JOB & INTERNSHIP EXPO 2024 PROGRAM
positions, representative/contact names, agency descriptions, links and more!

100+ employers  500+ opportunities
all majors and class years are strongly encouraged to attend

Review Informational Interview Questions
Learn more on the CDO website
fredonia.edu/student-life/career-development-office/c-c6
EXPO 2024 PROGRAM

positions, representative/contact names, agency descriptions, links and more!

FULL TIME EMPLOYERS

- **AG Team**
- **Agri-Business Child Development**
- **Aspire of WNY**
- **BestSelf Behavioral Health**
- **Beyond Support Network**
- **Big Brothers Big Sisters of Erie, Niagara, and Southern Tier**
- **Brocton Central School District**
- **Brooks-TLC**
- **Buffalo Hearing & Speech Center**
- **Buffalo Sabres**
- **Camp Merz, BSA**
- **Campus & Community Children's Center**
- **Cassadaga Valley Central School District**
- **Cattaraugus Allegany BOCES**
- **Chautauqua Center, The**
- **Chautauqua County Department of Mental Hygiene**
- **Chautauqua County Government Offices**
- **Chautauqua County Public Defender Office**
- **Chautauqua Institution**
- **Chautauqua Nursing and Rehab Facility & Absolute Care of Westfield**
- **Chautauqua Opportunities**
- **Child + Family Services**
- **Citi**
- **City of Dunkirk**
- **City Year**
- **Crisis Services**
- **Cuba-Rushford Central School District**
- **Department of Corrections and Community Supervision**
- **Dunkirk Police Department**
- **Enterprise Mobility**
- **Equitable Advisors**
- **Erie 2-Chautauqua-Cattaraugus BOCES**
- **Erie News Now**
- **Fastenal Company**
- **FBI**
- **Food And Drug Administration**
- **Fredonia Central School District**
- **Genesee Valley BOCES**
- **Greystone Nature Preserve**
- **Hillside Children's Center**
- **Intandem**
- **Iroquois Central School District**
- **Jamestown Public Schools**
- **Kaleida Health**
- **Lancaster Central School District**
- **Logistics Plus, Inc.**
- **National Fuel**
- **New Era Cap LLC**
- **New York State Department of Environmental Conservation**
- **New York State Park Police**
- **New York State Parks, Recreation & Historic Preservation**
- **New York State Police**
- **NY State Courts**
- **Odoo**
- **Office of the NYS Comptroller**
- **OLV Human Services**
- **Parent Network of WNY**
- **Pennsylvania State Police**
- **Penske Truck Rental**
- **People Inc.**
- **Person Centered Services**
- **Pioneer Central School District**
- **Randolph Academy UFSD**
- **Resource Center, The**
- **Rochester Prep (Uncommon Schools)**
- **Rochester Regional Health**
- **Roswell Park Comprehensive Cancer Center**
- **Ryder System, Inc.**
- **Seneca Gaming Corporation**
- **Seneca Nation Education Department**
- **Southwestern Central School District**
- **Spectrum Communications - Cheektowaga**
- **Spectrum Health & Human Services**
- **Southern Tier Environments for Living, Inc. – STEL**
- **SUNY Fredonia Graduate Admissions**
- **The Post-Journal of Jamestown and OBSERVER of Dunkirk**
- **Townsquare Media**
- **Transitional Services, Inc.**
- **Travelers**
- **U.S. Border Patrol**
- **U.S. Customs and Border Protection**
- **UPMC**
- **WIVB/WNLO-TV**
- **WNYDDSO**

Organizations represented by Fredonia alumni are noted in blue and white!
### Internship Employers

- AG Team
- Agri-Business Child Development
- Audubon Community Nature Center
- BestSelf Behavioral Health
- Big Brothers Big Sisters of Erie, Niagara, and Southern Tier
- Boys & Girls Club of Northern Chautauqua County
- Buffalo Sabres
- Cabana Sam’s Sunset Bay Grill
- Camp Good Days & Special Times
- Cattaraugus Allegany BOCES
- Chautauqua County Department of Mental Hygiene
- Chautauqua County Historical Society
- Chautauqua County Public Defender Office
- Chautauqua County Rural Ministry
- Chautauqua Institution
- Chautauqua Nursing and Rehab Facility & Absolut Care of Westfield
- Chautauqua Opportunities
- Enterprise Mobility
- Erie 2-Chautauqua-Cattaraugus BOCES
- Erie News Now
- Fastenal Company
- FBI
- Fredonia Technology Incubator
- Greystone Nature Preserve
- Hillside Children’s Center
- Intandem
- Jamestown Public Schools
- Jamestown Tarp Skunks
- JPV Video Productions
- Lancaster Central School District
- Logistics Plus, Inc.
- National Comedy Center
- New York State Parks, Recreation & Historic Preservation
- NY State Courts
- Office of the NYS Comptroller
- OLV Human Services
- Parent Network of WNY
- People Inc.
- Randolph Academy UFSD
- Resource Center, The
- Rochester Regional Health
- Roswell Park Comprehensive Cancer Center
- Royal Fern Nursery LLC
- Ryder System, Inc.
- Spectrum Health & Human Services
- Southern Tier Environments for Living, Inc. – STEL
- SUNY Fredonia Academic Advising Services
- SUNY Fredonia Marketing and Communications
- Townsquare Media
- Transitional Services, Inc.
- U.S. Department of Energy
- United Way of Northern Chautauqua County
- UPMC
- Village of Fredonia, NY
- WIVB/WNLO-TV
- WNYMusic.com

### Summer Employers

- AG Team
- Agri-Business Child Development
- Audubon Community Nature Center
- Boys & Girls Club of Northern Chautauqua County
- Brooks-TLC
- Cabana Sam’s Sunset Bay Grill
- Camp Good Days & Special Times
- Camp Merz, BSA
- Campus & Community Children’s Center
- Cattaraugus Allegany BOCES
- Chautauqua County Government Offices
- Chautauqua County Public Defender Office
- Chautauqua Institution
- Chautauqua Marina
- Chautauqua Nursing and Rehab Facility & Absolut Care of Westfield
- Chautauqua Opportunities
- Chautauqua Striders
- City of Dunkirk
- Cradle Beach, Inc.
- Erie 2-Chautauqua-Cattaraugus BOCES
- Fastenal Company
- Genesee Valley BOCES
- Greystone Nature Preserve
- Intandem
- JPV Video Productions
- Lancaster Central School District
- National Comedy Center
- New York State Department of Environmental Conservation
- New York State Parks, Recreation & Historic Preservation
- NYS DEC Summer Camps
- OLV Human Services
- People Inc.
- Resource Center, The
- Rochester Regional Health
- Royal Fern Nursery LLC
- Seneca Gaming Corporation
- Southern Tier Environments for Living, Inc. – STEL
- SUNY Fredonia Graduate Admissions
- SUNY Fredonia Information Technology Services (ITS)
- Townsquare Media
- U.S. Department of Energy
- Village of Fredonia, NY

Organizations represented by Fredonia alumni are noted in blue and white!
PART-TIME EMPLOYERS

- AG Team
- Agri-Business Child Development
- Aspire of WNY
- Audubon Community Nature Center
- BestSelf Behavioral Health
- Beyond Support Network
- Buffalo Hearing & Speech Center
- Buffalo Sabres
- Camp Good Days & Special Times
- Campus & Community Children’s Center
- Cattaraugus Allegany BOCES
- Chautauqua County Government Offices
- Chautauqua County Public Defender Office
- Chautauqua Institution
- Chautauqua Nursing and Rehab Facility & Absolut Care of Westfield
- Chautauqua Opportunities
- Chautauqua Striders
- Child & Family Services
- City of Dunkirk
- Crisis Services
- Erie News Now
- Fastenal Company
- Fredonia Central School District
- Greystone Nature Preserve
- Hillside Children’s Center
- IATSE Local 266 Stagehands
- Intandem
- JPV Video Productions
- Kaleida Health
- New York State Department of Environmental Conservation
- New York State Parks, Recreation & Historic Preservation
- OLV Human Services
- Parent Network of WNY
- People Inc.
- Resource Center, The
- Rochester Regional Health
- Roswell Park Comprehensive Cancer Center
- Ryder System, Inc.
- Seneca Gaming Corporation
- Spectrum Health & Human Services
- Southern Tier Environments for Living, Inc. – STEL
- SUNY Fredonia Graduate Admissions
- SUNY Fredonia Tutoring Services
- The Post-Journal of Jamestown and OBSERVER of Dunkirk
- Townsquare Media
- Transitional Services, Inc.
- United Way of Northern Chautauqua County
- UPMC
- Village of Fredonia, NY
- WNYDDSO

Organizations represented by Fredonia alumni are noted in blue and white!

CAREER DEVELOPMENT OFFICE
SERVICES FOR STUDENTS & ALUMNI

CDO Online — www.fredonia.edu/cdo
Visit our website for career information, internship and job search sites, and graduate school information including 4,000+ career advice videos!

Career Guides
A series of handouts is available including topics related to career planning, resumes, cover letters, graduate school, interviewing and job search.

Career Information
Books, DVD’s and other resources about careers are available for easy browsing in the CDO or for weekly sign-out.

FREDNetwork
Check out FREDNetwork, our web-based system that provides you with the ability to search more than 10,000 professional, internship, summer, and student employment vacancies. Opportunities can be e-mailed to you using the Job Agent!

Search for Jobs/Internships
Get connected to local, national and international databases with access to over 4 million potential employers!

Major/Career Choice
Find out what you like to do, what you are good at, and what is important to you or learn about your personality type and its relation to careers through individual appointments and career assessments.

Resumes/Cover Letters
Assistance is available for developing your personal resume and writing cover letters. A counselor can review your drafts.

Interview Practice — Remote & In-person
Suggestions to improve your interviewing skills will be discussed. Web-based practice allows for instant access and review.

Internships
Essential to your future career; identify, find and apply for internship opportunities related to your educational or career goals. Academic credit is available for experiential opportunities.

