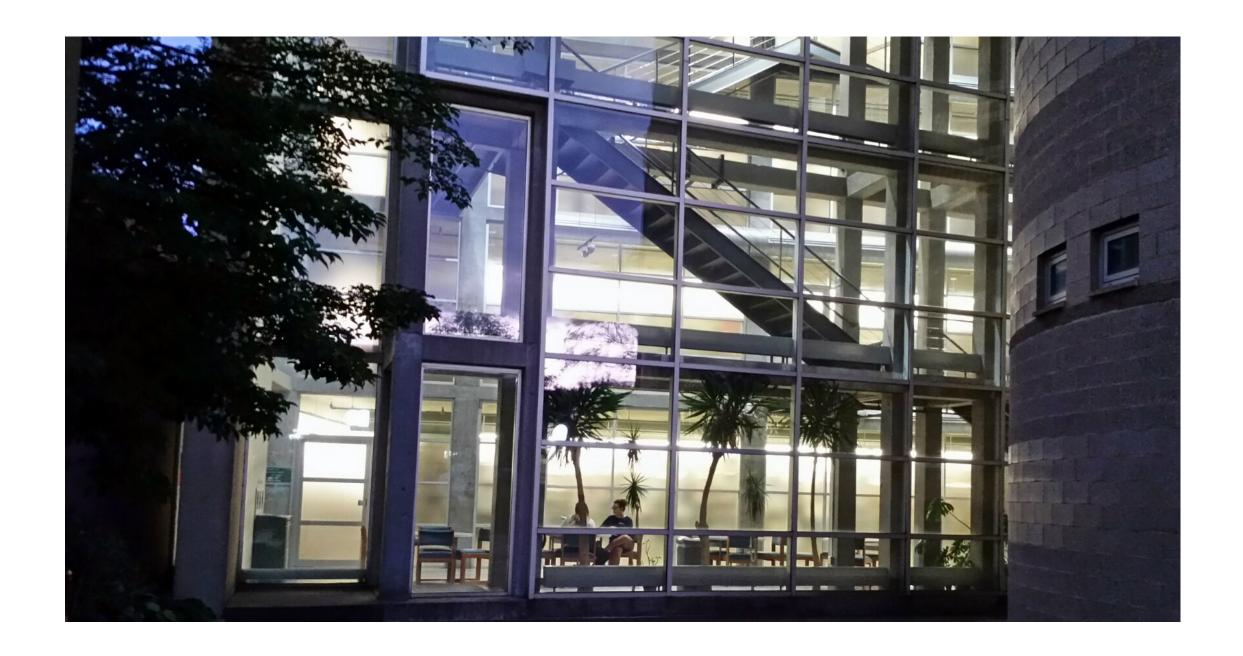
2017 Budget Update

PRESIDENT VIRGINIA HORVATH MAY 3, 2017



Fredonia 2015-2016 End of Year Budget Results

| | Budget | | |
|--|---------------|---------------|-------------|
| Details | Book | Actual | Difference |
| Financial Plan Revenues | | | |
| State Support | \$13,289,900 | \$13,289,900 | \$0 |
| Tuition | \$32,915,200 | \$32,053,400 | (\$861,800) |
| Total Financial Plan Revenues | \$46,205,100 | \$45,343,300 | (\$861,800) |
| Expenditures | | | |
| Institutional Personal Services (PSR) | \$38,327,800 | \$35,681,982 | \$2,645,818 |
| Temporary Service (TS) | \$4,324,435 | \$4,657,816 | (\$333,381) |
| Utilities | \$2,740,100 | \$1,974,656 | \$765,444 |
| Other Than Personal Services (OTPS) | \$6,911,765 | \$6,225,378 | \$686,387 |
| Total Expenditures | \$52,304,100 | \$48,539,832 | \$3,764,268 |
| Surplus/Loss Structural Deficit | (\$6,099,000) | (\$3,196,532) | \$2,902,468 |
| Revenue Shortfall Actions Taken | | | |
| Recurring Sources (Fees, FSA, Summer/J-Term) | | \$1,025,732 | |
| Prior-Year End Adjustments Rollover | | \$750,000 | |
| Over-Enrollment Reserves | | \$559,000 | |
| Total Shortfall Actions Taken | | \$2,334,732 | |
| Cash Payment for Missed Tuition Target | 3 | \$861,800 | |
| Revised Shortfall Actions | | \$3,196,532 | |
| | | | |

^a Cash Payment for missed tuition target came from the Adjunct Shortfall IFR account. This account was set up in prior years to help balance the the adjunct shortfall prior to the adjunct budget being funded by state allocation

