



# Annual Report 2022–2023

Office of Student Conduct

## General Policy

Students seeking knowledge and understanding also need freedom to inquire, to exchange ideas through discussion, publication, and public presentations. These opportunities are basic to education in and for a democratic society. To insure these freedoms, the State University of New York at Fredonia requires a community free from violence, threats, and intimidation; protective of free inquiry; respectful of the rights of others; open to change; supportive of democratic and lawful procedures; and dedicated to the rational and orderly approach to the resolution of human problems. In exercising freedoms and in discharging the rights and obligations of citizenship, students must also recognize their responsibilities to other individuals, to the University, to the state and the nation, and to society in general. Orderly and dignified expression and conduct are encouraged.

In protection of these freedoms, the University must establish certain standards of personal and group conduct. The University may apply sanctions or take other appropriate action when the conduct of individuals or groups on or off campus directly or significantly interferes with the freedom to teach and learn, the safety and health of persons in the community, the maintenance or protection of property, the provision of living accommodations and other services, and the sponsoring of non-classroom activities such as lectures, concerts, athletic events, and social functions.



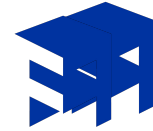


## Statement of Jurisdiction

The Standards of Behavior and University Policies apply to all undergraduate students, graduate students, and student organizations of the State University of New York at Fredonia. The Standards of Behavior primarily prohibits misconduct on Fredonia property, but may address off-campus conduct when the behavior or the continued presence of the individual, in the University's sole judgment, impairs, obstructs, or interferes with the mission, processes, or functions of Fredonia. Students should be aware that Fredonia reserves the right to review and take disciplinary actions based on conduct occurring off campus and/or between academic periods.

A student's action may violate civil or criminal laws as well as being deemed a violation of the University Standards of Behavior or University Policies. In such situations, that student may be held accountable by both civil authorities and face university sanction. The University may, at its sole discretion, elect to pursue disciplinary action against a student even if criminal charges involving the same incident are pending, have been dismissed, or were reduced.

The State University of New York at Fredonia strives to be a civil, responsible, and just community. The Office of Student Conduct maintains the belief that all students should work together to create an environment of civility towards all. The interest of the Office of Student Conduct is to ensure mutual respect among the student population and to adjudicate cases and educate students who are charged with violations of the Students Rights and Responsibilities (Code of Conduct).



# Mission, Vision, and Values

Office of Student Conduct





# Mission, Vision, and Values continued

Office of Student Conduct

## Fredonia strives to be...

- An Educational Community sharing academic goals, with students, faculty, and staff working together to strengthen teaching and learning;
- An Ethical Community reflecting honesty, integrity, and fairness in both academic and extracurricular pursuits;
- An Open Community welcoming new ideas and protecting freedom of thought, belief, and expression;
- A Safe Community respecting each others' rights, personal safety, privacy, and property;
- A Civil Community expressing disagreements in rational and non-threatening ways and treating all individuals with consideration, decency, and respect;
- A Responsible Community accepting obligations under clearly articulated principles designed to support the common good;
- A Just Community seeking to resolve conflict and violations of conduct standards fairly and equitably;
- A Healthy Community respecting and promoting physical and emotional wellness and avoiding alcohol and drug abuse;
- A Diverse Community celebrating diversity and learning from differences;

## Office of Student Conduct

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## Overview of the Office of Student Conduct



# List of Achievements

Office of Student Conduct

1. Facilitated 14 hearings, most were held in-person.
2. Personally met with over 300 students.
3. Coordinated the required annual training for Judicial Board members, including faculty, staff, and student board members
4. Recruited 11 new student Judicial Board members and 4 new faculty and staff members.
5. Conducted training sessions for RAs & RDs as part of their annual training program.
6. Continued to learn, use, and train others on our conduct management system, Maxient, in an attempt to streamline to Student Conduct and Residence Life efforts to manage conduct cases.