Networking & Recruitment
Talk to employers and graduate school representatives at our Job & Internship Expo, Graduate School Fair, Network on the Go, or Employer Showcase programs! Additionally, you will be invited to attend interviews with prospective employers or group information sessions.

Workshops/Seminars
We partner with student groups, providing customized presentations on a variety of career-related topics.

Graduate School
Get help applying to graduate school and information on the application process, admission essays and interviews.
Our Vision

Empowering everyone to be their BestSelf.

Mission Statement

To provide innovative, evidence-based, accessible, and family-focused behavioral health services to promote health, hope, recovery, and an enhanced quality of life.

BestSelf Behavioral Health, Inc. is the largest community-based behavioral health organization serving children and adults with mental health and substance use disorders in WNY. We provide easy access to a full continuum of person-centered, trauma-informed behavioral health treatment, rehabilitation and recovery services.

BestSelf offers a comprehensive array of services to promote self-sufficiency, wellness, and an enhanced quality of life for children, adolescents and adults. We deliver a full range of services to a diverse, multicultural consumer population by employing a cadre of fully bilingual, bicultural staff.

BestSelf utilizes more than 20 evidence-based therapies including: Dialectical Behavioral Therapy (DBT); Cognitive Enhancement Therapy (CET); Parent-Child Interaction Therapy (PCIT); and Cognitive-Behavioral Treatment (CBT).

What We Do

- Mental Health & Substance Use Disorders Outpatient Clinics
- Medication Assisted Treatment (Suboxone, Vivitrol, Methadone)
- ClubWest, ClubSouth, Safe Space & Afterhours Supportive Care
- Assertive Community Treatment (ACT)
- Personalized Recovery Oriented Services (PROS)
- Community & Mobile Mental Health and Addiction Treatment
- Child Advocacy Center at BestSelf is an innovative, comprehensive center offering safety, support and a healing place for children and families affected by trauma and abuse
- Homeless Outreach and Supportive Housing Services
- Recovery Community provides free support to people with addictions, people in recovery, and their families

Join Our Team!

Scan the QR code to learn more and apply today!
AG Team, Dunkirk, NY
Section: Business & Communication
www.agteam.com
Visa Sponsorship? Yes | OPT? Yes
Representative(s): Edwin Lacen, Stephanie Buck
Full Time: Carrier Sales Representatives, Customer Service Representatives, Data Entry Specialist
Internship(s): IT Support, Heavy Duty Diesel Technician, Social Media Marketing
Part Time: Administrative Assistant, Grounds Keeper, Evening Diesel Heavy Duty Diesel Tech, Weekend Heavy Duty Diesel Tech
Summer: Grounds Keeper, Evening Diesel Heavy Duty Diesel Tech, Weekend Heavy Duty Diesel Tech
At AG Team, we specialize in delivering excellence in transportation and logistics, particularly in handling time and temperature-sensitive freight. Our unique blend of expertise comes from the synergy of our two divisions: Agricultural Logistics and Agricultural Transport. We've been rapidly expanding, serving all contiguous 48 states with a commitment to quality and reliability.

Agri-Business Child Development, Fredonia, NY
Section: Education & Support Services
www.abcdny.org
OPT? Yes
Representative(s): Tammy Schollard
Full Time, Part Time, Internship(s), Summer
Agri-Business Child Development is in the business of changing and shaping lives. The work we do at our Migrant and Seasonal Head Start, Early Head Start, and Head Start centers, is aimed at providing a holistic approach to solving some of our society's biggest challenges ~ closing the education gap and giving each and every child a head start in life!

Aspire of WNY, Lakewood, NY
Section: Human Services
www.aspirewny.org
Representative(s): Donna Norrod, Amanda Caldwell
Full Time: Direct Care & Employment Specialist
Part Time: Direct Care
Aspire of WNY provides supports to people with developmental disabilities throughout Chautauqua County. Group home and one on one positions available.

Audubon Community Nature Center, Jamestown, NY
Section: STEM & Healthcare
www.auduboncnc.org
OPT? Yes
Representative(s): Sarah Hatfield
Internship(s): Summer Nature Education Internship
Part Time: Invasive Species Management Assistant
Summer: Invasive Species Management Assistant, Summer Nature Education Internship
Audubon Community Nature Center builds and nurtures connections between people and nature through positive outdoor experiences, education, and conservation actions. Education is the primary umbrella under which other activities take place.

BestSelf Behavioral Health, Buffalo, Dunkirk, North Collins, Niagara Falls, Hamburg, NY
Section: Human Services
www.bestselfwny.org
Visa Sponsorship? Yes | OPT? Yes
Representative(s): Breyuna Gandy, Kristina Hua
Full Time and Part Time: Counselor, Care Manager, Customer Service Representative, Counselor Assistant, Registered Nurse, Licensed Practical Nurse, Housing Specialist, Youth Development Specialist, Social Emotional Coordinator, Site Facilitator, Resident Support Specialist, Targeted Case Manager, Forensic Interviewer
Internship(s): Clinical & Non-Clinical as well as Medical
BestSelf Behavioral Health (BBH) is an innovative organization that has served this community for a combined 120 years and is a proven leader in innovative delivery of mental and behavioral health services in Western New York. We are proud to be of one the largest community-based mental and behavioral health organizations serving children and adults of all ages in WNY.
Together we are

AG TEAM

We are Hiring!

We are looking for resilient individuals with leadership skills, ready for a fast-paced environment and eager to tackle challenges. If you're passionate about making an impact alongside an amazing team, we're your next adventure! Dive into a demanding industry with a community that values grit and excellence.

- Class - A Commercial Drivers | Reginal & Local
- 1st & 2nd Shift Office Positions
  Customer Service & Data Entry
- Remote Hybrid Weekend Warrior Freight Broker

716 - 366 - 0817
**Beyond Support Network**, Depew, NY  
www.beyondwny.org  
Representative(s): Brenda Lofton, Jennifer Mc Kissock  
**Full Time**: Special Education Teacher, Teacher Assistant, Classroom Aide, Speech Language-Pathologist, Direct Support Professional  
**Part Time**: Classroom Aide Substitute, Respite Instructor, LEAD 716 Tutor, Residential Counselor, Habilitation Specialist  

Beyond Support Network offers a multitude of services for children and adults with disabilities, including School Age, Preschool, Daycare, Day Habilitation Services, Employment Services, Contract Services and so much more.

**Big Brothers Big Sisters of Erie, Niagara, and Southern Tier**, Buffalo, NY  
https://bbbsenst.org/  
Representative(s): Latoya Burrell  
**Full Time**: Case Manager; Development Coordinator; Community Relations Coordinator; Enrollment Specialist  
**Internship(s)**: Case Manager; Community Relations & Development  

Big Brothers Big Sisters offers local children evidenced-based, best practices mentoring through three different program models each designed to best meet the needs of the child. Each program model provides the child with a mentor who focuses individualized attention on the child’s needs and an opportunity for the child to build social, emotional and educational skills.

**Boys & Girls Club of Northern Chautauqua County**, Dunkirk, NY  
www.bgcofncc.org  
Representative(s): Sariya Groce, Jah-Quail Griffin  
**Internship(s)**: We accept any discipline for internship, it would require them to use their major has a teaching tool for youth or help directly with the operations for the Club.  
**Summer**: Youth Development Professional

**Brocton Central School District**, Brocton, NY  
www.broctoncsd.org  
Representative(s): Caitlin Barkley, Ashley Means  
**Full Time**  

Brocton Central School is in the heart of its community. Each school day, more than 500 students enter the building in pursuit of their educational aspirations. The District prioritizes social-emotional learning and addressing the needs of the whole child in an effort to improve academic outcomes for students to achieve an environment of vibrant learning for all.

**Brooks-TLC**, Dunkirk, NY  
www.brookshospital.org/  
Representative(s): Vanessa Borowiak, Carroll Nalepa  
**Full Time, Internship and Summer**

**Buffalo Hearing & Speech Center**, Buffalo, NY  
www.askbhsc.org/  
Representative(s): Jennifer Wilcox, Brittany Beamish  
**Full Time**: Speech Language Pathologist, Special Education Teacher, Classroom Aide  
**Part Time**: Classroom Aide Substitute  

BHSC has a 70-year history being of service to children, adults, and families in Western New York. We believe that communication is a basic human right. Through a variety of different programs, we offer innovative services to children and adults with speech, hearing, communication, and specialized education/learning needs.
WORK WHERE YOU CAN MAKE AN IMPACT

Now Hiring Across Northern & Southern Chautauqua County:

Employment Specialists ($16.28 - $21.17 Per Hour)
Direct Care Aides (Starting at $15.90 Per Hour)
And Many Others! (Pay Depends on Job & Experience)

APPLY TODAY! Full-Time, Part-Time & Per Diem
www.aspirewny.org | jobs@aspirewny.org | 716.763.9070

Aspire
Supporting individuals with disabilities in WNY

Join Our Team of Educators!

We are seeking energetic teachers who are passionate about education.

Please email your resume to: mwilson@cucougars.org
or scan this code to apply.

JOIN OUR TEAM TODAY!

Cassadaga Valley Central School District
5935 Route 60 / PO Box 540, Sinclairville, NY 14782
716-962-5155
Buffalo Sabres, Buffalo, NY

Representative(s): Erin Fierle

Internship(s): Game Day Internships/Game Presentation/Marketing/Business Development
Part Time: Event Security/Cleaning/Parking Attendant/Merchandise

Our goals as an organization are to Focus on the Fan, creating unique and memorable experiences, Drive Value and profitability to ensure sustainable success and overall Winning Championships.

Cabana Sam's Sunset Bay Grill, Irving, NY

Representative(s): Kelly Borrello

Internship(s): Marketing and Management
Summer: Serving, Security, Cooking, Deli Clerk, Lifeguard

Seasonal waterfront beach, restaurant and bar. We have positions running from Memorial Day to Labor Day in Marketing, Cooking, Serving, Management, Clerks, Security and more.