2015-16 Reserve Actions

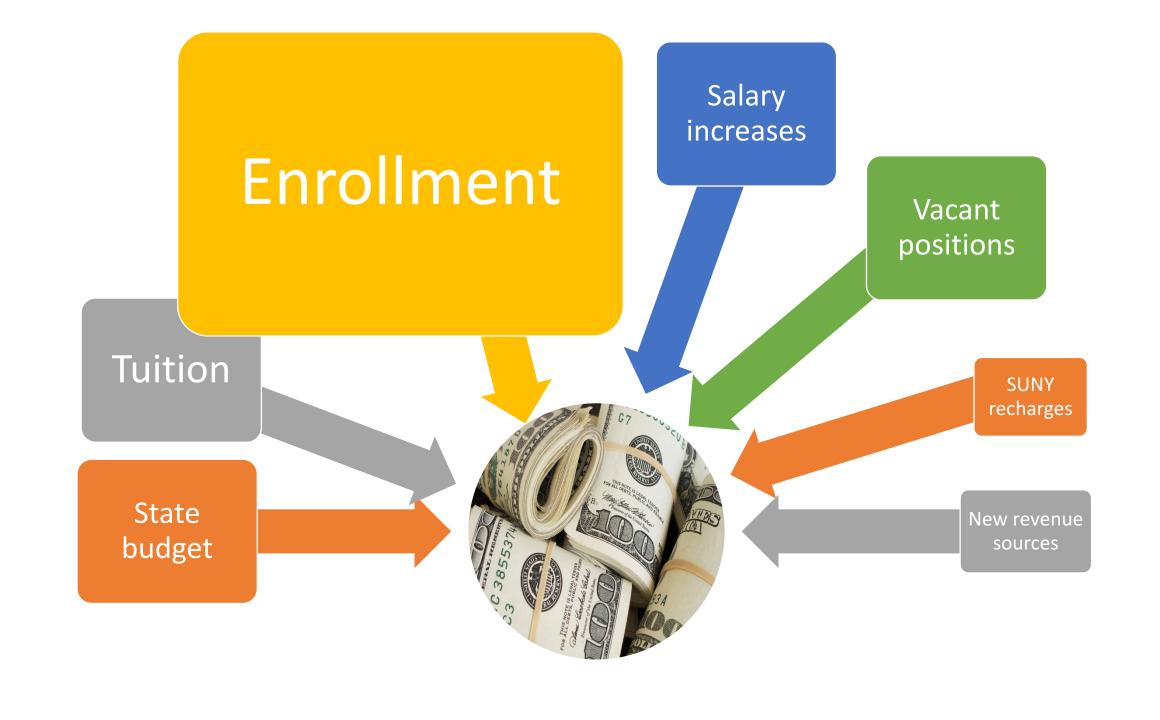
| | 2015-2016 | 2015-2016 | 2015-2016 | 2015-2016 | 2015-2016 | 2016-2017 |
|--|-------------|-------------|--------------|-------------|-------------|--------------|
| Budget Shortfall Reserve Accounts | Beginning | (+) | (-) | Balance | Year End | Balance |
| | Balance | Additions | Subtractions | 06/30/2016 | Closeout | 09/01/2016 |
| Strategic Investment Reserve | \$3,623,500 | \$750,000 | \$0 | \$4,373,500 | \$1,742,094 | \$6,115,594 |
| Scholarship Reserve | \$0 | \$1,000,000 | \$0 | \$1,000,000 | \$0 | \$1,000,000 |
| Total Strategic & Scholarship Reserves | \$3,623,500 | \$1,750,000 | \$0 | \$5,373,500 | \$1,742,094 | \$7,115,594 |
| Over Enrollment (SUTRA) | \$2,836,340 | \$2,113,500 | (\$667,115) | \$4,282,725 | (\$559,000) | \$3,723,725 |
| Grand Total Budget Reserve Accounts | \$6,459,840 | \$3,863,500 | (\$667,115) | \$9,656,225 | \$1,183,094 | \$10,839,319 |

