- o Beans v meat (protein)
  - o Meatless Monday?

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