Camp Good Days & Special Times, Mendon, NY

Representative(s): Samm Reynolds

Part Time and Summer: Summer Staff positions, including Arts & Crafts specialist, Music & Drama specialist, Sports & Recreation specialist, Archery specialist, and lifeguards.

Camp Good Days & Special Times in a nonprofit organization that services those who have been touched by cancer and sickle cell anemia with recreational experiences and year-round support. Camp provides services to men, women and children in the greater Rochester, Buffalo and Syracuse areas, and free of charge. Camp Good Days is seeking applicants for summer staff positions for summer 2024.

Camp Merz, BSA, Mayville, NY

Representative(s): Joe DeBiso, Luciano Grande, Stephanie Johnson

Full Time and Summer: Full Time Summer Camp positions
Internship(s): Summer Camp Positions

Camp jobs offer valuable skill-building, leadership training, and enrichment opportunities found nowhere else. The benefits go far beyond a paycheck, too. Business managers often note that experience as a camp counselor translates into excellent management and personnel skills. College credit can sometimes be obtained from working at camp; check with your college advisor to see if you qualify.

Campus & Community Children's Center, Fredonia & Dunkirk, NY

Representative(s): Beth Mulkin, Ariel Scalise

Full Time: Preschool Teacher, Toddler Teacher
Part Time: Assistant Teacher
Summer: School Age Camp Counselor

The Campus & Community Children's Center provides early education and school-age programs on Campus and at Dunkirk School 4. Curriculum activities provide children with fun, hands-on learning experiences that follow the interests of the children and promote pro-social skills. We seek to create rich and diverse experiences for child-directed, inquiry-based, and play-centered learning.
WE ARE HIRING!

CASE MANAGERS
Help Big Brothers Big Sisters' mission to create and support one-to-one mentoring relationships that ignite the power and promise of youth. Case Managers monitor and facilitate Big and Little matches participating in our programs.

Benefits Include:
- Flexible, Hybrid Schedule
- Retirement Savings Plans
- Health & Dental Insurance
- Employee Assistance Program
- Health Savings Account
- Paid Time Off

Desired Qualifications
- Experience working with youth, families, or volunteers.
- Excellent communication and interpersonal skills.
- Familiarity with child development, family systems, and community resources.
- Experience with case management or social work is a plus.

Send your resume to jobs@bbbsenst.org

VOLUNTEERS URGENTLY NEEDED
Big Brothers Big Sisters is looking for people like YOU to become a volunteer mentor, a Big, to a child in your community. To learn more, visit BiggerTogether.org or call (716) 873-5833.
Cassadaga Valley Central School District, Sinclairville, NY

Section: Education & Support Services
Visa Sponsorship? Yes
Representative(s): David Davison, Marcy Sweetman

Full Time: Teaching staff-elementary certified, 7-12 Social Studies, Physics, Special Education, Career and Technical Education.
Part Time: Daily substitute positions, instructional and non-instructional, bus drivers

Cassadaga Valley Central School District is located in southern western New York. The population encompasses 137.8 square miles with a population of 6,170 people averaging 44.8 people per square mile. The district is primarily rural in nature and serves 9 townships. There are approximately 803 students across two buildings in the District.

Cattaraugus Allegany BOCES, Olean, NY

Section: Education & Support Services

Representative(s): Debbie Golley, Holly Wyant

Full Time: Speech Therapist, Occupational Therapist, Physical Therapist, PE teacher, Special Education Teacher
Internship(s): Special Education Teacher, Speech Therapist

Chautauqua Center, The, Jamestown, NY

Section: STEM & Healthcare
Visa Sponsorship? Yes

Representative(s): Alicia Ekstrom

Full Time: LPN/Medical Assistants/Pharmacy Technician/ Dental Hygienists/Speech Language Pathologists/Care Coordinator/Patient Registration Specialist/General Dentist/Dental Assistant/Family Medicine Physicians

Chautauqua County Department of Mental Hygiene, Chautauqua County, NY

Section: Human Services

Representative(s): Deb Maggio, Julie Paredes

Full Time and Internship(s): Continually Recruiting

We provide quality behavioral health services, ranging from assessments to specialized addiction medicine. We offer diverse career opportunities in clinical settings, mobile teams, satellite offices, and fieldwork, ensuring a dynamic work environment. Be part of our team committed to community well-being and professional growth, where every day contributes to healthier, happier lives.

Chautauqua County Government Offices, Dunkirk, Jamestown, Mayville, NY

Section: Law & Government

Representative(s): Sharon Ardillo, Jennifer Rissel

Full Time: Caseworker, Caseworker (Spanish Speaking), Social Welfare Examiner, Social Welfare Examiner (Spanish Speaking), Civil/Environmental Engineer, Legal Secretary, Paralegal, Probation Assistant, Social Service Investigator, Staff Social Worker, Assistant District Attorney, Assistant Public Defender, Correction Officer. Clerical Opportunities: Office Clerk, Operations Assistant
Part Time: Deputy Sheriff (Part-Time)
Summer: Public Health Technician

Chautauqua County Government Offices include Department of Mental Hygiene And Social Services, Health, Probation, Office for Aging Services, District Attorney, Public Defender, Sheriff and Public Facilities. Offices are located throughout Chautauqua County and serve our County residents.
BROCTON CENTRAL SCHOOL DISTRICT
Dedicated to Excellence in Education

SUBSTITUTE STAFF PAY RATES

RETIRIED CERTIFIED TEACHER: $145/DAY
CERTIFIED TEACHER: $135/DAY
UNCERTIFIED TEACHER (W/ BACH)ORS): $125/DAY
UNCERTIFIED TEACHER (W/ ASSOCIATES): $118/DAY
TEACHING ASSISTANT: $16.25/HOUR
RETIRER BROCTON CSD TEACHING ASSISTANT: $16.25/HOUR
TEACHER AIDE: MINIMUM WAGE
RETIRER BROCTON CSD TEACHER AIDE: $16.25/HOUR
SECRETARY/CLERICAL: MINIMUM WAGE
NURSE: $125/DAY
FOOD SERVICE WORKER: MINIMUM WAGE
CUSTODIAL/CLEANER: $15.25/HOUR
BUS DRIVER: $18/HOUR
BUS AIDE: MINIMUM WAGE
PRINCIPAL: $300/DAY OR $37.50/HOUR

THE BROCTON CENTRAL SCHOOL DISTRICT IS IN THE HEART OF ITS COMMUNITY. EACH SCHOOL DAY, MORE THAN 500 STUDENTS ENTER THE SCHOOL BUILDING IN PURSUIT OF THEIR EDUCATIONAL ASPIRATIONS.

THE BROCTON CENTRAL SCHOOL DISTRICT PRIORITIZES IN SOCIAL-EMOTIONAL LEARNING AND ADDRESSING THE NEEDS OF THE WHOLE CHILD IN AN EFFORT TO IMPROVE ACADEMIC OUTCOMES FOR STUDENTS. THROUGH PRIORITIZING ROUTINES, RELATIONSHIPS AND SOCIAL EMOTIONAL LEARNING, WE ACHIEVE AN ENVIRONMENT OF VIBRANT LEARNING FOR ALL.

APPLY TODAY

SCAN ME

THE BROCTON CENTRAL SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER THAT IS COMMITTED TO DIVERSITY AND INCLUSION IN THE WORKPLACE. WE PROHIBIT DISCRIMINATION AND HARASSMENT OF ANY KIND BASED ON RACE, COLOR, SEX, RELIGION, SEXUAL ORIENTATION, NATIONAL ORIGIN, DISABILITY, GENETIC INFORMATION, PREGNANCY, OR ANY OTHER PROTECTED CHARACTERISTIC AS OUTLINED BY FEDERAL, STATE, OR LOCAL LAWS.

THIS POLICY APPLIES TO ALL EMPLOYMENT PRACTICES WITHIN OUR ORGANIZATION, INCLUDING HIRING, RECRUITING, PROMOTION, TERMINATION, LAYOFF, RECALL, LEAVE OF ABSENCE, COMPENSATION, BENEFITS, TRAINING, AND APPRENTICESHIP.

BROCTON CSD MAKES HIRING DECISIONS BASED SOLELY ON QUALIFICATIONS, MENTAL AND BUSINESS NEEDS AT THE TIME.
Chautauqua County Historical Society, Westfield, NY
www.cchsmcclurg.org
Representative(s): Michelle Henry, Joanne Mansfield
Internship(s): Media/Publicity Intern
The Chautauqua County Historical Society was founded in 1883 and is headquartered in the 1820 historical McClurg Museum in Westfield. Our largest fundraiser is an antique show, now in its 86th year. The museum is run by a volunteer board of trustees and has a membership of over 800. We maintain one of the earliest archival collections in the county, utilized by researchers from across the USA.

Chautauqua County Public Defender Office, Mayville, NY
www.chqgov.com/public-defender/Public-Defender-1
Representative(s): Heather Burley, Luwing Peche Loayza
Internship(s): Intern
The Chautauqua County Public Defender Office provides no-cost legal representation for financially-qualifying individuals in criminal and family law matters within the county. Our office is based in Mayville, NY with satellite offices in Dunkirk and Jamestown.

Chautauqua County Rural Ministry, Dunkirk, NY
www.theccrm.org
Representative(s): Bridget Majka, Glenda Diane Haggins
Internship(s): Social Worker, Communications/Social Media Specialist
CCRM is a Non Profit Human Service Agency. Among our programs are Services, Food Pantry, Counseling, Soup Kitchen, Advocacy and Referrals, Supervised Visitation/Parent Coaching. We have been incorporated since 1969. CCRM is based on the belief that all persons are deserving of adequate food, clothing, and shelter and the opportunity to acquire basic necessities.