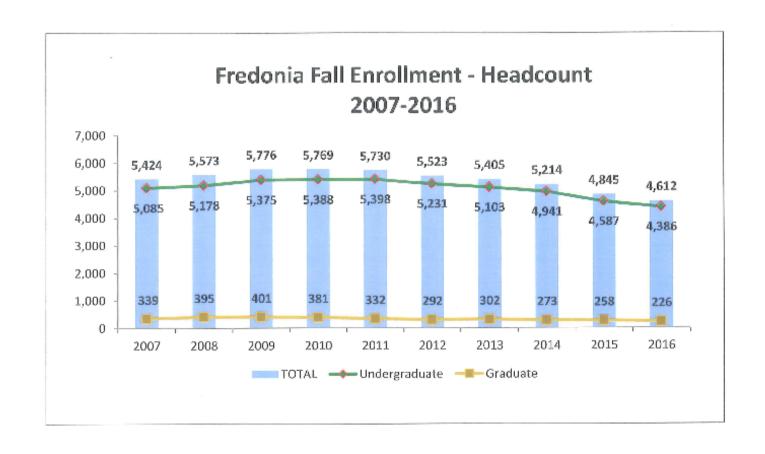


2016-17 Budget Adjustments

As of 04/19/17

| | 2016/17 | 2016/17 | |
|---|---------------|---------------|--|
| Funding Categories | Budget | Adjusted | |
| | 4600 FTE | 4460 FTE | |
| State Support | \$13,185,900 | \$13,185,900 | |
| Tuition Revenue | \$30,809,800 | \$30,229,000 | |
| Total Revenues (State Appropriations) | \$43,995,700 | \$43,414,900 | |
| Total Expenditure Base | \$50,892,700 | \$50,247,600 | |
| Total Shortfall (Structural Deficit) | (\$6,897,000) | (\$6,832,700) | |
| Shortfall Funding Sources: | | | |
| Recurring Sources | \$20,000 | \$20,000 | |
| One-time Sources-Over Enrollment Res | \$3,723,725 | \$3,723,725 | |
| One-time Sources-Scholarship Reserve | \$600,000 | \$600,000 | |
| One-time Sources-Strategic Reserves | \$1,203,275 | \$1,013,975 | |
| Vacancies and Delayed Hires Savings | \$1,350,000 | \$1,475,000 | |
| Total Shortfall Actions | \$6,897,000 | \$6,832,700 | |
| Unfunded Shortfall (Structural Deficit) | \$0 | \$0 | |
| | | | |









FREDONIA

STATE UNIVERSITY OF NEW YORK

Strategic Enrollment Management Plan

May 26, 2016

Key Enrollment Indicators

Successful enrollment management plans set specific goals and define specific metrics for monitoring progress. Following the input and guidance of the Recruitment and Retention Councils, and with the assistance of the Data Team, the SEM Steering Committee has identified several key enrollment indicators for monitoring the success of the SEM plan in the coming years. The key enrollment indicators below are based on projections over the next four to five years to 2010–2021.

Key recruitment indicators:

- Increase first-time, first-year students to 1,000
- Increase first-time transfer students to 350
- Increase international students to 4% (200) of total enrollment
- Increase graduate students to 6.5% (338) of total enrollment
- ▶ Grow online degree-seeking students to 3% (156) of total enrollment
- Grow out-of-state non-international students to 10% (500) of the total enrollment by 2020 (assuming out-of-state discount available)
- Maintain balanced academic profile, with 25% from Group 1, 33% from Group 2, 33% from Group 3, and 10% from opportunity groups

Key retention metrics:

- Increase first-year, full-time retention rate from 77.8% to 83% by 2018 and 85% by 2020, 4th-semester retention rates from 74% to 77%
- ▶ Increase 5th-semester retention rates from 69% to 72% by 2020
- $\,\blacktriangleright\,$ Increase lower-division transfer retention rate from 71.2% to 75% by 2020
- ▶ Increase 4-year graduation rate from 48% to 50% by 2018 and 51% by 2020
- Increase five-year graduation rate from 60.1% to 65% by 2018 and 66% by 2020
- Increase six-year graduation rate from 65.4% to 67% by 2018 and 68% by 2020.

Successful Efforts

Recruitment

- Implemented a 24-month recruitment calendar
- Moved Admissions review to a batch-admit process for applications
- Changed scholarship award program

Retention

- Purchased and implemented Starfish early alert software
- Developed strategic intervention and tracking processes for unregistered students
- Increased retention rate for FTFY cohort from 77.8% to 79.2%

Fall Enrollment Picture

Deposits as of Monday night

1,050 first-year

164 transfers

1,214 total undergraduates

91% of goal of 1,330 new students Up almost 16% over May 1, 2016



Class scheduling

- Implemented Ad Astra to build the academic schedule based on student need
- Cancelled fewer courses
- Cancelled fewer sections

