

ACTION VERBS



Career Development Office

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Use verbs like these to begin the descriptive phrases on your resume. These are past tense verbs; use the present tense ("develop" leveloped") for current experiences.

present tense (develop	o instead of v
accomplished	consulted
achieved	contracted
acquired	contributed
acted	controlled
adapted	coordinated
added	converted
addressed	copied
adjusted	corresponded
administered	counseled
advertised	created
advised	decided
allocated	decreased
analyzed	defined
anticipated	delegated
applied	delivered
appraised	demonstrated
approved	designed
arranged	determined
assisted	developed
assumed	directed
attained	discussed
audited	displayed
awarded	distributed
bought	diverted
briefed	documented
brought	drove
budgeted	dug
calculated	earned
cancelled	edited
cataloged	eliminated
chaired	encouraged
changed	enforced
checked	enlarged
coached	enlisted
collected	ensured
combined	equipped
communicated	established
compared	estimated
compiled	evaluated
completed	examined
composed	exceeded
computed	exhibited
computerized	expanded
conceived	expedited
condensed	experienced

conducted

" instead of "de
consulted
contracted
contributed
controlled
coordinated
converted
copied
corresponded
counseled
created
decided
decreased
defined
delegated
delivered
demonstrated
designed
determined
developed
directed
discussed
displayed
distributed
diverted
documented
drove
dug
earned
edited
eliminated
encouraged
enforced
enlarged
enlisted
ensured
equipped
established
estimated
evaluated
examined
exceeded

experimented

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extracted
facilitated
filed
financed
followed
forecast
formulated
founded
gathered
generated
governed
grouped
guided
handled
headed
helped
identified
illustrated
improved
implemented
improvised
increased
indexed
individualized
initiated
influenced
inspected
installed
instituted
instructed
interacted
interpreted
interviewed
introduced
invented
investigated
involved
joined
judged
kept
launched
learned
lectured
led
listened

located

S.
made
maintained
managed
marketed
maximized
measured
mentored
mediated
modeled
moderated
modified
monitored
motivated
negotiated
notified
observed
obtained
offered
opened
operated
ordered
organized
originated
participated
performed
persuaded
planned
prepared
presented
presided
prevented
processed
produced
programmed
projected
promoted
proposed
proved
provided
published
purchased
questioned
raised
received
recommended
reconciled

recorded
recruited
reduced
reorganized
repaired
replaced
reported
represented
researched
resolved
reviewed
revised
rewrote
saved
scheduled
selected
served
set up sold
solicited
solved
sorted
specialized
standardized
started
streamlined
stimulated
strengthened
studied
submitted
succeeded
suggested
summarized
supervised
supported
surveyed
targeted
taught
tested
trained
transferred
translated
tutored
updated
utilized
wrote