Chautauqua Institution, Chautauqua, NY
www.chq.org/employment
Representative(s): TBA
Full Time, Internship(s), Part Time and Summer: Opportunities available online at: www.chq.org/employment
Chautauqua Institution is a not-for-profit global convener of dialogue on the most significant issues of the day through engagement across four pillars of the arts, education, religion, and recreation. Chautauqua is located on the shores of Chautauqua Lake in New York.

Chautauqua Marina, Mayville, NY
www.chautauquamarina.com
Representative(s): Ann Lynn, Lou Clementi Jr., Shawn McLaughlin
Summer: Dock personnel, Showroom Clerks, Tractor Drivers (must be at least 18 yrs old)
Chautauqua Marina has been serving the community since 1937. We are a family owned and operated business with a focus on an acute awareness of keeping our lake healthy, clean and safe for all to enjoy! We offer boat rentals, sales, service, parts, dockage, storage and Non ethanol fuel. Our showroom is full with all the boaters needs, and we pride ourselves on great customer service.

Chautauqua Nursing and Rehab Facility & Absolut Care of Westfield, Buffalo, NY
www.livinglegendshealth.com
Representative(s): Danny Coanway, Brianna Perez
Full Time, Part Time, Internship(s) and Summer
Welcome to The McGuire Group Health Care Facilities. Our team of professionals has been providing unparalleled health care services to the individuals in our communities for more than 40 years.
CAMP MERZ - MAYVILLE, NEW YORK
ALLEGHENY HIGHLANDS COUNCIL, BSA

IMAGINE HAVING CHAUTAUQUA LAKE
AS YOUR OFFICE THIS SUMMER...

Why Work at Camp?
• Take a break from the regular grind...
• Live, play, and work in the great outdoors
• Go on active adventures
• Experience new things
• Make new friends from all over
• Learn some new skills
• You don’t have to drive to work or buy food
• Become a child’s hero!

Merz at a Glance
• 1500 Ft of Lake Waterfront
• 90 Years of History

Positions Available
• Waterfront Director (21+)
• Waterfront Staff (16+)
• Health Officer (18+)
• Archery Director (18+)
• Program Area Staff (15+)
• Dining Hall Steward (16+)
• Dining Hall Manager (18+)

Are you looking for a summer job? Want to try something different? Look no further than Camp Merz — your summer home on Chautauqua Lake! We’re offering full and part time positions, with the option to live in or commute.

Whether you’re a camp staff veteran looking for a summer adventure, or a first timer in search of summer employment, Camp Merz is the perfect summer destination. Join us and make some wonderful memories. Apply now! We can’t wait for you to join our family.

JOE DEBISO, CAMP DIRECTOR
716-279-6379
joe@campmerz.org
www.campmerz.org
5297 W Lake Road, Mayville NY 14757
Chautauqua Opportunities, Dunkirk, NY
www.chautauquaopportunities.com
Representative(s): Kristy Sullivan
OPT? Yes

Full Time: Teacher, Teacher Assistant, Business Development Specialist, Life Coach
Internship(s): Teacher Assistant, Life Coach
Part Time: Teacher Assistant
Summer: Summer Food Kitchen Assistant

Chautauqua Opportunities is leading the fight against poverty by mobilizing resources and creating partnerships to promote empowerment, economic independence and opportunities.

Chautauqua Striders, Jamestown, NY and Dunkirk, NY, NY
www.chqstriders.org
Visa Sponsorship? Yes
Representative(s): Kait Bowen-Burns, Nancy Ortiz, Lexi Lindamer

Part Time: After School Tutors
Summer: Youth Track and Field Coaches

Chautauqua Striders aims to mentor and guide youth through education, advocacy and athletics. Based in Jamestown, New York, provides tutoring, mentoring, and athletic programs to more than 1,000 Chautauqua County youth annually. Chautauqua Striders’ goal is to help youth graduate high school inspired with the knowledge, skill, and confidence required for successful college and career experiences.

Child + Family Services, Buffalo, NY
www.cfsbny.org
Representative(s): Anna Cole

Full Time: Child Care Therapy Aide, Licensed Skillbuilder, Family Peer Advocate, Community Service Worker, Licensed Mental Health Counselor, Wraparound Care Coordinator, Case Planner,
Part Time: Child Care Therapy Aide, Mental Health Counselor

Child and Family Services provides meaningful programs and services to the individuals and families of Western New York.
Our Mission: Nurturing a healthy and more equitable Western New York for the benefit of current and future generations.
Our Vision: A thriving community where all people live in safety with dignity.

Citi, Buffalo, NY
www.citi.com
Representative(s): Mary O’Hair, Keith Fazekas

Full Time: Operations Analyst

Citi provides consumers, corporations, governments and institutions with a broad range of financial products and services, including consumer banking and credit, corporate and investment banking, securities brokerage, transaction services, and wealth management. Our core activities are safeguarding assets, lending money, making payments and accessing the capital markets on behalf of our clients.

City of Dunkirk, Dunkirk, NY
www.cityofdunkirk.com
Representative(s): Anne Davis, Kathy Kern

Full Time: Municipal Work, Police Officer, Waste Water Treatment Operator
Part Time: Clerical, Municipal Worker
Summer: Lifeguard, Municipal Worker

The City of Dunkirk employees over 150 to serve our community in many different areas, including but not limited to, the City Clerk's office, Building and Zoning, Water/ Wastewater Treatment, Parks and Recreation, Public Works, Fire Fighters and Police Officers.
Supporting Our Community’s Behavioral Health Needs

in many ways.

Clinic Services
- Outpatient mental health & substance use counseling
- Medication evaluation and management
- Care coordination
- Peer recovery support
- Medication assisted treatment
- Family support services
- Group therapy

Satellite Services
- Primary Education Settings
- Secondary Education Settings
- Tertiary Education Settings
- Pediatric Offices

Crisis & Forensic Services
- Mobile Crisis Team
- Mobile Transition Team
- Care Coordination in Correctional Facilities

Macro Social Work
- Suicide Prevention Alliance of Chautauqua County
- CombatAddictionCHQ
- Chautauqua Tapestry

CHAUTAUQUA COUNTY DEPARTMENT OF Mental Hygiene
Timely, Accessible, Quality Care

chqgov.com/human-resources/employment-opportunities

Help us make a difference.
**City Year**, 29 Cities throughout the United States  
*www.cityyear.org*

**Representative(s):** Ashley Dunbar

**Full Time:** Student Success Coach

City Year helps students and schools succeed, while preparing the next generation of civically engaged leaders who can work across lines of difference. In partnership with teachers and schools, City Year cultivates learning environments where all students can build on their strengths, fully engage in their learning, and experience success.

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**Cradle Beach, Inc.,** Angola, NY  
*www.cradlebeach.org*

**Representative(s):** Gabriele Clark

**Summer:** Summer Camp Counselor

Cradle Beach unites individuals and families, with a focus on empowering children with special needs and the underserved to become their best selves. We create opportunities for life-changing experiences in a safe and inclusive environment.

---

**Crisis Services,** Buffalo, NY  
*www.crisisservices.org*

**Representative(s):** Elyse Snider, Jennifer Graham

**Full Time:** Crisis Counseling Program Supervisor, Professional Development Program Supervisor, Sexual Assault Case Manager, Social Worker, Mental Health Counselor

**Part Time:** Crisis Counseling Specialist, Campus Advocate – Sexual Assault & Domestic Violence

24-Hour Help Since 1968

The vision of Crisis Services began with a group of concerned citizens in 1966, who advocated for a place for people having thoughts of suicide to seek help. What started as a 24/7/365 mental health hotline has now grown into a multi-disciplinary, comprehensive crisis response center that remains the only one of its kind today in Erie County, NY.

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**Cuba-Rushford School District,** Cuba, NY  
*https://www.crcs.wnyric.org*

**Representative(s):** Christopher Fee

**Full-Time:** Various

Cuba Rushford School District is a "Regional Model of Excellence" that is looking to hire the best. Cuba Rushford is an Essential Elements NYS Middle School to Watch, had the 2023 NYS Teacher of the Year, and a national Fish and Wildlife Program. Please visit us on twitter at #mycrcs.

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**Department of Corrections and Community Supervision,** Alden, NY  
*www.doccs.ny.gov*

**Representative(s):** LaTonya M. Ayers

**Full Time:** Corrections Officer

Correctional officers typically do the following: Enforce rules and keep order within jails or prisons. Supervise activities of people in custody. Inspect facilities to ensure that they meet security and safety standards.

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**Dunkirk Police Department,** Dunkirk, NY  
*www.dunkirkpolice.com*

**Representative(s):** Edwin Gomez, Antoine McCall, Amy Noble

**Full Time:** Police Officer

The Dunkirk Police Department serving the City of Dunkirk, New York.
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Location</th>
<th>Section</th>
<th>Representative(s)</th>
<th>Full Time</th>
<th>Internship(s)</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enterprise Mobility</td>
<td>Buffalo, NY</td>
<td>Business &amp; Communication</td>
<td>Jody Giarrusso, Carey Petruso</td>
<td>Management Trainee</td>
<td>Management Trainee Internship</td>
<td>Enterprise Mobility is a family-owned, world-class portfolio of brands. We operate a global network that covers nearly 100 countries, nearly 80,000 dedicated team members, and nearly 1.7 million vehicles taking customers wherever they need to go. In any way you want to think about it, we lead the transportation service industry.</td>
</tr>
<tr>
<td>Equitable Advisors</td>
<td>Williamsville, NY</td>
<td>Business &amp; Communication</td>
<td>Alexander Bianco</td>
<td>Full Time</td>
<td>Equitable Advisors is a respected wealth management firm with a proven track record in the industry. We are driven by our mission to help our clients secure their financial well-being providing them confidence to pursue long and fulfilling lives.</td>
<td></td>
</tr>
<tr>
<td>Erie 2-Chautauqua-Cattaraugus BOCES</td>
<td>Angola, NY</td>
<td>Education &amp; Support Services</td>
<td>Laurie LiPuma, Kelly Reed</td>
<td>Teachers of: Special Education, Speech &amp; Hearing Handicapped, School Counselors, School Social Workers</td>
<td>Instructional Technology, Human Resources, Finance, Communications &amp; Development</td>
<td>A BOCES is a public education collaborative in New York State that functions as an extension of local school districts. At E2CCB, our mission is to ensure educational leadership and service through effective and innovative school and community partnerships which will provide a school system that yields a world-class education for all of our students.</td>
</tr>
<tr>
<td>Erie News Now</td>
<td>Erie, PA</td>
<td>Business &amp; Communication</td>
<td>Scott MacDowell</td>
<td>Full-Time: Anchor, Photographer and MMJ</td>
<td>Various</td>
<td>We are the local CBS/NBC affiliate in Erie, PA. (WICU/WSEE) We cover news across the Northwest, PA viewing area.</td>
</tr>
<tr>
<td>Fastenal Company</td>
<td>National, All US States</td>
<td>Business &amp; Communication</td>
<td>Vincent O DeRosa, Cody Egner, Zachary Nykula</td>
<td>Supply Chain Associate</td>
<td></td>
<td>Fastenal Company is engaged in the wholesale distribution of industrial and construction supplies. The Company is a distributor of threaded fasteners, bolts, nuts, screws, studs, and related washers, as well as miscellaneous supplies and hardware. Its customers are in the manufacturing and non-residential construction markets.</td>
</tr>
</tbody>
</table>
WE ARE HIRING

