



SUNY Impact Foundation
State University Plaza
Albany, New York 12246

Criteria and Process for SUNY Communities Against Hate Funding

As the result of an Open Society Foundations grant award, the SUNY Impact Foundation has established an \$80,000 emergency relief fund for students who are victims of hate crime victims and for the benefit of affected campus communities. The State University of New York (SUNY) holds its commitments to diversity, inclusion and student safety in the highest regard and has no tolerance for hateful acts. While it is the hope of the SUNY Impact Foundation that SUNY students never become the victims of hate crimes, discrimination, or any acts of aggression, we are thankful to be able to offer targeted financial assistance to victims and their campus communities. This fund is available until December 31, 2017. Funding requests should come directly from a campus president, provost, or vice president for student affairs (or equivalent.)

Criteria

One or more students are identified by administration and/or university police as victims of a hate crime or act of discrimination occurring between April 1 and December 31, 2017, due to, but not exclusively limited to, any of the following characteristics: citizenship/immigration status, disability, ethnicity, gender, race, religious belief, physical appearance, sexual orientation or identification; and incur some form of financial or property loss/hardship as a result of said crime / act of discrimination. In cases where anonymity is required for safety or other reasons, specific names may be withheld from requests.

Examples of Qualifying Expenses

If any of the following, or similar, expenses are incurred following a hate crime or discriminatory act, campus community members will be eligible for funding to offset said expenses.

- Cost of flight / train / bus / rental car / etc. for student to return home / to family

- Costs related to immediate counseling needs
- Lost or damaged personal property
- Repairs or replacement of defaced personal property
- Costs incurred in hosting campus unity events that support the victim and/or affected community
- Other qualifying expenses to be evaluated on a case-by-case basis

Award Process

- Funding requests related to a specific incident should come directly from the campus president, provost, or vice president for student affairs (or equivalent) and can be sent in any format (email, word attachment, PDF, PPT, etc.) to ImpactFoundation@suny.edu.
- There is no minimum or maximum amount.
- The SUNY Impact Foundation will evaluate requests on a case by case, first come, first serve basis.
- Awards for requests that meet the criteria outlined above will be given until funds are exhausted.
- This fund is intended to be a rapid response effort. Our goal is to respond to funding requests within two weeks of receipt.
- The SUNY Impact Foundation will provide direct reimbursement to the relevant individual and/or campus to cover aforementioned qualifying expenses, including those related to campus events that are in the spirit of the grant.

Questions can be directed to Christine Fitzgibbons, Executive Director of the SUNY Impact Foundation, at Christine.Fitzgibbons@suny.edu or 212-364-5817.