
[FacultyStaff] Message from President Stephen H. Kolison, Jr. October 11, 2024

President's Office <President.Office@fredonia.edu>
Reply-To: president.office@fredonia.edu
To: Faculty/Staff group <facultystaff@fredonia.edu>

Fri, Oct 11, 2024 at 3:26 PM



OFFICE OF THE PRESIDENT

October 11, 2024

Dear Faculty and Staff,

On October 7, 2024, I offered updates to the University Senate and I would like to share a few highlights of my update with you.

As I mentioned in my email to you on October 3, 2024, I continue to work with SUNY and I hope to finalize our plan with them over the next few weeks. My goals remain to: Complete the financial plan and gain approval from SUNY; secure the release of \$1.25 million in operational funds that were allocated to our campus as part of the 2024-2025 budget and; to secure support in covering any gaps in operational expenses over the next few years as we implement our financial plan.

I also updated the senate on the search for the next Vice President for Finance and Administration. The search will be extended with some adjustments to the minimum and preferred qualifications. You may have noticed that the position has been reposted. I anticipate that the committee will continue its work over the next 6-8 weeks and be able to successfully complete the search by the winter break.

I touched on the importance of going from a part-time leadership to a full-time leadership for sponsored research at the university. As I discussed with the Senate, a full-time commitment to this role will benefit more faculty and professional staff members who have interests in pursuing grants and contracts to further their scholarship.

I began a conversation with the senate about some of the perceptions around the size of our administration at SUNY Fredonia. I started this conversation comparing the size of our Management Confidential force with those of all other Comprehensive universities in SUNY. I did not include SUNY Empire in my analysis. My analysis showed that the number for the number of M/C positions among SUNY comprehensives ranged from 19 to 48. At 21 M/C positions, SUNY Fredonia has the second lowest number of MC positions among the Comprehensives. I will continue additional analysis that include other variables pertaining to administrative costs. My goal is to increase the understanding of as many variables as possible surrounding administrative costs, ensuring that we are achieving optimality when it comes to all expenditures in all sectors at the university.

Let me share with you a photo that I took today at the College Lodge while attending the Fall Secretarial Conference. Thank you to those who helped organize this professional development opportunity and took the time to celebrate the value that our administrative staff add to the university!



Have a good weekend, and I hope you were able to get a breather during the Fall break.

Very truly yours,

Dr. K

Stephen H. Kolison, Jr., Ph.D.

President and Professor

Follow Us On Social Media



Office of the President | 138 Fenton Hall | 280 Central Avenue | State University of New York at
Fredonia | Fredonia, NY 14063

--
Visit this group at <https://groups.google.com/a/fredonia.edu/d/forum/facultystaff>