



Interested in being an RA?

RA Candidate Self Reflection Worksheet

Thinking about applying to be an RA? Wondering what is helpful to think about before applying? This worksheet is for you!

RESIDENCE LIFE

This worksheet will assist you in determining if the RA position is a good match for you, your interests, and your experiences. Can you answer yes to some of these statements? Does reading this make you want to learn more about the RA position? Are you excited after reading this? If some of these answers are yes, we encourage you to apply for the RA position for the Fall 2021 semester. This is for your use only – this is not to be submitted and is only for your reference to provide you with a better understanding of our process and criteria. Please check all that apply. Questions? Email reslife@fredonia.edu.

Overall Position Criteria

Leadership Experience

I have either been an active participant in a club or organization, or have experience leading a group project or task (academic or co-curricular initiative) at the State University of New York at Fredonia, in high school or in my community.

I have experience working as a part of a team where the leadership role can change within the group.

My friends, family, faculty or staff would describe me as a “team player”.

Knowledge of Living On-Campus

I know who my RA is.

I have talked to my RA about my reasons for wanting to apply for the RA position.

I have attended at least two programs that an RA has sponsored during spring of 2020 or fall of 2020.

I would describe myself as active in my floor or suite community.

I have a demonstrated understanding of, sensitivity to, and willingness to live and work with a diverse student community.

Knowledge of the RA Position and Job Responsibilities

I have viewed the RA application and selection information.

I have read the RA position description.

I have thought about which of my experiences and skills would assist me in being an RA based on the RA position description.

I am able to articulate three reasons (beyond financial benefits) why I want to be an RA.

I understand that if I'm currently involved in student clubs, organizations, or community outreach, I may not be able to continue or may need to contribute less time to those activities if chosen to be an RA.

I understand that I will need to be available for spring training **in early August (dates to be announced at a later date.)** I will not plan any other activities during these times (academic classes and related activities, trips, vacations, internships, alternative breaks, study abroad, etc.)

I understand that I will need to be present for the opening of the residence halls in August, as well as certain other weekend and weekdays as specified by the Office of Residence Life.

Screening Criteria

I will have attended a mandatory information session during the Spring 2021 semester hosted by the Office of Residence Life between February 10th and February 17th

I will have submitted my RA Application on or before Friday, February 26th, at 5:00pm.

I understand that my current RA and RD have to submit my Letter of Reference on or before Friday, March 5th.

I understand I must ask for two confidential evaluations; 1 from on-campus (not a member of the Residence Life staff) and 1 from off-campus

My **current** cumulative Fredonia GPA is a 2.25 or higher. All grades will be verified by the Office of Residence Life.

I understand that if offered a position, I must be available for the entire semester/academic year.

In order to hold a position as a Resident Assistant I must have lived on-campus for minimally two semesters, including the current semester.

I understand that I must successfully meet all criteria noted above in order to participate in the group and individual interviews in March and April.

Candidate Process Information	
Group Process	
	I understand that I am required to attend one two-hour RA Group Process session between the dates of April 12-15.
	I will indicate my availability on my RA application for my session.
	I understand that I will be notified which one of the RA Group Process times I will attend.
Interview Process	
	I will receive instructions about signing up for my individual interview shortly after the closing of recommendations on February 26th
	I will be contacted to sign up for an interview time slot between Monday, March 8 and Friday, March 19.
	If I make it into the second round of interviews I will be contacted to sign up for an interview time slot between Monday, March 29 and Friday, April 9.
	I understand that if I do not sign up during the specified time period, I will no longer be eligible to interview.
	I understand that it will be my responsibility to attend my interview on the date/time scheduled and should I fail to attend the interview I will no longer be eligible for consideration.
Post-Interview Process	
	Following my interviews, I will be notified of one of the following outcomes via campus mail on Friday, April 30th. <ul style="list-style-type: none"> 1. I am being offered a position for Fall 2021. 2. Based upon my interview and possible information provided by Residence Life staff, my candidacy for the RA position is no longer being considered.
	If offered a position, I know that I must report to campus for RA training . No exceptions can be made. Specific training dates will be provided upon receiving an offer for the RA position.
	I understand that I will be required to be present during the entire training and residence hall opening period to be announced at a later date . No competing time commitments will be allowed.
This form is for your use only. We hope you find it helpful!	

To access the Resident Assistant Application and Confidential Evaluation please go to the following link: <http://www.fredonia.edu/reslife/ra-selection>

The Resident Assistant Application will be available Friday, February 12th at 9:00 am and are due by Friday, February 26th at 5:00pm.