Open Positions:
- Account Clerk
- Caseworker
- Correction Officer
- Deputy Sheriff
- Laborer
- Licensed Practical Nurse
- Road Maintainer
- Social Service Investigator
- Social Welfare Examiner
- and many more...

BECOME A CIVIL SERVICE EMPLOYEE

Employee benefits vary by agency, however may include:
- Health Insurance,
- Paid Holidays,
- Sick Time,
  Vacation Time,
  and Personal Days,
- NYS Pension,
- and more!

View more employment opportunities at:
chqgov.com/jobs

Chautauqua County
Department of Human Resources
(716) 753-4237
3 N. Erie St.
Mayville, NY 14757
Welcome to FBIJobs
We’ve refreshed the look of the FBI’s hiring and recruitment site. With over 37,000 employees and hundreds of locations across the country, there’s a career for you at the FBI. The mission to protect the American people and uphold the Constitution is only made possible by our dedicated workforce of people just like you. Explore the new site and careers at the FBI today!

Food and Drug Administration, Buffalo, NY
Representative(s): Derik Rose
Full Time: Various

Fredonia Central School District, Fredonia, NY
Representative(s): Amy Piper, Greg Lauer
Full Time: RN, LPN
Part Time: Substitute teachers, aides, clerical, and nurses
Fredonia Central School District is continuously looking for substitute teachers, aides, clerical, and nurses. We are a UPK - grade 12 district.

Fredonia Technology Incubator, Dunkirk, NY
Representative(s): Lauri Gawronski
Internship(s): Various
The Center for Innovation & Economic Development (CIED) is a New York State certified business incubator operated by SUNY Fredonia. Formerly called the Fredonia Technology Incubator (FTI), the CIED provides entrepreneurs with access to work-ready space, business consulting, mentoring and training, professional services, assistance with business formation, networking opportunities, and connections to university resources and student interns. We also provide SUNY Fredonia students applied learning opportunities.

Genesee Valley BOCES, LeRoy, NY
Representative(s): Julie Donlon, Kathryn Zuroski
Full Time: Special Education Teachers; School Social Worker; Teacher Aides; Substitute
Summer: Summer School Positions
The Genesee Valley BOCES serves more than 24,000 students in 22 school districts located in Genesee, Livingston, Steuben, and Wyoming counties. Genesee Valley BOCES offers a wide range of programs and services, including career and technical education, special education programs and services, alternative education, instructional and technical support services, and management services.
Dunkirk Police Department

Specialized Units:
- Road Patrol
- Detective Bureau
- K9 Unit
- Special Response Team (SRT)
- Drug Task Force
- Water rescue
- Fire Investigations
- Drug Recognition Expert (DRE)
- Forensic Investigations
- Hostage Negotiations
- School Resource Officer
  - Court Officers
  - Crime Scene Photography
  - Desk Sergeants

- 8 Hour Shifts
- Paid Vacations
- Benefits
- Longevity Pay
- NYS Deferred Compensation Plan

For More information Contact:
716-366-2266
DunkirkPoliceRecruitment@gmail.com
Greystone Nature Preserve, Fredonia, NY

Representative(s): Erin McSweeney, Jessica

**Visa Sponsorship?** Yes | **OPT?** Yes

**Full Time:** Land Manager  
**Internship(s):** Educational Director, Land and Garden Maintenance  
**Part Time:** Land and Garden Maintenance, Environmental Education  
**Summer:** Land and Garden Maintenance, Food Harvesting and Storage

The land of Greystone Nature Preserve consists of 72 acres of deep woods and open meadows along the Niagara Escarpment. It offers people experiential environmental education. Our goal is to activate a sense of “awe” while exploring in nature and then to enlarge this awareness into appreciation. We stress the interconnected circle of life and that humans are only a part of this circle.

---

Hillside Children's Center, Rochester, Buffalo, Bath, Syracuse, Albany, NY

Representative(s): Taylor Bock, Adam Kulp

**Full Time:** Teacher, Clinicians, Social Workers, Direct Support Professionals, etc  
**Part Time:** Direct Support Professionals

Hillside Children's Center provides comprehensive health, education, and human services for children and families whose challenges threaten their ability to realize their full potential. We are guided by a deeply held belief that healthy children and strong families with opportunities to succeed are the foundation of a thriving community.

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IATSE Local 266 Stagehands, Jamestown, NY

Representative(s): Mel Swanson, Jim Wilson

**Part Time:** Light board operation, props skills, carpenter work (stagehand)  
**Summer:** Light board operators, props, and carpenter (stage sets)

We are a technical theater business. Stagehands, lighting, sound, props, video, and carpenters. We work in Jamestown, NY at the Reg and Chautauqua Institution.

---

Intandem, Olean (headquarters), NY

Representative(s): Diane Clark

**Full Time:** Direct Support Professional – OPWDD, Direct Support Professional - Office of Mental Health, Direct Support Professional - Day Services, Residential Site Manager – OPWDD, Behavioral Health Professional, Licensed Mental Health Professional, Adult Health Home Care Manager, Children's Health Home Care Manager  
**Internship(s):** dependent upon department  
**Part Time:** Direct Support Professional – OPWDD, Direct Support Professional - Office of Mental Health, Behavioral Health Professional  
**Summer:** Maintenance - lawn moving

Mission: Enhancing the lives of people with disabilities through supports and services.

---

Iroquois Central School District, Elma, NY

Representative(s): David Sellan  

**Full Time:** Art Teacher, Speech Pathologist, Physical Education Teacher

The Iroquois Central School District embraces approximately 84 square miles within the Towns of Elma, Marilla, Wales, Aurora, Lancaster and Bennington. The District serves 2,082 students in five schools. Our main campus encompasses the High School, Middle School/Intermediate School. Our Primary Schools are located in the surrounding towns of Elma, Marilla, and Wales.
EXPLORE OPPORTUNITIES AT THE CENTER FOR INNOVATION & ECONOMIC DEVELOPMENT

CIED STUDENT INTERNSHIPS

Positions available:
- Business Administration
- Communications
- Accounting/Finance
- Marketing & Graphic Design
- Sales

STUDENT BUSINESS COMPETITION SHOWCASE

Fall 2023 winner JoJo Johnson and runner-up Connor Raposa share their experiences as entrepreneurs and their journey through the competition. Lunch will be provided!

Thursday March 21, 2024 @ 12:00 pm
The Blue Lounge Williams Center

FOUNDERS SERIES LUNCHEON FEATURING CRUNCH ROLL

Join us as Mark and Zachary Bohn tell the story of how their Crunch Rolls became a national sensation that continues to grow daily. Lunch will be provided!

Wednesday March 20, 2024 @ 12:00 pm
214 Central Ave. Dunkirk, NY 14048

10TH ANNUAL STUDENT BUSINESS COMPETITION

Generate an idea, develop a business model canvas and participate in a pitch presentation. Win $1,200 and receive free office space at the CIED for one year. Open to all majors!
Jamestown Public Schools, Jamestown, NY
www.jpsny.org
Representative(s): Shanda Clark, Renee Garrett, Katie Russo

Full Time: Teachers; Special Education; Music; Elementary; Reading; AIS; Math
Internship(s): School Psychologist

Our talented staff at Jamestown Schools prides itself on supporting your aspirations in public education. The largest public school system in Chautauqua County, JPS supports the education of approximately 4,500 students and employs roughly 1,000 individuals across five elementary, three middle, high school, Technology Academy, and Innovation Center buildings.

Jamestown Tarp Skunks, Jamestown, NY
www.tarpskunks.com
Representative(s): Christian Dolce

Internship(s): Ticket Windows: Assist in managing ticket sales at the stadium, providing excellent customer service to fans during game days. Season Tickets: Work on season ticket programs, handling inquiries, and ensuring a seamless process for our dedicated supporters

The Tarp Skunks are a Summer Collegiate Baseball team located in Jamestown, New York. As members of the Perfect Game Collegiate Baseball League, the Tarp Skunks host baseball players from all over the country to compete. The Tarp Skunks are looking for talented intern who are looking to gain experience in Ticket Sales, Event Management, Statistics, and Social Media.

JPV Video Productions, Depew, NY
www.jpvideoproduction.com
Representative(s): Jim Panzarella

Internship(s), Part Time and Summer: Camera Operators / Production Assistants

JPV Video Productions is an independent private video production company founded by Jim Panzarella, after retiring from CBS and Wolf Productions in 2007. JPV Video Productions specializes in multi-camera live event video production throughout the northeast United States. The video production company consists of two divisions, a commercial division, and an educational division.