- This year, we decided to resume sending an optional survey to students following the conclusion of their conduct case. We previously sent a similar survey over 5 years ago.
- The survey was sent to approximately 98 students with only 25 responding. The responses came in anonymously and the questions were fairly basic.
- All 25 students responded that they DID read and understand the charge letter prior to the initial conduct meeting.
- 23 students responded that they were aware of the expectations outlined in the Code of Conduct prior to the initial conduct meeting.
- An open ended questions was asked about the most positive aspect of the Student Conduct process. Some of the responses were as follows:
  - The concern and care they have for their students.
  - The calm environment.
  - Reflecting on my actions.
  - Lisa was very positive and I enjoyed speaking with her.
  - Mrs. Newell was very friendly and helpful.



# Assessment

Office of Student Conduct





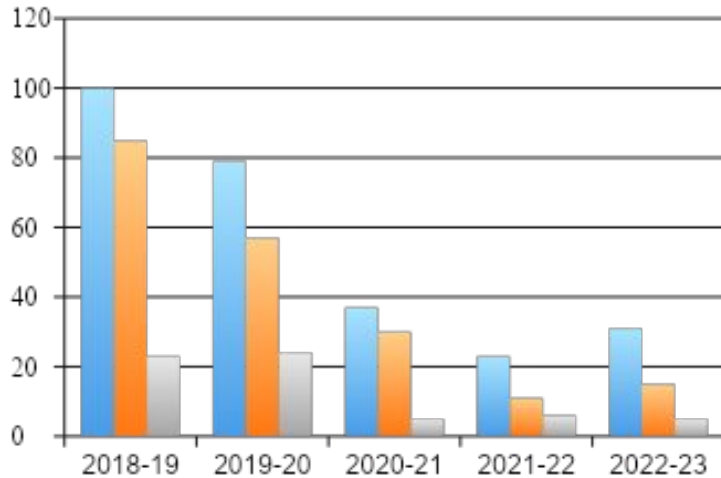
# Impact/Results

Office of Student Conduct

- 76% of students who responded found the initial correspondence from the office to be clear in conveying the charge(s).
- 88% of students who responded agreed that the process was clearly explained to them and that they understood their rights and choices in the process.
- 84% of students who responded agreed that they were given an opportunity to explain their side of the story.
- 84% of students who responded agreed that they were given an opportunity to ask questions throughout the process.
- 88% of students who responded felt that the staff member they met with listened to them.
- 68% of students who responded agreed that the sanction they received was appropriate.



# Alcohol & Drug Related Incidents

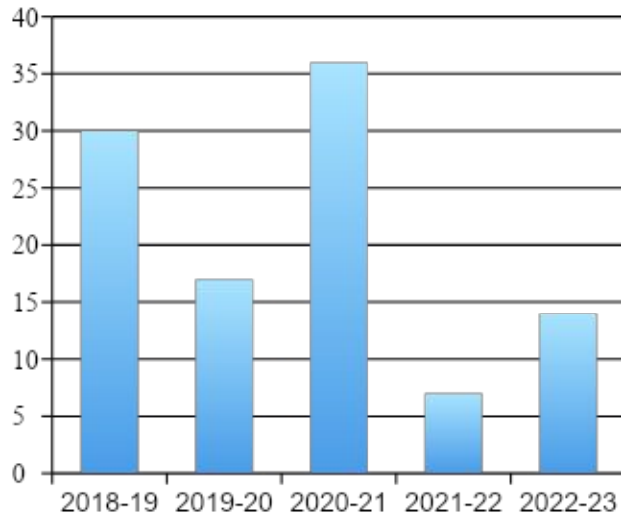


This chart reflects the numbers of alcohol and drug related incidents over the last 5 academic years, resulting in sanctions of Under the Influence and Marijuana 101 (online programs), as well as Fredonia CARES.