Salary Savings

Delayed hiring in 2016-17: expected savings of \$1.6 M

Right Serving, Right Sizing

- Engaging creative ideas at the unit levels for long-term solutions
- Campus-wide goals:
 - Reducing costs
 - Increasing revenue
 - Identifying new revenue streams
 - Increasing efficiency and effectiveness
 - Serving our mission in better ways



2017-18 New York State Budget

- Maintenance of effort reinstated
- No plan to fund salary increases
- Possible tuition increase of up to \$200/year
- Excelsior Scholarship Program introduced

Excelsior Scholarship Program

Potential Impacts

- Enrollment
- Perceptions of families
- "Strings attached"
- Fundraising efforts
- Cost to Implement





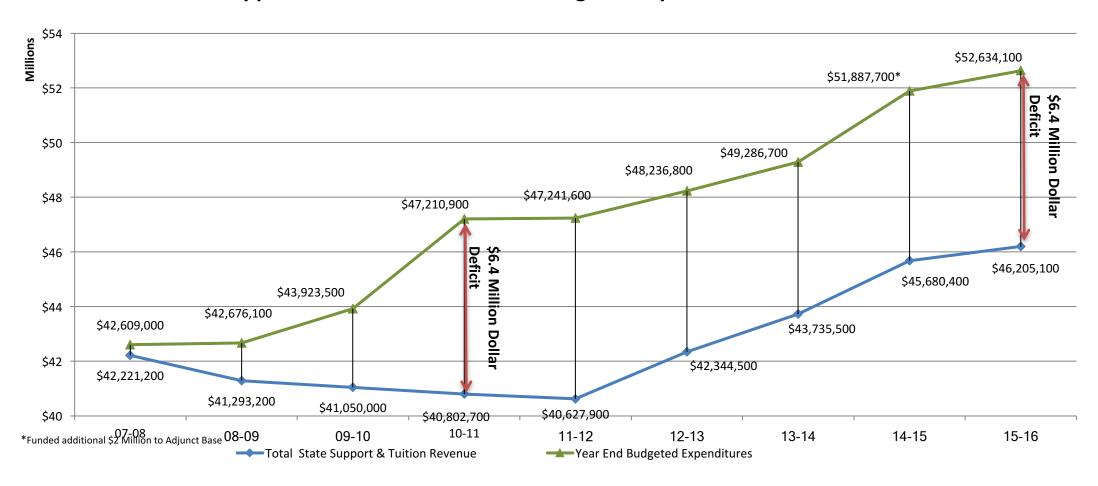
- Increased capital funding for Fredonia:
 - \$3.7 M/year for critical maintenance (current buildings)
 - \$2.4 M/year for critical maintenance or new space
 - TBD M/year for high-priority critical maintenance

2017-18 Fredonia Budget Projections

| | 2017-2018 | |
|---|---------------|--|
| Funding Categories | Budget | |
| | 4400 FTE | |
| State Support | \$13,185,900 | |
| Tuition Revenue | \$30,292,100 | |
| Total Revenues (State Appropriations) | \$43,478,000 | |
| Total Expenditure Base | \$51,782,100 | |
| Total Shortfall (Structural Deficit) | (\$8,304,100) | |
| Shortfall Funding Sources: | | |
| Recurring Sources | \$20,000 | |
| One-time Sources-Over Enrollment Reserves | \$0 | |
| One-time Sources-Scholarship Reserves | \$400,000 | |
| One-time Sources-Strategic Reserves | \$5,101,619 | |
| Vacancies and Delayed Hires Savings | \$1,250,000 | |
| Total Shortfall Actions | \$6,771,619 | |
| Unfunded Shortfall Actions | (\$1,532,481) | |

Fredonia's Structural Deficit

State Support & Tuition Revenue and Budgeted Expenditures 2007-2008 to 2015-2016



"Now, here, you see, it takes all the running you can do just to keep in the same place. If you want to get somewhere else, you must run at least twice as fast!"

- Red Queen from Through the Looking Glass



Efforts to Reduce Expenditures

- Permanent expenditure reductions of \$1.6 M* (in 2016-17)
- Total of \$5.7 M in permanent reductions over the past 6 years
- Salary savings of \$1.5 M in 2016-17 (estimate) and a total of \$8.1M over the past five years

*Does not include \$1.78 M of Tap Gap Scholarship expense moved from State to IFR.