Kaleida Health, Buffalo, NY
www.kaleidahealth.org/careers
Representative(s): Connie Rollo, Adrian Mudd

Full Time, Part Time

Largest Healthcare system in Buffalo

Visa Sponsorship? Yes | OPT? Yes

Lancaster Central School District, Lancaster, NY
www.lancasterschools.org
Representative(s): Karen Marchioli, Andrew Krazmien

Full Time: elementary teacher, math teacher, science teachers (all certifications), music teachers, speech pathologists, social studies teachers, English teachers, TESOL, school administration.
Internship(s): Summer School Administration -elementary and secondary
Summer: Summer School Administration -elementary and secondary

Lancaster Schools are located just outside of Buffalo, NY. We educate more than 5000 students every year and have been named a Top 10 School District in Business First. Our students take part in innovative programming starting in our elementary schools and go on to attend career themed academies and with scores of college credit bearing classes.
Genesee Valley BOCES

We are looking to hire:

- Special Education Teachers
- Teacher Aids
- Autism Consultant
- School Social Worker
- Summer Staff

JOIN OUR TEAM!

“Our mission is to lead collaboratively in creating quality solutions to emerging educational challenges”

Join Our Team

When you work at Lancaster Central School District, you are part of a legendary team that works together in the best interest of a very important group - our students!

To be given a new chance each day armed with knowledge from prior days is a gift. To be afforded opportunity to change lives while also being changed is an opportunity. To have both in one career is to be a teacher.

- JOHN EFFHEMAIS, LANCASTER HIGH SCHOOL

I’m the consistency that students need; regardless of what is happening outside of school. It’s a cool feeling!

- ALEXANDRA MOTZ, COMO PARK ELEMENTARY

To watch people grow is amazing. I get to be the person that makes kids want to come to school, make friends, and learn!

- KYLE DOODY, HILVIEW ELEMENTARY

Please explore our current job opportunities. For questions contact Dr. Karen Marchioli, Director of Elementary Education or Mr. Andrew Kramien, Director of Elementary Education.
Logistics Plus, Inc., Amherst, NY

www.logisticsplus.com/buffalo

Representative(s): Frank Wolf

Full Time: Logistics Specialist, Business Development Representative, Carrier Coordinator
Internship(s): Customer Service Agent

Logistics Plus, Inc. is a global leader in transportation, warehousing, fulfillment, logistics, business intelligence, technology, and unique supply chain solutions. We say "yes" by providing creative solutions to any supply chain challenge. Combining our passionate workforce with world-class technology, we are agile, innovative, clever, and resourceful.

National Comedy Center, Jamestown, NY

www.comedycenter.org

Representative(s): Kelly Olmsted, Karen Russell

Internship(s): Accounting, Archives, Development, Executive Office, Graphic Design, Group & Venue, Marketing & Communications, Merchandising, Museum Operations, Programming, IT Support

The National Comedy Center (NCC) is the USA's congressionally designated cultural institution dedicated to presenting the story of comedy. Our exclusive collections, exhibits, and cutting-edge technology are featured throughout the 37,000 sq ft attraction. NCC also presents the annual Lucille Ball Comedy Festival showcasing rising comedians and comedy legends like Jerry Seinfeld & Ellen DeGeneres.

National Fuel, Erie, PA

www.nationalfuel.com

Representative(s): Jessica Donahue

Full Time: Gas System Technician, Production Engineering Technician
Internship(s): Data Metrics Internship, IT Media Content Creator Internship, IT Service Desk Internship

As one of the earliest gas utility companies in the United States, National Fuel is a diversified energy organization headquartered in Western New York that operates an integrated collection of natural gas assets across four business segments: exploration and production, pipeline and storage, gathering, and utility.

New Era Cap LLC, Buffalo, NY

www.neweracap.com

Representative(s): Ashley Larimore

Full Time

Since 1920, New Era has been hand-crafting the finest headwear in the world. Today, with an expansive portfolio of global licenses, the addition of apparel and accessories lines, and 1,000+ worldwide retail store network, the brand is a market leader rooted in sports and an influencer of street and lifestyle culture around the world.

New York State Department of Environmental Conservation, Albany, NY

www.dec.ny.gov

Representative(s): Matthew King, Brittany O'Brien-Drake

Full Time, Part Time, Summer

To conserve, improve and protect New York's natural resources and environment and to prevent, abate and control water, land and air pollution, in order to enhance the health, safety and welfare of the people of the state and their overall economic and social well-being.
Jamestown Public Schools is known across New York State for providing an excellent, comprehensive education in a student-focused, diverse environment to its 4,500 students across nine school buildings, serving students from UPK-12 at five elementary schools, three middle schools, and Jamestown High School, where graduating classes hover around 300 students. The district also utilizes the Raymond J. Fashano Technical Academy and the Innovation Center at R.R. Rogers School for specialized programs.

Learn about the JPossibilities

Mentor Program
Through the JPS New Teacher Induction process, you are not alone. Mentors will work with you to make your transition into the classroom as seamless as possible.

Job Opportunities From Within
Your impact on JPS students doesn’t have to end once 3 p.m. hits. You can serve the school community as a coach or club advisor, or grow as a professional as a Teacher on Special Assignment or future administrator.

Paid, In-House Professional Development
With a team of content and curriculum experts, JPS is able to produce professional development in-house — and you get paid to attend!

Small Class Sizes
Each school is its own family and community. Class sizes range from 15 to 20 and allow staff to get to know their students and their families and to make an impact on their lives and education.

Visit jpsny.org/jobs for more information or call JPS Human Resources at (716) 483-4346.
**New York State Park Police**, Salamanca, NY  
[www.parks.ny.gov/park-police](http://www.parks.ny.gov/park-police)  
*Representative(s):* Drew Anderson  
*Full Time:* State Park Police Officer  
State Park Police handle very large crowds, assist park users, search for and rescue missing persons, make arrests, conduct criminal and non-criminal investigations, and provide emergency services wherever and whenever they are needed. Special services the State Park Police also offer include marine law enforcement, snowmobile enforcement and education, and high angle and swift water rescue teams.

**New York State Parks, Recreation & Historic Preservation**, Chautauqua County, NY  
[www.parks.ny.gov](http://www.parks.ny.gov)  
*Representative(s):* Marla Bingham-Melcher  
*Full Time, Part Time, Internship(s), Summer*  
The mission of the Office of Parks, Recreation and Historic Preservation is to provide safe and enjoyable recreational and interpretive opportunities for all New York State residents and visitors and to be responsible stewards of our valuable natural, historic and cultural resources.

**New York State Police**, Batavia, NY  
[www.troopers.ny.gov](http://www.troopers.ny.gov)  
*Representative(s):* James Tubbins, Adrian Threats  
*Full Time:* Trooper  
New York State Troopers Recruitment

**New York State Courts**, Buffalo, NY  
[www.nycourts.gov](http://www.nycourts.gov)  
*Representative(s):* Ana Brignoni-Waliczek, Mary Alice Petrella  
*Full Time, Internship(s)*  
Join the NYS Courts for rewarding career opportunities promoting the rule of law and serving the public. Explore varied paths, competitive salaries, and excellent benefits. Start your journey today at nycourts.gov/careers.

**NYS DEC Summer Camps**, New York State, NY  
*Representative(s):* Tessa Janicke  
**Summer:** Directors, Assistant Directors, Waterfront Directors, Cooks, Health Directors, Counselors, and Camp Aides  
DEC seeks male and female staff for our residential Environmental Education Camps. Camps cater to campers aged 11-17 years old. There are four camps around the state: Camp Colby in the Northern Adirondacks and Pack Forest in the Southern Adirondacks, Camp DeBruce in the Catskills, and Camp Rushford in Allegany County in WNY. Campers arrive on Sunday afternoon and leave on Friday at 4:30 PM.

**Odoo**, Buffalo, NY  
[www.odoo.com](http://www.odoo.com)  
*Representative(s):* Julia Niedziela, Melissa Berg  
*Full Time:* Account Executive, Functional Support Specialist, Business Systems Analyst, Full Stack Engineer (Support)  
We think business software should cover complex needs without being complicated. Our mission is to provide software that is intuitive, full-featured, tightly integrated, effortless to upgrade, all while running smoothly for every business, every user.
Kaleida Health is hiring for all positions within health care – from entry level to professional, clinical to non-clinical. We have an opportunity for you to join our team in one of the most stable and growing industries – health care! Kaleida Health is the largest provider of health care in Western New York seeking patient-focused, compassionate, hardworking individuals today! We offer an outstanding employment package to full- and part-time employees.

- Competitive Pay with Opportunity for Off Shift Increased Hourly Rate
- Medical, Dental, Vision, Life Insurance Coverage
- 403B and Kaleida Health Pension Plans
- Generous Paid Time Off
- Extensive Paid Training and Orientation Programs
- Opportunities for Career Advancement and Leadership Development
- Flexible Scheduling both Part Time and Full Time
- Tuition Assistance and Scholarships Available
- Employee Assistance Program
- Kaleida Perks (employee discounts for various services such as cell phone, insurance, entertainment, fitness etc.)

Apply online today at kaleidahealth.org/careers or scan our QR code with your phone to be taken directly to our careers page!

Paper applications are available upon request. Please contact our Corporate Employment Department at (716) 859-8003 for assistance. Kaleida Health promotes a culture of equity and inclusion where diversity is valued and celebrated. Kaleida Health is an equal opportunity employer and treats applicants and employees equitably by respecting all aspects of one’s identity.
Office of the NYS Comptroller, Albany, Buffalo, Binghamton, Rochester, Syracuse, Glens Falls, New York City, Hauppauge, New Paltz, Newburgh, NY  
Section: Business & Communication  
www.osc.ny.gov

Representative(s): TBA

Full Time: Auditor/Examiner
Internship(s): Future Forward Summer Internship Academy, Student Assistants in Accounting

As New York’s chief fiscal officer, State Comptroller DiNapoli’s responsibilities include:
- Protecting taxpayer funds by uncovering waste, fraud and abuse.
- Managing the State pension fund.
- Administering the State retirement system.
- Providing independent fiscal oversight on State, New York City and local finances.

