

Message from President Stephen H. Kolison, Jr., November 23, 2022

President's Office <President.Office@fredonia.edu> Wed, Nov 23, 2022 at 10:03 AM To: Faculty/Staff group <facultystaff@fredonia.edu>, All Registered students <students@fredonia.edu>



OFFICE OF THE PRESIDENT

November 23, 2022

Dear SUNY Fredonia Faculty, Staff, and Students,

While Western New York dealt with a historic lake effect snow this past weekend, the people of Colorado Springs suffered through a horrific and senseless violence directed at the LGBTQ+ community. It has been reported that five persons were killed and at least 19 injured in this very sad incident. My prayers are with the victims and their families.

Situations like this reinforce my firm belief that violence and hate have no place in our society, including hate directed at members of the LGBTQ+ community. These tragedies remind us of how important it is to be concerned about the welfare of others and strive for a more inclusive and just society. Hence, I urge our community to remember those who were killed and injured in ways that are supportive and uplifting.

If you feel that you need to reach out to seek support, I encourage you to do so. Students, please contact the <u>Counseling Center</u>. Employees can find free and confidential resources that can provide support for the whole family through the <u>Employee Assistance Program</u>. To report incidents of discrimination or harassment or incidents of hate or bias, please contact the Office of Diversity, Equity, and Inclusion at 716-673-3358 or visit <u>this site</u>. As Fredonians, we condemn all violence. We must remain committed to fostering a culture that ensures everyone at SUNY Fredonia can be seen, be heard, and be supported.

I wish you and your families a safe and happy Thanksgiving.

Very truly yours, Dr. K

Stephen H. Kolison, Jr., Ph.D. President and Professor



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