The Structural Deficit: A Real and Continuing Problem

- Increased from \$400 K in 2007-08 to \$6.4M in 2010-11
- Projected to be \$6.9 M for 2016-17 and \$8.3 M for 2017-18
- Efforts to Reduce Structural Deficit are Offset by Increased Expenses and Reduced Revenues
- Cash Covers the Structural Deficit Temporarily, Not Permanently

Availability of Cash to Address the Deficit

| SUNY FREDONIA CASH BALANCES AS OF 06-30-2016 | | | | |
|--|------------|----------------------------------|-----------|------------|
| | | FUNDS AVAILABLE TO COVER DEFICIT | | |
| FUND | BALANCE | YES | MAYBE | NO |
| INCOME OFFSET (STATE) | 1,566,500 | - | - | 1,566,500 |
| GENERAL IFR | 12,987,150 | 5,373,500 | 5,370,125 | 2,243,525 |
| SUTRA | 5,202,850 | 4,302,725 | 616,200 | 283,925 |
| STABILIZATION | 813,275 | - | - | 813,275 |
| DORMITORY | 10,295,950 | - | - | 10,295,950 |
| CASH TOTAL ALL FUNDS | 30,865,725 | 9,676,225 | 6,799,600 | 14,389,900 |
| | | | | |

Opportunity Costs

- Over the past 9 years: ~\$42 M used to cover the structural deficit
- Funds cannot be used for purposes such as
 - Investing in strategic initiatives
 - Improving the residence halls
 - Increasing student support services
 - Filling vacant positions and investing in growth
 - Making Fredonia more affordable



Continued Emphases

- Continued implementation of the SEM Plan
- Implementation of Right Sizing, Right Serving recommendations
- Advocacy for additional state funding and out-of-state tuition
- Increased fundraising efforts
- Continued exploration of new revenue streams
- Continued search for greater efficiency, effectiveness, cost reductions, strategic hires
- Transparency in budget reporting and actions

Actions not Being Planned for 2017-2018

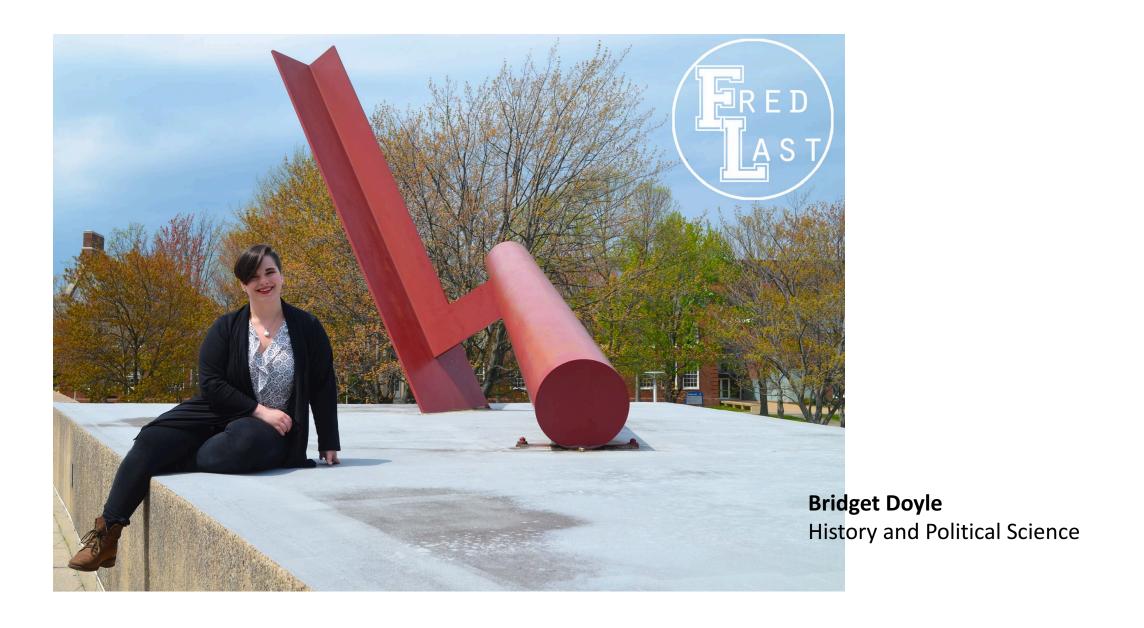
- Laying off current employees
- Eliminating sabbatical leaves
- Reducing departmental OTPS funding
- Outsourcing services
- Banning travel
- Freezing hiring



Eduvijez Sanchez

International Relations and Public Relations







Michelle Guilford

Psychology and Public Relations



Rebecca HartlingPsychology and Molecular Genetics



Seniors Fredonia Radio Systems





Fredonia educates, challenges, and inspires students to become skilled, connected, creative, and responsible global citizens and professionals.

The university enriches the world through scholarship, artistic expression, community engagement, and entrepreneurship.