OLV Human Services, Lackawanna, NY  
Section: Human Services  
www.olvhs.org

Representative(s): John Collins

Full Time: Speech Language Pathologists, Occupational Therapists, Special Education Teachers, Direct Support Professionals, Behavior Support Technicians, Behavior Health Specialists Recreational Therapist, community rehabilitation specialists, Social Worker.
Internship(s): Speech Language Pathology- Clinical Fellowship, Finance, Human Resources, Teaching Placement, preventative services- caseworker internship.
Part Time: Direct Support Professionals, Behavior Support Technicians, Behavior Health Specialists, community rehabilitation specialists, Teacher Aide
Summer: Direct Support Professionals, Behavior Support Technicians, Behavior Health Specialists, Teacher Aide, Special Education Teacher, Education Aide, Behavior support Technician

OLV Human Services is dedicated to fostering the highest possible quality of life and personal achievement by partnering with children, adults, their families and the WNY community through a diverse array of social, health and human services. We offer a wide array of services and employment opportunities. Our programs include: Residential, Education, community based, and dental services.

Parent Network of WNY, Buffalo, NY  
Section: Human Services  
www.parentnetworkwny.org

Representative(s): Debbie Schutt, MS

Full Time: Bilingual Family Support Specialist, Behavioral Intervention Specialist
Internship(s): Fund Development Support Intern, Salesforce Administrator Intern

Parent Network of WNY is a not-for-profit agency that provides education and resources for families of individuals with special needs (birth through adulthood) and for professionals.

Pennsylvania State Police, Erie, PA  
Section: Law & Government  
www.patrooper.com

Representative(s): Brian S. Arrington

Full Time: Pennsylvania State Police Trooper
Pennsylvania State Police, Law Enforcement

Penske Truck Rental, Buffalo, NY  
Section: Business & Communication  
www.pensketruckrental.com

Representative(s): Nicholas Lyford, Stephanie Pecora, Brian Tatar

Full Time: Sales and Operations Management Trainee

Penske Truck Rental is one of the largest transportation businesses in the world with more than 2,500 consumer truck rental locations across the United States and Canada. Penske rents commercial semi-trucks, straight trucks and semi-trailers to businesses that haul freight. Its truck rental fleet has more than 85,000 units.
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BUFFALO@LOGISTICSPLUS.COM
### People Inc., Williamsville, NY
- **Section:** Human Services
- **Representative(s):** Jacquelyn Graw
- **Full Time, Part Time, Internship(s), Summer**

People Inc. exists so that people with disabling conditions or other special needs have the supports they need to participate and succeed in an accepting society. People Inc. is working toward a future where all persons whose needs limit their integration into the community can reach their highest level of human potential as responsible members of society.

### Person Centered Services, Buffalo, NY
- **Section:** Human Services
- **Representative(s):** Nicole DeStefano-Stone, Ashley Tadayyon
- **Full Time:** Care Coordinator

Our Care Coordinators link and refer people with intellectual and developmental disabilities to a huge network of resources. We make sure individuals and families have access to the support they need! As you navigate through the complicated world of eligibility and enrollment, we are with you every step of the way.

### Pioneer Central School District, Yorkshire, NY
- **Section:** Education & Support Services
- **Representative(s):** Tracy George, Anthony Montoro, Matt Langworthy
- **Full Time:** Elementary Teacher, Special Education Teacher-Math, Special Education Teacher-ELA, Business Teacher High School, Art Teacher High School and Health/PE Teacher High School

Pioneer is located about 40 miles from Buffalo, NY. We provide instruction to around 2800 students in grades preK-12. Instructional programs are offered at 4 separate campuses. Our staff is dedicated to creating a challenging, rewarding and safe learning environment. Pioneer is at the forefront of technological innovation.

### Randolph Academy UFSD, Randolph, NY
- **Section:** Education & Support Services
- **Representative(s):** Dr. Danielle Cook, Fred Rizzuto, James Vitale
- **Full Time:** Elementary Teachers, Special Education Teachers, Teacher Aides

We are a Special Act Public School District with two campuses located in Randolph, NY and Hamburg, NY that educates and supports students with emotional and mental health disabilities. Promoting a normative culture and using restorative practices, our academic programs offer small class sizes, individualized instruction and emphasis on community involvement.

### Resource Center, The, Jamestown, NY
- **Section:** Seasonal Opportunities
- **Representative(s):** Sheilymar Rodriguez, Jessica Main, Josh Rodriguez
- **Full Time, Part Time, Internship(s), Summer**

### Rochester Prep (Uncommon Schools), Rochester, NY
- **Section:** Education & Support Services
- **Representative(s):** Briana Martin
- **Full Time:** Teachers

Rochester Prep is part of the Uncommon Schools non-profit organization. Our mission is to close the achievement gap and prepare students from low-income backgrounds for success in college and beyond. We accomplishing that mission every day, with a college graduation rate that is well above the national average and thousands of stories of our students and alumni achieving their dreams.
Education Positions
Open Interview Event

Monday, March 11, 2024
Noon - 4:30pm
Dudley Branch Library
2010 South Park Ave
Buffalo, NY 14220

Now Hiring
• Special Education Teachers, Certified and Uncertified
• Occupational Therapists (OT)
• Speech Language Pathologists (SLP)
• Behavior Support Technicians
• & more!

Featured Benefits:
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• Company Paid Life Insurance
• Free Dental plan
• Federal Public Service Loan Forgiveness
• Wellness Incentives

Check out more details & apply online at:
www.OLVcareers.org
Rochester Regional Health, Rochester, NY
https://careers.rochesterregional.org/jobs/
Representative(s): Alicia Delario

Section: STEM & Healthcare  
Visa Sponsorship? Yes | OPT? Yes

Full Time, Part Time, Internship(s), Summer
Rochester Regional Health, headquartered in Rochester, N.Y., is a physician-led integrated health services organization serving the people of Western New York, the Finger Lakes and surrounding areas. We are passionate about providing quality care, close to home, to patients from all walks of life.

Roswell Park Comprehensive Cancer Center, Buffalo, NY
www.roswellpark.org
Representative(s): Kelly Wruck, Kim Rang

Section: STEM & Healthcare  
Visa Sponsorship? Yes | OPT? Yes

Full Time, Part Time, Internship(s)
Founded in 1898 by Roswell Park, MD, Roswell Park Comprehensive Cancer Center was the first institution in the nation dedicated to a comprehensive, laboratory-based approach to the understanding and treatment of cancer.

Royal Fern Nursery LLC, Fredonia, NY
https://www.facebook.com/royalfernnursery/
Representative(s): Jonathan Townsend, Jessica Townsend

Section: Business & Communication
Internship(s)/Summer: Native Plant Horticulture/Steward Internship
Royal Fern Nursery was established in 2019, and recently converted to LLC status. We sell plants that are native to the northeast United States, with a special focus on producing plants that come from local genetic stock. We also provide consulting services, educational programming and other ecological and restoration-themed services.

Ryder System, Inc., Miami, FL
www.ryder.com/en-us/careers
Representative(s): Christopher Sheldon, John Thomas

Section: Business & Communication
Full Time, Part Time, Internship(s)
Ryder System, Inc. is a leader in commercial fleet management, dedicated transportation, & supply chain solutions. This Fortune 500 Company has the largest EV footprint in the U.S. We are proud to be the Top Green Supply Chain Partner for 14 years and the recipient of Verizon’s Supplier Environmental Excellence Award for Innovative Green Values.

Seneca Gaming Corporation, Niagara Falls, NY
www.thebest8hours.com
Representative(s): Nikki Seneca

Section: Business & Communication
Full Time, Part Time, Summer
Seneca Gaming Corporation (SGC) is a wholly owned, tribally chartered corporation of the Seneca Nation of Indians (Nation) which operates all of the Nation’s Class III gaming operations in Western New York. Seneca Gaming Corporation, operates Seneca Niagara Resort & Casino in Niagara Falls, Seneca Allegany Resort & Casino in Salamanca, and Seneca Buffalo Creek Casino in Buffalo.

Seneca Nation Education Department, Irving, NY
www.sni.org/education/education-department
Representative(s): Aimee Sleeth, Elizabeth Best-Laurie

Section: Education & Support Services
Full Time: Teachers and Teacher Assistants
The Seneca Nation of Indian's Department of Education philosophy is that education is a life-long, empowering learning process which begins with the individual, & is multi-cultural, multi-generational, and respectful of physical, emotional, spiritual & intellectual wellness.
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(716) 685-3941 OR (716) 672-6400

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Southern Tier Environments for Living, Inc. - STEL, Dunkirk, NY

Representative(s): Mark Wasiewicz

Full Time: Rehabilitation Counselor, Overnight Counselor

Internship(s), Part Time and Summer: Associate and Rehabilitation Counselors

STEL, Inc. is a non-profit organization that provides support and rehabilitation services in residential and vocational settings to individuals with mental illness and other disabilities in Gowanda, Jamestown, Olean, and Wellsville New York.

Southwestern Central School District, Jamestown, NY

Representative(s): Maureen Donahue, Molly Moore

Full Time: Middle School Principal, School Psychologist, Physical Education Teacher

Southwestern CSD serves approximately 1,350 students. Our district comprises three buildings. The Elementary School serves grades Pre-K-5; the Middle School serves grades 6-8, and the High School serves grades 9-12. The Southwestern CSD has a well-educated faculty that is committed to excellence.