Fredonia CARES is a Counseling Center initiative designed to address alcohol and other drug (AOD) concerns on our campus. The program responds to the individual needs of students who have been charged with a second violation of the Fredonia Alcohol and Drug Policy. Additionally, students who believe they might benefit from examining their substance use may take part in the program. Students will participate in a private and confidential consultation regarding their substance use and will participate in individual follow-up sessions that focus on self-assessment to help better understand the risks and impacts substance use plays in one's life. The program respects an individuals' values and personal choices regarding substance use, while recognizing that with new information, time to process it, and support for change, most people benefit from considering behavior change and exploring new beliefs. \*From the Counseling Center website.



# Administrative & Judicial Board Hearings

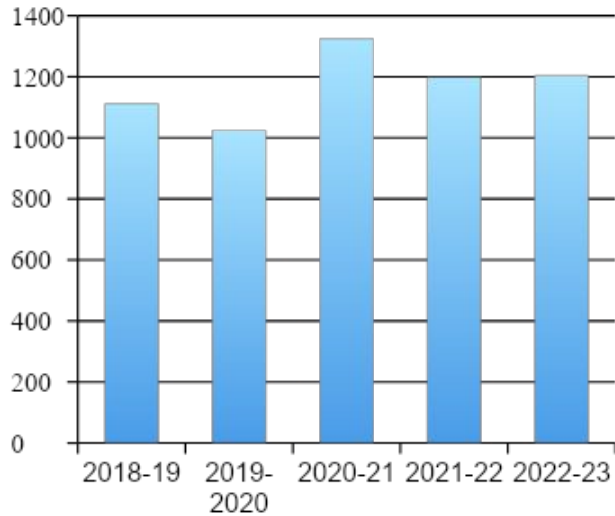


This chart represents the number of individual students who opted to have their case heard by a hearing board, either an administrative hearing or a judicial board hearing. An administrative hearing is a 3-member panel of faculty and staff board members. A judicial board hearing is a 5-member panel of faculty, staff, and student board members. The board has over 50 members from all over campus, trained and ready to serve when needed.

You may notice a dramatic drop in hearings during the 2021-22 academic year. I attribute this to the stringent ovid-19 regulations that existed last year and the many hearings we facilitated due to those types of violations. This academic year, there were not mandatory guidelines, other than weekly testing of unvaccinated individuals, so there was a noticeable drop in cases.



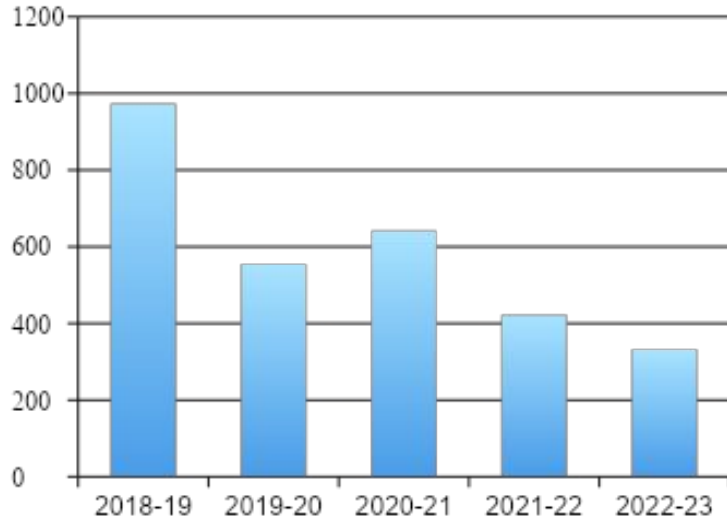
# Number of Individuals Named in Incident Reports



This chart captures the number of individual students that were named in incident reports. These incidents include issues occurring on campus, in residence halls, academic integrity issues, as well as incidents reported by University Police, Fredonia Police, and other local agencies.



# Individual Student Meetings



This chart represents the number of student meetings that the director met with individually over the past 5 years. These meetings included conduct meetings from on campus incidents, residence hall incidents, and off campus incidents. Additionally, these numbers include meetings with complainants, witnesses, and members of student groups, including student leaders of Greek organizations and other clubs.



## Office of Student Conduct

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<https://www.fredonia.edu/student-life/student-conduct/rights>

