

All Divisions

M/C & UUP-Represented Professional Employees

Timeline 2019—Performance Program (PP) and Evaluation (PE)

Date	Description
6/1	Supervisor requests from employee an optional 1-page summary of performance accomplishments achieved during the current evaluation cycle. Supervisors are encouraged to contact the secondary sources in the PP, as well as their immediate supervisor, to secure their perspective regarding the employee's performance.
6/15	Supervisor prepares draft PE and PP forms and schedules a mutually convenient time to meet with the employee and discuss the draft PE and PP forms.
6/29	Supervisor meets with the employee to review and discuss draft PE and PP forms. As necessitated by information exchanged in the meeting, the supervisor modifies the draft PE and PP forms.
7/13	The supervisor secures the employee's signature on the finalized PE and PP forms, provides employee with a signed copy of both forms, forwards the original forms to Human Resources, and provides copies as per the distribution list on the forms.

Performance Evaluation Period : 7/15/2018 - 7/14/2019

Performance Program Period : 7/15/2019 - 7/14/2020