Spectrum Communications-Cheektowaga, Cheektowaga, NY

Representative(s): Megan Kelley, Jodi Rzepka

Full Time: Customer Service Representative

Spectrum Health & Human Services, Buffalo, Springville, Warsaw, Niagara Falls, West Seneca, Orchard Park, Olean, NY

Representative(s): Carly Gaydos

Full Time: Mental Health Counselor, Crisis Counselor, Medical Assistant, Office Manager, Clinic Office Assistant, Care Coordinator, Housing Case Manager, ACT Team Leader, ACT Family Specialist, Peer Support Specialist, IT Technician, Data Analyst

Internship(s): Clinical Internships

Part Time: Clinic Office Assistant (Warsaw, NY)

Spectrum Health has been serving the Western New York community since 1973. Our staff of highly trained and experienced professionals are here to help individuals and families through some of the challenges associated with mental health and addiction issues. Spectrum Health offers a larger variety of quality behavioral healthcare services than any other provider in Erie or Wyoming County.

SUNY Fredonia Academic Advising Services, Fredonia, NY

Representative(s): David Phillips, Joshua Croxton, Nicole Hohenstein

Internship(s): Academic Advising Intern

The Mission of Academic Advising Services at the State University of New York at Fredonia is to empower students in the development of meaningful educational plans that are consistent with their academic, personal and professional goals through direct service to the student and collaboration with faculty, staff, and other campus resources.

SUNY Fredonia Graduate Admissions, Fredonia, NY

Representative(s): Paul Starcher

SUNY Fredonia offers graduate and certificate programs in bilingual education, literacy education, curriculum and instruction in inclusive education, educational leadership, math education, music education, TESOL, clinical mental health counseling, child advocacy studies, cybersecurity, biology, speech-language pathology, music performance, music composition, and music therapy.
When you join the People Inc. team, you can make a difference in the lives of people with developmental disabilities and older adults, while also receiving great benefits, flexibility and the opportunity to have fun while helping others.

People Inc. values what’s important to YOU – feeling accomplished and fostering career development.

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- Career mentoring
- Consistent shifts
- Opportunities to GROW
- And more!

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Positions available for all majors, including:
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- Nursing
- Sociology
- Education
- Speech Therapy
- Physical Therapy
- Social Work

Learn more at people-inc.org/careers

Questions? We’re here to help you on your path to a new career!
careers@people-inc.org • 716.322.7050
SUNY Fredonia Information Technology Services (ITS), Fredonia, NY
Representative(s): Mark Mackey
Section: SUNY Fredonia
OPT? Yes
Summer: Lab Proctor, Student Technician
We offer a variety of student jobs through the semester and summer. Anything from lab proctor to computer technician.

SUNY Fredonia Tutoring Services, Fredonia, NY
Representative(s): Adam Hino
Part Time: Peer Tutor (24-25 Academic Year)
Tutoring Services, located on the 4th Floor of the Reed Library (Carnahan Jackson Center) provides Fredonia students with free, drop-in tutoring in most subject areas offered on campus. Our tutors are Fredonia students, who have excelled academically and want to make a difference and support students success on our campus. Training is provided.

SUNY Fredonia Marketing and Communication, Fredonia, NY
Representative(s): TBD
Internship(s): Various

The Post-Journal of Jamestown and OBSERVER of Dunkirk, Jamestown, NY
Representative(s): John D'Agostino
Full Time and Part Time: Reporter: We are looking for someone to cover Chautauqua County --- its happening and lifestyle.
The Post-Journal of Jamestown and OBSERVER in Dunkirk are the two major print and online news providers for Chautauqua County with a combined readership of more than 55,000 daily.

Townsquare Media, Buffalo, NY
Representative(s): Madi Lisker
Full Time and Part Time: Account Executive, Content Creator
Internship(s) and Summer: Content Creator, Events
Townsquare Media is a radio and digital company located in Downtown Buffalo. We own radio stations nationwide but have 4 in Buffalo along with multiple digital marketing that we do as well. We also have events that we put on throughout the year for the WNY communities.

Transitional Services, Inc., Buffalo, NY
Representative(s): Shannon Scott
Full Time: Counselor, Resident Counselor, Awake Overnight Counselor
Part Time: Resident Counselor and Awake Overnight Counselor
Located in Erie County, New York, Transitional Services, Inc.(TSI) has assisted individuals with mental illness since 1972. A nonprofit organization, TSI offers trauma-informed recovery oriented residential and care management services. Consumers are given the opportunity to acquire the skills and confidence necessary for recovery and independent living.

Travelers, Hartford, CT
Representative(s): Brittany Champagne
Full Time: Various
Don’t just join a school district. Join a Family.

- Pioneer Central School encompasses parts of four counties and is headquartered in Yorkshire, NY. It is close enough to Buffalo but far enough away to feel right at home.
- We have 2,200 students among four buildings. Our faculty has ample opportunity to grow and thrive through professional development and with the help of our Teacher Center. Our mentoring program fosters vital relationships between new and established educators.
- At Pioneer, we stress providing students with every chance at success. From academic supports and interventions for general education, to extra help for students with special needs, we look for teachers who are dedicated to an environment of equity and inclusion.
- Pioneer is also committed to providing an environment for learning that is healthy and safe for all. Recent capital improvement projects are helping to keep our facilities among the most up-to-date in the region.
- We are proud of our legacy as one of the earliest merged districts in New York State. We feature award-winning programs in visual and performing arts, athletics, and agriculture. And we look forward to making history for years to come.

Pioneer offers a competitive salary and benefits package to starting teachers, among the best in WNY. Contact our Curriculum & Instruction Department at 716-492-9325
<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Section</th>
<th>Representative(s)</th>
<th>Full Time, Part Time, Internship(s)</th>
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<tbody>
<tr>
<td>United Way of Northern Chautauqua County, Dunkirk, NY</td>
<td>Section: Human Services</td>
<td><a href="http://www.unitedwayncc.org">www.unitedwayncc.org</a></td>
<td>Jody Falkner</td>
<td>Social Media, Marketing, Human Services, Part time office support</td>
</tr>
<tr>
<td>UPMC, Jamestown, NY</td>
<td>Section: STEM &amp; Healthcare</td>
<td><a href="https://careers.upmc.com/">https://careers.upmc.com/</a></td>
<td>Lisa Melquist</td>
<td>UPMC Chautauqua is a 277-bed hospital offering a broad range of inpatient, outpatient, and rehabilitation services. We are southwestern New York’s largest not-for-profit healthcare provider. Our greatest asset is our amazing team. If you enjoy working in a setting where you have an opportunity to build meaningful interdepartmental relationships, then UPMC Chautauqua is the place for you!</td>
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The United Way of Northern Chautauqua County focuses on improving the health, education & financial outcomes for residents in Northern Chautauqua County. We utilize a partner network of 14 agencies, operating critical programs focused on serving vulnerable populations, including the young, homeless, working poor, elderly & those with limited English proficiency.

The Village of Fredonia is the home of Fredonia State University! We are the government body representing over 10,000 residents along with an additional 3,000 Residents, better known as the students and faculty of FSU! We have internship and paid positions available throughout our government and throughout the community! Come see us!
Randolph Academy Union Free School District
ANTICIPATED VACANCY ANNOUNCEMENTS
2024-2025 School Year

Randolph Academy is a public school with two campuses (one in Randolph, N.Y. and one in Hamburg, N.Y.) that supports, empowers and educates students with emotional and mental health disabilities. Promoting a normative culture and using restorative practices, our academic programs offer small class sizes, individualized instruction and an emphasis on community involvement. Our Regents exam scores consistently exceed the NYS averages for students with disabilities and our graduation rates have been 100% in recent years.

Position: 8:1:1 Classroom Teachers
Elementary Education Teacher – Randolph Campus
7-12 Mathematics Teacher – Randolph Campus
7-12 Science Teacher – Randolph Campus
7-12 Special Education Teacher – Randolph Campus
Elementary Education Teacher – Hamburg Campus
STEAM Teacher – Both Campuses

Supervisor: Building Principal

Starting Date: August 2024

Submit a letter of interest and resume to:
Dr. Danielle J. Cook, Superintendent
djcook@randolphacademy.org
336 Main St. ER
Randolph, NY 14772

For Information: www.randolphacademy.org
**WIVB/WNLO-TV**, Buffalo, NY  
https://www.wivb.com/  
Representative(s): Josh Roy, Danylo Paszkowsky

**Section:** Business & Communication

**Full Time:** News Producer, Digital News Producer, MMJ Reporter, Studio Technician, Maintenance Transmitter Engineer, Promotions Producer, Sales Account Executive

**Internship(s):** General Internship - interns will spend time in News, Promotions, Sales & Engineering Depts.

WIVB/News 4 and CW 23 employ a variety people with wide-ranging skills, from technicians who operate highly specialized broadcast equipment, to reporters who gather the latest news; Sales staff who sell broadcast time to graphic designers and marketing staff.

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**WNYDDSO (WNY Developmental Disabilities Services Office)**, West Seneca, NY  
www.opwdd.ny.gov/form/apply-now

Representative(s): Kate Regnet, Adam Dolce

**Section:** Human Services

**Full Time:** Direct Support Assistant, LPN & RN

**Part Time:** Direct Support Assistant

The Office for People With Developmental Disabilities (OPWDD) is a NYS agency that is responsible for coordinating services for New Yorkers with developmental disabilities & intellectual disabilities, and other neurological impairments. We provide services directly through approximately 600 nonprofit service providing agencies. Supports and services include long-term care services for over 40,000 people in community settings.

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**WNYMusic.com**, Buffalo, NY  
www.wnymusic.com

Representative(s): Ryan Gurnett, Christina Newbury, Robert Scibran

**Section:** Business & Communication

**Visa Sponsorship?** Yes  
**OPT?** Yes

**Internship(s):** Webmaster, Music Journalist, Live Sound Engineer, Social Media Manager, Database Manager, Public Relations, Art Festival Coordinator, Radio Programmer, Music Archivist, and many, many more.

WNYMusic.com is a non-profit organization that focuses on the past, present, & future of the Western New York music scene. We have many diverse roles that interns (both remote and in-person) can fill, including: Festival Coordinator, Public Relations, Website Management, Music Journalist, & many others. Every student is different and we let students customize their internship to their needs.