

**Department of Enrollment and Student Services
University Police Department
Student Learning Outcomes
Tactics/Strategies and Measure/Assessment Tools
2019-2020**

Learning Outcomes	Strategies/Tactics	Activities	Measures/Assessment
<i>Through engagement with Department of University Police, students will be able to:</i>			
<p>Articulate how to effectively interact with law enforcement through on-campus safety education programs.</p>	<p>UPD will provide frequent and varied training opportunities to educate students about crime prevention, crime reporting, and community policing efforts.</p> <p>UPD will host formal and informal community policing events in residence hall lobbies</p>	<p>UPD will provide student training via formal training presentations, including:</p> <ul style="list-style-type: none"> - Campus Safety presentations - Active Shooter response training - New student orientations <p>UPD officers will frequently interact with students in their on-campus homes, the lobbies of residence halls, to foster close and easy communication of crime prevention information to students and crime related information to police.</p>	<p>UPD will document trainings held, the number of students in attendance, and whether student organizations were represented, all to allow assessment of whether UPD is reaching a broad cross section of the student body. Qualitative information will also be collected in this internal UPD reporting.</p> <p>UPD will document trainings held, the number of students in attendance, and whether student organizations were represented, all to allow assessment of whether UPD is reaching a broad cross section of the student body. Qualitative information will also be collected in this internal UPD reporting.</p>

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<p>Appreciate and recognize fair and equal treatment by campus law enforcement.</p>	<p>Leverage partnership between UPD and the department of Student Engagement and Inclusion.</p> <p>UPD members will always remain highly professional in their conduct and be sensitive to cultural issues which may affect how campus members interact with law enforcement officers.</p>	<p>UPD leadership members will work closely with office of Student Engagement and Inclusion (SEI) to develop opportunities for UPD officers to meet students in a non-law enforcement context to support a diverse and inclusive campus environment.</p> <p>UPD will ensure that its members are formally and informally trained in bias-free policing best practices.</p>	<p>UPD will document its joint efforts with SEI, and include qualitative and quantitative descriptions of positive connections between UPD and campus intercultural groups. Concerns of intercultural groups and areas in which improvements are needed will be highlighted and improved upon.</p> <p>UPD will conduct a survey of the training of its members in intercultural issues and address areas where additional training is warranted.</p>
<p>Learn new strategies for creating successful life programs and behaviors.</p>	<p>UPD will enhance its internal training to better recognize symptoms of mental illness, in hopes of steering students to helping professionals earlier.</p> <p>UPD will engage in the training of RAs and RDs improve their recognition of criminal or violent precursor behaviors, in hopes of preventing crimes and violence and getting persons of concern resources to lead healthy, productive lives.</p> <p>UPD will enhance its knowledge, prevention, and investigation of stalking, dating/domestic violence, and sexual offenses.</p>	<p>Selected UPD members will be provided additional training in mental health topics such as suicide prevention and violence prevention.</p> <p>UPD officers will meet with RAs and RDs in formal sessions to describe in detail best practices of cooperation among Residence Life employees and UPD officers, with the goal to improve information sharing, recognition of mental health symptoms, and effective referrals of students to mental health care providers.</p> <p>In recognition that both offender and victims of stalking and sex offenses may be students, select UPD officers will be provided enhanced training to prevent, recognize, and investigate such offenses.</p>	<p>Internal UPD training records will serve as the repository for UPD member training and the identification of areas where additional training is warranted.</p> <p>UPD will document trainings held, the number of students in attendance, and whether student organizations were represented, all to allow assessment of whether UPD is reaching a broad cross section of the student body. Qualitative information will also be collected in this internal UPD reporting.</p> <p>Referrals of students to mental health services will be documented in internal UPD reporting to allow assessment of helpful UPD-involved interventions in student mental illness crises.</p> <p>Internal UPD records will serve as the repository for UPD member training and the identification of areas where additional training is warranted.</p>

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Value the importance of knowledge of daily life and community living in a global society.	UPD will enhance its social media footprint to better communicate to students the availability of programs and resources to combat bias, intercultural awareness, sexual assault, and sexual harassment. This effort will also demonstrate to the campus community UPD's commitment to a campus environment free of bias and sexual harassment/assault.	UPD will enhance its: Fredonia.edu, Facebook, Twitter, and Instagram presence to allow for more awareness of UPDs anti-bias and sexual crimes/harassment prevention efforts and interactivity among UPD and campus community members.	Improvements and messaging in UPD's social media efforts will be documented in internal UPD records.